Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 202	0 cale	ndar year, or tax ye	ar beginn	ing	07/01,2020	0, and	endii	ng		06	/30 ,20 21	
_			C Nam	e of organization							D Employer id	entific	ation number	
B c	heck if ap	plicable:	WO:	RLD WILDLIFE F	'UND INC									
	Addre chang		Doin	g Business As							52-1693	3387	7	
	Name	change	Num	ber and street (or P.O. bo	x if mail is no	t delivered to street a	address)	Room/	suite/		E Telephone n	umber	i	
	Initial	return	12	50 24TH ST, NW	Ī						(202) 29	3 – 4	800	
	Termi	nated	City	or town, state or province	, country, and	ZIP or foreign posta	al code	•						
	Amen		WA	SHINGTON, DC 2	0037						G Gross receip	ts \$	469,498	,118.
	Applic	ation	F Nam	e and address of principal	l officer:	CARTER ROI	BERTS				H(a) Is this a gro subordinates		rn for Yes	X No
	_ ,	-5	SAI	ME AS "C" ABOV	Έ						H(b) Are all subord		ncluded? Yes	No
ı	Tax-ex	empt st	atus:	X 501(c)(3)	501(c) () (insert no.)	4947(a)(1)) or	52	27	If "No," atta	ch a list	t. (see instructions)	
J	Websi	e: >	WWW.	WORLDWILDLIFE.					-		H(c) Group exem	ption n	umber 🕨	
K	Form o	of organ	ization:	X Corporation T	rust As	sociation Oth	ner ►	L	Year o	of formati	on: 1960 M	State	of legal domicile:	DE
	art I		mmary											
		Briefly	/ descri	ibe the organization's r	nission or r	nost significant ac	tivities: SEE S	CHEDI	ULE	0				
ą	-	,				g								
Governance														
ern	2	 Check	this bo	ox ▶ if the organ		continued its one	rations or dispos	ed of m	ore th	 an 25%	of its net asset	 s		
ઠ્ઠ				oting members of the g								3		25.
⋖ర				dependent voting mem								4		24.
ies				r of individuals employ								5		651.
Activities				r of volunteers (estimate								6		190.
Act				ed business revenue fro		column (C) line :	12					7a	-3,224	
				d business taxable inco								7b		3,474.
		ivet ui	Ticiate	a business taxable ince	ine nom r	1111 330-1, IIIIC 3 4				T	Prior Year	110	Current Ye	
	8	Contri	hutions	and grants (Part VIII li	ino 1h)					2	71,337,47	77	391,898	
Revenue				and grants (Part VIII, li				PY FOR		-	651,35	_		5,475.
Ver				vice revenue (Part VIII, l				INSPEC	TION		8,217,11	_	15,149	
æ				ncome (Part VIII, colum							6,144,14	_	1,193	
				ie (Part VIII, column (A						2	86,350,08	$\overline{}$	408,317	
				e - add lines 8 through		•					70,121,33		83,600	
				imilar amounts paid (Pa							70,121,55	0.		, 210.
				I to or for members (Pa						1	02,019,25		106,625	982
ses				er compensation, empl							2,866,21		2,075	
Expenses	16a	Profes	ssionai	fundraising fees (Part II	X, column (/		2,800,21		2,073	,420.				
Ä	4 7 D	Total	runarai	sing expenses (Part IX,	column (D)	, line 25) ▶		<u> </u>			91,974,39	2 2	91,174	0.40
				ses (Part IX, column (A)							66,981,19			
				es. Add lines 13-17 (m							19,368,89		283,476 124,840	
<u>- 0</u>	19	Rever	iue less	s expenses. Subtract lir	ne 18 from I	ne 12						_		
Net Assets or Fund Balances				(D) (II							ning of Current	_	End of Yea	
SSe											07,200,38 21,175,11	-	698,927 124,503	
탈				es (Part X, line 26)							86,025,27		574,424	<u> </u>
				r fund balances. Subtra	act line 21 fi	om line 20				3	00,023,27	<u> </u>	3/4,424	,039.
	rt II			e Block y, I declare that I have ex	raminad thia	ratura including on	aomnanying achas	dulas and	d atata	monto o	nd to the best o	f my l		
				e. Declaration of preparer								i iliy r	.nowledge and be	Hei, It is
Sig	n		Signatu	re of officer							Date			
He		'	Ū				CFO				Baio			
				PEJCIC print name and title			CFO							
			, ·	eparer's name	1 6	reparer's signat re	1-8	Da	to				PTIN	
Paic	ı			•		A Sparce of the	RBei -			ומחמו	Check	J "'		
	oarer	MAR		ERGER	. D		7	03	0/U4	/2022			P01871563	
	Only		name	▶ BDO USA, LI		,	MOTERN	7 001	100				5381590	
				8401 GREENS				A 221	102		Phone no.	/03	-893-0600	
				nis return with the prepa		•	ctions)	<u></u>		<u></u>			X Yes	No
For	Paper	work	Reduct	tion Act Notice, see th	e separate	nstructions.							Form 990	J (2020)

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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$52,094,480. including grants of \$20,911,293.] (Revenue \$0) INTERNATIONAL COUNTRY PROGRAMS - SEE SCHEDULE O
4b	(Code:) (Expenses \$ 62,677,077. including grants of \$ 45,494,112.) (Revenue \$ 0.)
	GLOBAL CONSERVATION - SEE SCHEDULE O
40	(Code:) (Expenses \$ 40,208,516. including grants of \$ 0.) (Revenue \$ 0.)
40	(Code:) (Expenses \$40,208,516. including grants of \$0.) (Revenue \$0.) PUBLIC EDUCATION - SEE SCHEDULE O
4d	Other program services (Describe on Schedule O.) ATTACHMENT 1 (Expenses \$ 62,643,982. including grants of \$ 17,194,811.) (Revenue \$ 0.)

4e Total program service expenses ► 217,624,055.

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Par	Checklist of Required Schedules		V	NI -
	1 4 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Х	
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	174		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	170		
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-10		
17		17	Х	
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	21	
10		10	Х	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	27	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		Х
20	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Λ
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	21	

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Part IV Checklist of Required Schedules (continued)

rai (Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	Х	
24-	employees? If "Yes," complete Schedule J.	23	Λ	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	0.7		Х
20	persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
9	Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		v	
2.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	000		
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	-		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				7.
	Check if Schedule O contains a response or note to any line in this Part V			X
1 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 651			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		Х
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country ▶			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15	Х	
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	
				X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Efficient the number of voting members of the governing body at the end of the tax year	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body, delegated broad authority to an executive committee or similar.			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 1b 24 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf or the governing body? B Each committee with authority to			Х
	Enter the number of voting members of the governing body at the end of the tax year			
3	Enter the number of voting members of the governing body at the end of the tax year			х
			Y	
4		-	21	X
5		_		X
6		-		-
7a		72		X
		1 a		-
D		7h		x
0				
8	· · · · · · · · · · · · · · · · · · ·			
_		8a	Х	
_	Each committee with authority to act on hehalf of the governing hody?		Х	
9				
3		9		Х
Secti		Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	-			
		10b		
11a		11a	X	
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
а	· · · · · · · · · · · · · · · · · · ·	15a	X	
b	Other officers or key employees of the organization	15b	Х	
16a		40		X
	with a taxable entity during the year?	16a		^
b				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	164		
Sacti		16b		Ь
	List the states with which a serve of this Ferry 200 is as a first trace of the ATTACHMENT 2			
17	List the states with which a copy of this Form 990 is required to be filed ATTACHIPENT Z	. (0 -	4:	
18	Enter the number of voting members of the governing body at the end of the tax year or if there are material difference in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent		uon 5	νυ1(C)
19		f into	oct r	odiov
13		ı ıııteı	ooi þ	oncy,

State the name, address, and telephone number of the person who possesses the organization's books and records ► MIKE PEJCIC 1250 24TH ST, NW WASHINGTON, DC 20037

Form **990** (2020)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box,	unles	Pos neck ss pe	more rson	e than construction is both confunction of the conf	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	ě	stee			nsated				
(1) CARTER ROBERTS	40.00									
PRESIDENT & CEO	0.	Х		Х				1,040,931.	0.	86,644.
(2) MARGARET ACKERLEY	40.00							_,,,,,,,,		
SVP & GENERAL COUNSEL	0.			Х				472,890.	0.	77,319.
(3)NIKHIL SEKHRAN	40.00							,		, , , , ,
CHIEF CONSERVATION OFFICER	0.				X			484,455.	0.	51,299.
(4)LOREN MAYOR	40.00									
CHIEF OPR OFCR PART YEAR	0.			Х				459,360.	0.	23,124.
(5) JASON CLAY	40.00									
SVP WILDLIFE CONSERVATION	0.					X		383,893.	0.	62,165.
(6) JULIE MILLER	40.00									
SVP DEVELOPMENT	0.			Х				382,929.	0.	52,031.
(7) TERENCE MACKO	40.00									
SVP MARKETING AND COMM.	0.				Х			374,662.	0.	42,900.
(8)GINETTE HEMLEY	40.00									
SVP POLICY & GOVT AFFAIRS	0.					X		368,843.	0.	48,501.
(9)MIKE PEJCIC	40.00									
CHIEF FINANCIAL OFFICER	0.			Х				331,741.	0.	53,665.
(10) SHEILA BONINI	40.00									
SVP MARKETS AND FOOD	0.					X		348,158.	0.	21,639.
(11) REBECCA SHAW	40.00									
SVP AND CHIEF SCIENTIST	0.					X		276,540.	0.	54,808.
(12) DAVID MCCAULEY	40.00									
SVP SCIENCE	0.					X		296,276.	0.	28,466.
(13) MARCIA MARSH	40.00									
SR. ADVISOR	0.				Х			301,826.	0.	16,392.
(14) LEROY WADE	40.00									
CONTROLLER	0.			Х				217,611.	0.	22,653.

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Part VII Section A. Officers, Directors,	Trustees, Ke	y En	plo	ye	es,	and I	Hig	hest Compensat	ed Employees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than cor/trust is both cor/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	an com fr org an	(F) stimated nount of other pensation om the anization d related anization	f on in d
15) MARTHA PIPER	40.00								_			
CHIEF OPR OFCR PART YEAR	0.			Х				101,923.	0.		4 ,	,663
16) NEVILLE ISDELL	0.											0
CO-CHAIR	0.	X						0	0.			0
17) PAMELA MATSON	0.											0
CO-CHAIR	0.	X						0	0.			0
18) TAMMY CROWN	0.											0
VICE CHAIRMAN	0.	X						0	0.			C
19) ROBERT LITTERMAN	0.	37							0			_
VICE CHAIRMAN	0.	X						0	0.			C
20) JOHN SALL VICE CHAIRMAN	 0.	v							0			C
21) ROGER W. SANT	0.	X						0	0.			
VICE CHAIRMAN	 0.	X						0	0.			C
22) SHELLY LAZARUS	0.	Λ.						0	. 0.			
SECRETARY		X						0	0.			C
23) ELIZABETH L LITTLEFIELD	0.	25						0				
TREASURER	 0.	X						0	0.			C
24) VIRGINIA BUSCH	0.											
DIRECTOR		X						0	0.			C
25) BRENDA DAVIS	0.											
DIRECTOR		Х						0	0.			(
1h Cub total								5,842,038.	0.	(546,2	269.
c Total from continuation sheets to Part VII	L Section A		• •	• •	• •		•	0.	0.			0.
d Total (add lines 1b and 1c)	-						•	5,842,038.	0.	(546,2	269.
Total number of individuals (including but neportable compensation from the organization)	not limited to t		liste		bov	e) who	o re		\$100,000 of			
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sch.										3	Yes	No X
4 For any individual listed on line 1a, is the organization and related organizations individual	ne sum of rep greater than	oortab \$15	ole o 50,0	com 00?	per	nsatio	n aı	nd other compens	sation from the le J for such	4	Х	
5 Did any person listed on line 1a receive for services rendered to the organization? It	or accrue co	mpen	sati	on	fron	n any	un	related organization	on or individual	5		Х
Section B. Independent Contractors												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 42

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Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and I	lig	hest Compensat	ed Employees (d	continued)
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do r	not ch		ition	e than c	ne	Reportable	Reportable	Estimated amount of
	hours per week (list any	,				is both		compensation from	compensation from related	other
	hours for		$\overline{}$			or/trust		the	organizations	compensation
	related organizations	Individual trustee or director	nstit	Officer	Key employee	lighe	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	dual ecto	utior	er	mpl	est c	er	(**-2/1099-10130)		and related
	line)	trus	al tr		эуее	dmo				organizations
		tee	Institutional trustee		-	Highest compensated employee				
			Ф			ated				
26) RUTH DEFRIES	0.									
DIRECTOR	0.	X						0	. 0.	0
27) JARED M. DIAMOND	0.									_
DIRECTOR	0.	X						0	. 0.	0
28) LEONARDO DICAPRIO	0.									0
NON-VOTING BOARD MEMBER	0.	X						0	0.	0
29) CHRISTOPHER B. FIELD DIRECTOR	$\frac{0}{0}$.							0	0.	0
30) MATTHEW HARRIS	0.	Х						0	. 0.	0
DIRECTOR	0.	X						0	0.	0
31) URS HOELZLE	0.	Λ						0	. 0.	0
DIRECTOR	0 .	X						0	0.	0
32) YOLANDA KAKABADSE	0.							0		
DIRECTOR	† 0 .	Х						0	0.	0
33) LAWRENCE H. LINDEN	0.							-		
DIRECTOR	0.	Х						0	0.	0
34) STEVE LUCZO	0.									
DIRECTOR	0.	Х						0	0.	0
35) SANJEEV MEHRA	0.									
DIRECTOR	0.	X						0	. 0.	0
36) IRIS MWANZA	0.									
DIRECTOR	0.	X						0	0.	0
1b Sub-total							ightharpoons	0.	0.	0.
c Total from continuation sheets to Part VII, S							>			
d Total (add lines 1b and 1c)							<u> </u>		<u></u>	
2 Total number of individuals (including but not reportable compensation from the organization		hose 286		d al	bove	e) who	o re	ceived more than	\$100,000 of	
Teportable compensation from the organization		200								Vac No
O Did the conscioning list and forms of								Lancas and Library		Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched.										3 X
4 For any individual listed on line 1a, is the organization and related organizations great										
individual										4 X
5 Did any person listed on line 1a receive or										
for services rendered to the organization? If "Yo										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest com-										

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tru		y⊨m	ıpıo			and F	ııgı	1	I	ees (co			
(A) Name and title	Average hours per week (list any hours for	box,	unles er and	ss pe	ition more rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Est am c comp	(F) imated ount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Yfficer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-I	MISC)	orga and	m the nizatio related nization	b
37) VINCENT PEREZ DIRECTOR	0.	X						0.		0.			
38) WANG SHI DIRECTOR	0.	Х						0.		0.			(
39) JEFFREY UBBEN DIRECTOR	0.	Х						0.		0.			
40) JETSUN PEMA WANGCHUCK NON-VOTING BOARD MEMBER	0.	X						0.		0.			
41) SHARON YOUNGBLOOD	0.												
DIRECTOR	0.	X						0.		0.			
		-											
		-											
1b Sub-total c Total from continuation sheets to Part VII, S	ection A						>	0.		0.			0
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not reportable compensation from the organization 	limited to t		liste				re	ceived more than	\$100,000 o	f			
3 Did the organization list any former office		or. or	tru	ıste	e.	kev e	emp	olovee, or highes	t compensa	ted		Yes	No
employee on line 1a? If "Yes," complete Schede	ule J for su	ch ind	lividu	ual							3		X
4 For any individual listed on line 1a, is the sorganization and related organizations greindividual	eater than	\$15	0,0	00?	lf	"Yes	,"	complete Schedu	sation from <i>le J for</i> s	the uch	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yes											5		Х
Section B. Independent Contractors													
 Complete this table for your five highest com- compensation from the organization. Report of year. 													
(A) Name and business add	Iress							(B) Description of se	ervices	C	(C)	ation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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Part VIII Statement of Revenue

		Check if Schedule O	contains a re	spor	se or note to ar	y line in this Part V	/III		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns		1a	142,094.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b					
פֿאַ	С			416,786.					
ifts Ir A	d	Related organizations		1d					
nis Gil	е	Government grants (contri		1e	42,145,756.				
Sin	f	All other contributions, gifts							
er		and similar amounts not include	-	1f	349,193,697.				
章	g	Noncash contributions inc	luded in						
d I		lines 1a-1f.		1g S	106,195,246.				
g g	h	Total. Add lines 1a-1f				391,898,333.			
					Business Code				
ဗ္ဗ	2a	TRAVEL PROGRAMS			561520	64,474.		64,474.	
Program Service Revenue	b	PARTNER MARKETING UBI			900099	12,001.		12,001.	
Se	C								
am	d								
Pg.	e								
Pr	f	All other program service r	evenue.						
	g	Total. Add lines 2a-2f				76,475.			
	3								
		Investment income (including dividends, other similar amounts)			4,996,060.			4,996,060.	
	4	Income from investment of		hond	nroceeds	0.			
	5	Royalties			•	4,263,833.			4,263,833.
		,	(i) Real		(ii) Personal				
	6a	Gross rents 6a	2,287,	670.					
	b	Less: rental expenses 6b		827.					
	c	Rental income or (loss) 6c		157.					
	d	Net rental income or (loss)	_			-3,301,157.		-3,301,157.	
	7a	- "		(ii) Other					
		sales of assets							
		other than inventory 7a	65,726,	359.					
a	b	Less: cost or other basis							
evenue	_	and sales expenses 7b	55,573,	179.					
eve	С	Gain or (loss) 7c		180.					
≃	d					10,153,180.			10,153,180.
Other	8a	Gross income from							
ŏ	Оа	events (not including \$	416,786.						
		of contributions reporte							
		1c). See Part IV, line 18		8a	114,183.				
	b	Less: direct expenses		8b	18,653.				
	C	Net income or (loss) from				95,530.			95,530.
	9a	Gross income from							
	Ja	activities. See Part IV, line	0 0	9a	0.				
	h	Less: direct expenses		9b	0.				
	b C	Net income or (loss) from				0.			
	10a	, ,	· · [11100					
	Jua	Gross sales of invertering and allowances.		10a	0.				
	 	Less: cost of goods sold		10b	0.				
		Net income or (loss) from s				0.			
·n		()		<i>,</i>	Business Code	<u> </u>			
Miscellaneous Revenue	11-	LIST RENTAL			900099	58,363.			58,363.
ane nu	11a	MISCELLANEOUS			900099	76,842.			76,842.
elk ve	b					2,223.			1,512.
Re	C d	All other revenue		_					
Ē	e	Total. Add lines 11a-11d			_	135,205.			
	12	Total revenue. See instruc				408,317,459.		-3,224,682.	19,643,808.
						, ,		.,,	.,,

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX						
					(D)	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,972,043.	6,972,043.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	132,552.	132,552.			
•	Grants and other assistance to foreign	,				
3	organizations, foreign governments, and					
	foreign individuals. See Part IV, lines 15 and 16	76,495,621.	76,495,621.			
1	Benefits paid to or for members	0.	.,, .			
	Compensation of current officers, directors,					
э	trustees, and key employees	4,706,160.	1,687,135.	2,049,055.	969,970.	
6	Compensation not included above to disqualified					
	persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)	0.				
7	Other salaries and wages	71,362,356.	53,002,803.	7,566,966.	10,792,587.	
	Pension plan accruals and contributions (include					
	section 401(k) and 403(b) employer contributions)	5,272,622.	3,606,704.	774,434.	891,484.	
9	Other employee benefits	20,411,425.	16,104,750.	2,295,597.	2,011,078.	
10	Payroll taxes	4,873,419.	3,333,632.	715,799.	823,988.	
11	Fees for services (nonemployees):					
	Management	111,900.		111,900.		
	Legal	65,199.	65,199.			
	Accounting	506,579.	93,393.	413,186.		
	Lobbying	168,000.	168,000.			
	Professional fundraising services. See Part IV, line 17	2,075,428.			2,075,428.	
	Investment management fees	2,314,674.		2,314,674.		
	Other. (If line 11g amount exceeds 10% of line 25, column					
9		21,213,975.	17,896,587.	3,082,296.	235,092.	
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	8,540,885.	4,636,812.		3,904,073.	
13	Office expenses	25,564,851.	13,747,993.	122,160.	11,694,698.	
14	Information technology.	2,718,811.	631,736.	2,046,996.	40,079.	
15	Royalties	1,481,376.	796,230.	, ,	685,146.	
16	Occupancy	1,907,194.	1,647,933.	4,373.	254,888.	
17		352,348.	294,642.	19,841.	37,865.	
	Travel Payments of travel or entertainment expenses	, , , , , , , , , , , , , , , , , , , ,				
10	for any federal, state, or local public officials	0.				
10	Conferences, conventions, and meetings	1,062,987.	919,642.	122,703.	20,642.	
19	*	2,710,306.	2,269,941.	,	440,365.	
20	Interest	0.	_,,			
21 22	Payments to affiliates Depreciation, depletion, and amortization	3,912,595.	1,906,441.	505,543.	1,500,611.	
23		872,686.	692,345.	54,597.	125,744.	
	Insurance	0.270001	0,2,010.	3173771	123 / / 111	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If					
	line 24e amount exceeds 10% of line 25, column					
	(A) amount, list line 24e expenses on Schedule O.)					
_	AUDIO VISUAL	5,763,437.	3,248,755.		2,514,682.	
<u>~</u>	DUES & SUBSCRIPTIONS	4,782,857.	2,527,004.	1,308,369.	947,484.	
-	PREMIUMS	3,763,365.	2,023,448.	1,485.	1,738,432.	
_	BANK FEES AND SERVICES	2,396,372.	1,154,467.	219,121.	1,022,784.	
_		964,552.	1,568,247.	284,814.	-888,509.	
	All other expenses	283,476,575.	217,624,055.	24,013,909.	41,838,611.	
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	203, 10, 3/3.	211,024,000.	24,013,909.	41,030,011.	
20	organization reported in column (B) joint costs from a combined educational campaign and					
	fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)	51,076,758.	27,453,425.		23,623,333.	
	10.10Mility 001 00 2 (A00 300-720)	JI,010,130.	41,433,443.		45,045,555.	

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Part X Balance Sheet

	ai t A	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	56,703,010.	1	65,338,602.
	2	Savings and temporary cash investments	9,175,052.	2	112,830,424.
	3	Pledges and grants receivable, net	43,958,401.	3	43,305,030.
	4	Accounts receivable, net	84,439,282.	4	97,936,231.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
Š	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
As	9	Prepaid expenses and deferred charges	8,752,609.	9	8,770,060.
	_	Land, buildings, and equipment: cost or other			
	···	basis. Complete Part VI of Schedule D 10a 143,169,675.			
	b	Less: accumulated depreciation	77,759,297.	10c	76,697,531.
	11	Investments - publicly traded securities	96,999,406.	11	133,523,785.
	12	Investments - other securities. See Part IV, line 11	124,818,085.	12	151,907,076.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	4,595,242.	15	8,619,115.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	507,200,384.	16	698,927,854.
	17	Accounts payable and accrued expenses	34,654,149.	17	29,201,371.
	18	Grants payable	18,270,283.	18	26,137,878.
	19	Deferred revenue.	12,147,890.	19	12,153,056.
	20		0.	20	0.
	20 21	Tax-exempt bond liabilities	0.	21	0.
"	22	Loans and other payables to any current or former officer, director,	<u> </u>	21	· ·
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
≣		controlled entity or family member of any of these persons	0.	22	0.
Lia	23	Secured mortgages and notes payable to unrelated third parties	46,112,584.	23	44,097,834.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third	<u> </u>	24	· ·
	23	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	9,990,207.	25	12,913,056.
	26	Total liabilities. Add lines 17 through 25	121,175,113.	26	124,503,195.
	20	Organizations that follow FASB ASC 958, check here	121,175,115.	20	121,303,133.
Fund Balances		and complete lines 27, 28, 32, and 33.			
au	27	Net assets without donor restrictions	156,319,924.	27	221,958,300.
Bal	28	Net assets with donor restrictions.	229,705,347.	28	352,466,359.
pu	20	Organizations that do not follow FASB ASC 958, check here ▶	227,703,317.	20	332,100,333.
F		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
Assets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
τ̈́Α	32	Total net assets or fund balances	386,025,271.	32	574,424,659.
Net	33	Total liabilities and net assets/fund balances	507,200,384.	33	698,927,854.
	55	Total liabilities and het assets/fullu balances, , , , , , , , , , , , , , , , , ,	507,200,504.	33	Form 990 (2020)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		08,3		
2	Total expenses (must equal Part IX, column (A), line 25)	2		83,4		
3	Revenue less expenses. Subtract line 2 from line 1	3		24,8		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		86,0		
5	Net unrealized gains (losses) on investments	5		62,9	10,7	75.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		6	47,7	729.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	5	74,4	24,6	59.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	φlair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant	nt?.		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	_			37	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits		3b	Х	

Form **990** (2020)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

HOP	עעז	MILDLIFE FOND INC					52-169338	3 /
Pa	rt I	Reason for Public Cha	rity Status. (All	organizations must	complet	te this pa	art.) See instructions	S.
Γhe	orga	anization is not a private fou						
1		A church, convention of chu	urches, or associa	tion of churches desci	ibed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti						
3	П	A hospital or a cooperative						
4	Н	A medical research organiz	•	-				(iii). Enter the
•		hospital's name, city, and st	· ·		, p a			(,. =
5		An organization operated		a college or universit	v owner	d or one	rated by a governme	ntal unit described in
•	ш	section 170(b)(1)(A)(iv). (C		a conego or arrivoron	, 0111100	а от оро	rated by a governme	mar anni accomboa n
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170/	h)(1)(Δ)(γ)	
7	Х	An organization that norma	_			-		om the general nublic
•		described in section 170(b)	=	· · · · · · · · · · · · · · · · · · ·	pport iii	om a go	vonimontal unit of he	m the general public
8		A community trust describe		·	Part II \			
9	\vdash	An agricultural research org			-	onerated	in conjunction with a	land-grant college
9	ш	or university or a non-land-	=			-	-	
		university:	grant conege or ag	griculture (see iristruct	юна). Е	illei lile i	iame, dity, and state of	the college of
0		An organization that norma	Illy receives (1) me	aro than 224/20/ of its	cupport	from cor	stributions momborsh	in foot, and grace
ı		receipts from activities rela support from gross investm acquired by the organizatio	ited to its exempt facilities to its exempt for the second to the second	unctions, subject to c nrelated business tax	ertain ex able inco	ceptions me (les	s; and (2) no more than s section 511 tax) from	331/3 % of its
1	Щ	An organization organized	and operated excl	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
2		An organization organized	· · · · · · · · · · · · · · · · · · ·		-			
		of one or more publicly su						
		Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	ation and complete lir	nes 12e, 12f, and 12g
а		$oxedsymbol{oxed}$ Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a ma	ajority of	the directors or truste	es of the
		_ supporting organization. `	You must complet	e Part IV, Sections A	and B.			
b			anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
		control or management of		=	the sam	e persor	s that control or man	age the supported
		organization(s). You must	-					
С		Type III functionally integrated						ly integrated with,
		$_{_}$ its supported organizatior		•				
d					-			
		that is not functionally into			-		•	I an attentiveness
		requirement (see instruct	•	-				
е		☐ Check this box if the orga					•••	I, Type III
	_	functionally integrated, or	• •			•		
١ ~		ter the number of supported	_					
<u> 9</u>		ovide the following information	1		God to the		(a) Amount of monoton	(vi) Amount of
	(I) IN	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
A)								
B)								
C)								
D,								
D)								
E)								
Γota	al .							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	213,838,919.	242,705,727.	230,298,727.	271,337,477.	392,012,516.	1,350,193,366.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	213,838,919.	242,705,727.	230,298,727.	271,337,477.	392,012,516.	1,350,193,366.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						79,558,065.
6	Public support. Subtract line 5 from line 4						1,270,635,301.
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
		213,838,919.	242,705,727.	230,298,727.	271,337,477.	392,012,516.	1,350,193,366.
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,463,682.	15,032,700.	16,381,060.	16,803,573.	11,547,563.	73,228,578.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.	172,902.	989,685.	0.		1,162,587.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	202,151.	233,620.	409,278.	198,901.	21,023.	1,064,973.
11	Total support. Add lines 7 through 10						1,425,649,504.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	25,415.
13	First 5 years. If the Form 990 is for organization, check this box and stop here			, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ►
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2020 (lin		•			14	89.13%
15	Public support percentage from 2019					15	92.05 %
16a	331/3% support test - 2020. If the org	•					
	box and stop here. The organization qu						
b	331/3% support test - 2019. If the org						
	this box and stop here. The organization	•		-			
	a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						
18	organization	n did not chec	k a box on line	13, 16a, 16b	, 17a, or 17b,	check this box	and see

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
, a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8 8	Public support. (Subtract line 7c from						
Ū	line 6.)						
Sec	tion B. Total Support						1
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	(1)	(1)	(-, -	(1)	(1)	(,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	,						
_	acquired after June 30, 1975						
	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first secon	d third fourth	or fifth tay ve	ar as a section	501(c)(3)
	organization, check this box and stop here .	-					
Sec	tion C. Computation of Public Sup						
<u> </u>	Public support percentage for 2020 (line 8,		_	mn (f))		15	%
16	Public support percentage from 2019 Sche	, ,	•			16	<u> </u>
	tion D. Computation of Investmen					, , ,	70
<u>360</u> 17	Investment income percentage for 2020 (lin			13 column (f))		17	%
18	Investment income percentage for 2020 (iii					18	<u>%</u>
	331/3% support tests - 2020. If the or						
134	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2019. If the orga	anization did no	t check a box on	line 14 or line	19a, and line 16	is more than 33	1/3 %, and
	line 18 is not more than 331/3 %, check		•	•			
20	Private foundation. If the organization of	did not check	a box on line 1	4, 19a, or 19b,	check this box	and see instru	ctions

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			ı
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		s). No
2	Activities Test. Answer lines 2a and 2b below.		. 55	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If</i> "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organi	zations n	nust complete Sectio	ns A through E.
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	I Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ection C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting	g organization
	(see instructions).			· -

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020

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Sect	on D - Distributions		, ,		Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer		ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets	11 5		4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				

Schedule A (Form 990 or 990-EZ) 2020

6

any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.

Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

Breakdown of line 7:

Excess from 2016 . . .

Excess from 2017 . . .

Excess from 2018 . . .

Excess from 2019 . . .

Excess from 2020 . . .

and 4c.

Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in*

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Port VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOME	:				
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS	202,151.	230,240.	406,723.	198,901.	21,023.	1,059,038.
INCOME FROM FUNDRAISING EVENT		3,380.	2,555.			5,935.
TOTALS	202,151.	233,620.	409,278.	198,901.	21,023.	1,064,973.

Schedule B (Form 990, 990-EZ, or 990-PF)

Name of the organization

or 990-PF)
Department of the Treasury
Internal Revenue Service

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

WORLD WILDLIFE FUND INC 52-1693387 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990. 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization WORLD WILDLIFE FUND INC

Employer identification number 52-1693387

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
1_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
2_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
3	N/A	\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						

Name of organization WORLD WILDLIFE FUND INC

Employer identification number 52-1693387

art II	Noncash Property	(see instructions)). Use duplicate co	pies of Part II if addition	al space is needed.
--------	-------------------------	--------------------	---------------------	-----------------------------	---------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

	(10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if additional and the copies of	the year from any or ons completing Part be year. (Enter this inf	one contributor. (III, enter the total ormation once. S	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfe d ZIP + 4	_	nship of transferor to transferee
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfe d ZIP + 4		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfe d ZIP + 4		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfe d ZIP + 4	-	nship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

	` , ` , ` 3	that have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy	` '	'	•
Tax)	(See separate instructions), the	n	, , ,	,	, , ,
	Section 501(c)(4), (5), or (6) organization	anizations: Complete Part III.		Employer ide	ntification number
	RLD WILDLIFE FUND INC	٦		52-1693	
		organization is exempt under	section 501(c) or		
1		organization's direct and indirect			
•	definition of "political campa		Donnical Campaign at	cuvilles in Fait IV. (See ii	istructions for
2		xpenditures (See instructions)		▶ ¢	
		campaign activities (See instructions)			
		organization is exempt under			
1		cise tax incurred by the organization		5 \ \$	
2		cise tax incurred by the organization m			
3		a section 4955 tax, did it file Form			
-					Yes No
	If "Yes," describe in Part IV.				
	rt I-C Complete if the c	organization is exempt under	section 501(c), ex	cept section 501(c)(3).
1	-	xpended by the filing organization			•
•					
2		g organization's funds contributed			
		es			
3		enditures. Add lines 1 and 2. En			
	•			•	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5		and employer identification numb			
		 s. For each organization listed, er ributions received that were prom 			
		nd or a political action committee (
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) EIIV	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization. If none, enter -0
					none, enter -o
(1)			_		
(2)			-		
(3)			-		
(4)					
(4)			-		
(5)					
(5)			-		
(6)					
(0)			1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

SCIII	edule C (Fullil 990 of 990-EZ) 2020	WORLD	*********	I I OIND IIIC		<i>52</i> 1	OJJJO7 Fage Z
Pa	rt II-A Complete if the org section 501(h)).	ganizati	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (ele	
A	• •		-	affiliated group (and excess lobbying exp		ich affiliated group mem	ber's name,
В	Check ▶ if the filing organiz	zation ch	ecked box A	A and "limited contro	ol" provisions app	ly.	
	Limits (The term "expendit		ying Expen		,	(a) Filing organization's totals	(b) Affiliated group totals
12	Total lobbying expenditures to i				-	organization a totala	group totals
	Total lobbying expenditures to i						
	Total lobbying expenditures (ad		_				
	Other exempt purpose expendit						
	Total exempt purpose expendite						
	Lobbying nontaxable amount.	-		·			
	columns.			g			
	If the amount on line 1e, column (a) or (b) is:	The lobbying	ng nontaxable amount	is:		
	Not over \$500,000	, , ,		amount on line 1e.			
	Over \$500,000 but not over \$1,000	0,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,5	00,000	\$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,	000,000	\$225,000 pl	us 5% of the excess of	over \$1,500,000.		
	Over \$17,000,000		\$1,000,000	•			
g	Grassroots nontaxable amount	(enter 2	5% of line 1f)			
h	Subtract line 1g from line 1a. If						
i	Subtract line 1f from line 1c. If a						
j	If there is an amount other th				_		
	reporting section 4911 tax for t						Yes No
				aging Period Unde			
	(Some organizations tha				-		nns below.
		See	the separa	te instructions for l	ines 2a through	2f.)	
		Lobi	wing Evnor	nditures During 4-Y	oar Averaging Po	rind	
		LODI	yilig Expe	ditures burning 4-1	ear Averaging Fer	lou	
	Calendar year (or fiscal year beginning in)	(a)	2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
	Total lobbying expenditures						
d							
е	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2020

JSA 0E1265 1.000

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_		(a)		(a) (b)			
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No		Amou	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers?	X					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.	X				1 2	F 77.0
С	Media advertisements?	X					578
d	Mailings to members, legislators, or the public?	Х	Х			۷,	462
е	Publications, or published or broadcast statements?		X				
f	Grants to other organizations for lobbying purposes?	Х	Λ			175	066
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Δ.	Х		-	1/5,	000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х	21				
i	Other activities?	21				191	106
j	Total. Add lines 1c through 1i		х			171,	100
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912		-				
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	or s	ection	<u> </u>		
	501(c)(6).	(-)(-)	,				
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?						
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from	m the	prior	year?	1 2 3		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures fro till-B Complete if the organization is exempt under section 501(c)(4), section 501	om the (c)(5)	prior , or s	year? ection	1 2 3		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No"	om the (c)(5)	prior , or s	year? ection	1 2 3	, is	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures fro t III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."	om the (c)(5) OR (b	prior , or s o) Par	year? ection	1 2 3	, is	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members	om the (c)(5) OR (b	prior , or s	year? ection	1 2 3	, is	
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)	om the (c)(5) OR (b	prior , or s	year? ection	1 2 3	, is	
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	om the (c)(5) OR (b	prior , or s	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year	om the (c)(5) OR (b	prior , or s o) Par	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year.	om the (c)(5) OR (b	prior , or s) Par	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year. Total	om the (c)(5) OR (b	prior, or s	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year. Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du	om the (c)(5) OR (b)	prior, or s	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year. Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	om the (c)(5) OR (b) unts (c)	prior, or s	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year. Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) during the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree to carryover to the reasonable estimate of nondeductible in the organization agree in the organization agre	om the (c)(5) OR (b) unts (c)	prior, or s	year? ection t III-A,	1 2 3	, is	
2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year. Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year?	om the (c)(5) OR (b) unts (c)	prior, or s	year? ection t III-A, 1 2a 2b 2c 3	1 2 3	, is	
1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year. Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dueled in the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions)	om the (c)(5) OR (b) unts (c)	prior, or s	year? ection t III-A, 1 2a 2b 2c 3	1 2 3	, is	
2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year. Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year?	om the (c)(5) OR (b) unts (c) es. n of thobbyin	prior, or so) Par	year? ection t III-A, 2a 2b 2c 3	1 2 3 Inne 3		and
2 3 Par 1 2 a b c 3 4 Prov 2 (Se	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 or 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year. Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated)	om the (c)(5) OR (b) unts (c) es. n of thobbyin	prior, or so) Par	year? ection t III-A, 2a 2b 2c 3	1 2 3 Inne 3		and
2 3 Par 1 2 a b c 3 4 4 5 Par Prov 2 (Se	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year	om the (c)(5) OR (b) unts (c) es. n of thobbyin	prior, or so) Par	year? ection t III-A, 2a 2b 2c 3	1 2 3 Inne 3		and
2 3 Par 1 2 a b c 3 4 Par 2 (Se OTH	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amout political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year. Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate the instructions); and Part II-B, line 1. Also, complete this part for any additional information.	om the (c)(5) OR (b) unts (c) es. n of thobbyin	prior, or so) Par	year? ection t III-A, 2a 2b 2c 3	1 2 3 Inne 3		and

Schedule C (Form 990 or 990-EZ) 2020

Part IV Supplemental Information (continued)

Schedule C (Form 990 or 990-EZ) 2020

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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

WORLD WILDLIFE FUND INC 52-1693387 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1. ▶ \$

Schedule D (Form 990) 2020 Page 2

Pa	rt III Organizations Maintaini	ing Collections of	Art, Historical Tre	asures	, or Other	Similar Assets (continu	ed)	
3	Using the organization's acquisition	on, accession, and	other records, check	k any of	the follow	ing that make sig	nificant	use o	of its
	collection items (check all that app	ly):							
а	Public exhibition		d Loan	or excha	nge progra	m			
b	Scholarly research		e Other						
С	Preservation for future generations								
4	Provide a description of the organ	nization's collections	and explain how	they furt	her the or	ganization's exemp	ot purpo	se in	Part
	XIII.								
5	During the year, did the organization								7
	assets to be sold to raise funds rath		ained as part of the	organiza	tion's collec	ction?	Yes	;	No
Pa	Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1a	Is the organization an agent, trus	tee, custodian or o	ther intermediary for	or contri	butions or	other assets not			
	included on Form 990, Part X?						Yes	, [No
b	If "Yes," explain the arrangement i								_
						Amoun	t		
С	Beginning balance			[1c				
d	Additions during the year			_	1d				
е	Distributions during the year			F	1e				
f	Ending balance				1f				
	Did the organization include an am					•	Yes		No
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the explanation	has bee	n provided	on Part XIII			
Pa	Endowment Funds. Complete if the organization	ation answordd "V	os" on Form 000 F	Part I\/	lino 10				
	Complete if the organiza	(a) Current year	(b) Prior year		years back	(d) Three years back	(e) Fou	r voore	hack
		209,872,045.	217,348,846.		82,665.	211,268,592.	199,		
	Beginning of year balance	34,040,321.	33,823,726.		75,755.	25,789,522.			730.
	Contributions	31,010,321.	33,023,720.	23,7	73,733.	23,703,322.	17,	370,	750.
С	Net investment earnings, gains,	71,295,916.	-643,389.	8.0	55,679.	15,936,790.	30.	527	829.
_1	and losses	1,194,198.	1,119,342.		73,756.	1,014,155.			791.
	Grants or scholarships				,		- 	,	
е	Other expenditures for facilities and programs	27,802,362.	39,537,796.	31,6	91,498.	33,898,084.	36,	916,	034.
f	Administrative expenses								
	End of year balance	286,211,722.	209,872,045.	217,3	48,845.	218,082,665.	211,	268,	592.
g 2	Provide the estimated percentage	of the current year	end halance (line 1g	column	(a)) hald as				
a	Board designated or quasi-endown	nent ▶ 70.2300) %	COIGITITI	(a)) ficia as	•			
b	Permanent endowment ▶ 29.2		_						
	Term endowment ▶ .5400								
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in	the possession of the	ne organization that	are held	and admir	nistered for the			
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	•	•		·		3b		
4	Describe in Part XIII the intended u		tion's endowment fu	nds.					
Pa	rt VI Land, Buildings, and Equ Complete if the organize	u ipment. ation answered "Y	es" on Form 990.	Part IV.	line 11a. S	See Form 990. P	art X. lir	ne 10	
	Description of property	(a) Cost or	other basis (b) Cost	or other bas	sis (c) Aco	cumulated (d) Book v		
4 -	Land	,		ther)		reciation	17 4	26 0	7/
-	Land			136,97		01 695	17,4 21,7		
b	Buildings			752,82 247,04		01,685. 89,775.	11,3		
C C	Leasehold improvements			13,90		38,865.		75,0	
d	Equipment		· · · · · · · · · · · · · · · · · · ·	18,92		41,818.	18,3		
	Other I. Add lines 1a through 1e. (Column						76,6		

Schedule D (Form 990) 2020

Page 3

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990	Part IV line 11h See Form 990 Pa	art X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	
(1) Financi	al derivatives		,	
` '	held equity interests			
(3) Other_	Thoras equity into socio			
(A) PAR	TNERSHIPS	151,907,076.		
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) .	151,907,076.		
Part VIII	Investments - Program Related. Complete if the organization answered	l "Yes" on Form 990). Part IV. line 11c. See Form 990. Pa	art X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
(4)			Cost or end-of-year market va	alue
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11d. See Form 990, Pa	art X, line 15.
	(a) De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	uman (h) musat agusal Farma 2000, Part V. and (D)	line 45 \		
	umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities.	irie 15.)		
Part X	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11e or 11f. See Form 9	990, Part X,
	line 25.			
1.	. , , ,	tion of liability		(b) Book value
	al income taxes			
	E OF INTEREST RATE SWAPS			12,913,056.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	ma (b) must accord Form 2000 Park V 1 (P) 11 251			12,913,056.
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			
 ∠. Liability for 	or uncertain tax positions. In Part XIII, provide the	text of the toothote to	the organizations financial statements that	reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2020 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	٦.	
1	Total revenue, gains, and other support per audited financial statements	1	543,000,470.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	136,997,686.
3	Subtract line 2e from line 1	3	406,002,784.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 2,314,675.		
b	Other (Describe in Part XIII.)	_	2 214 675
_ C	Add lines 4a and 4b	4c	2,314,675.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	408,317,459.
Part	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		254 601 001
1	Total expenses and losses per audited financial statements	1	354,601,081.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other (Describe in Part XIII.) 2c 2d -387,844.		
d	Other (Describe IIII att XIII.)	2-	73,439,180.
е	Add lines 2a through 2d	2e 3	281,161,901.
3	Subtract line 2e from line 1	3	201,101,701.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a 2,314,674.		
a	investment expenses not included on Form 930, Fart VIII, line Fb		
b	Other (Describe in Part XIII.)	4c	2,314,674.
С 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	283,476,575.
	XIII Supplemental Information.		
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; PXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	art V, ation	line 4; Part X, line

Part XIII Supplemental Information (continued)

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.

PART X, LINE 2:

PER IRS INSTRUCTIONS REGARDING PART IV, LINE 11, OF THE 990 FORM, WWF IS PROVIDING THE TEXT OF THE FOOTNOTE TO THE ORGANIZATION'S FINANCIAL STATEMENTS THAT ADDRESSES THE ORGANIZATION'S LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48, EVEN IF THE FOOTNOTE STATES THAT THE ORGANIZATION HAD NO LIABILITY FOR UNCERTAIN TAX POSITIONS:

"UNDER ASC 740-10 AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. WWF DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. WWF HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, WWF HAS FILED IRS FORM 990 AND FORM 990-T TAX RETURNS AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. WWF BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2015. FOR THE YEAR ENDED JUNE 30, 2021 AND 2020, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS."

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS

Schedule D (Form 990) 2020

GAIN/LOSS EXCHANGE RATE DIFFERENCES : 241,234

SPECIAL EVENT COSTS : 18,653

TOTAL OTHER CHANGES IN NET ASSETS : 259,887

PART XI, LINE 4B - OTHER ADJUSTMENTS

FUNDRAISING EVENT EXPENSES NETTED WITH INCOME \$ (18,653)

PART XII, LINE 2D - OTHER ADJUSTMENTS

GAIN/LOSS EXCHANGE RATE DIFFERENCES : 18,653

CANCELLED GRANTS: :-406,497

TOTAL OTHER CHANGES IN NET ASSETS : -387,844

Schedule D (Form 990) 2020

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Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Part I

52-1693387 WORLD WILDLIFE FUND INC General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

	Form 990, Part IV, line 14b	D								
1	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for the	ne grants or	assistance, and the selec	tion criteria used to	X Yes No				
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.									
3	Activities per Region. (The follow	ing Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region				
(1)	CENTRAL AMERICA/CARIBBEAN	4.	26.	GRANTMAKING	CONSERVATION	2,127,801.				
(2)	EAST ASIA AND THE PACIFIC	0.	0.	GRANTMAKING	CONSERVATION	13,894,391.				
(3)	EUROPE	0.	0.	GRANTMAKING	CONSERVATION	12,436,554.				
(4)	NORTH AMERICA	4.	68.	GRANTMAKING	CONSERVATION	1,183,986.				
(5)	SOUTH AMERICA	12.	314.	GRANTMAKING	CONSERVATION	19,502,241.				
(6)	SOUTH ASIA	8.	120.	GRANTMAKING	CONSERVATION	15,040,561.				
(7)	SUB-SAHARAN AFRICA	1.	28.	GRANTMAKING	CONSERVATION	10,661,848.				
(8)	RUSSIA/INDEPENDENT STATES	0.	0.	GRANTMAKING	CONSERVATION	1,648,240.				
(9)	CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	CONSERVATION	1,794,145.				
10)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	CONSERVATION	6,400,198.				
11)	SOUTH AMERICA	0.	0.	PROGRAM SERVICES	CONSERVATION	16,701,365.				
12)	SOUTH ASIA	0.	0.	PROGRAM SERVICES	CONSERVATION	3,530,903.				
13)	SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	CONSERVATION	2,249,213.				
14)	CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		18,255,510.				
15)	MIDDLE EAST AND NORTH AFRICA	0.	0.	GRANTMAKING						
16)										
17)										
3a b		29.	556.			125,426,956.				
С		29.	556.			125,426,956.				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA

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Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 9,275,571. WIRE (2) 9,237,346. EUROPE CONSERVATION WIRE (3) SOUTH AMERICA CONSERVATION 5,761,377. WIRE (4) EAST ASIA & PACIFIC CONSERVATION 5,428,100. WIRE (5) SOUTH AMERICA CONSERVATION 3,327,226. WIRE (6) SOUTH AMERICA CONSERVATION 3,068,465 WIRE (7) EAST ASIA & PACIFIC CONSERVATION 1,862,536. WIRE (8) EAST ASIA & PACIFIC CONSERVATION 1,862,489. WIRE 1,639,099. (9) EAST ASIA & PACIFIC CONSERVATION WIRE (10)RUSSIA/NEWLY IND. STATES CONSERVATION 1,629,413 WIRE (11)1,598,433. CENTRAL AMERICA & CARRIB CONSERVATION WIRE (12)SUB-SAHARAN AFRICA CONSERVATION 1,511,617. WIRE (13)SOUTH ASIA CONSERVATION 1,105,507. WIRE (14)SUB-SAHARAN AFRICA CONSERVATION 1,004,063 WIRE (15)902,117. SOUTH ASIA CONSERVATION WIRE (16)883,639. SUB-SAHARAN AFRICA CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 🕨	
3	Enter total number of other organizations or entities	

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 836,173. WIRE (2) EUROPE CONSERVATION 793,573 WIRE (3) SUB-SAHARAN AFRICA CONSERVATION 761,314. WIRE (4) EAST ASIA & PACIFIC CONSERVATION 693,787. WIRE (5) SUB-SAHARAN AFRICA CONSERVATION 649,882. WIRE (6) SOUTH AMERICA CONSERVATION 628,117 WIRE (7) SUB-SAHARAN AFRICA CONSERVATION 619,386. WIRE (8) SUB-SAHARAN AFRICA CONSERVATION 612,589. WIRE (9) SOUTH AMERICA CONSERVATION 610,487. WIRE (10)SUB-SAHARAN AFRICA CONSERVATION 566,339 WIRE (11)545,269 SUB-SAHARAN AFRICA CONSERVATION WIRE (12)SOUTH AMERICA CONSERVATION 438,373. WIRE (13)SUB-SAHARAN AFRICA CONSERVATION 437,880. WIRE (14)EUROPE CONSERVATION 386,812 WIRE (15)382,874. EAST ASIA & PACIFIC CONSERVATION WIRE (16)SUB-SAHARAN AFRICA 365,298. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SUB-SAHARAN AFRICA CONSERVATION 354,673. WIRE (2) 347,662 EUROPE CONSERVATION WIRE (3) SOUTH ASIA CONSERVATION 338,172. WIRE (4) SOUTH ASIA CONSERVATION 315,594. WIRE (5) EAST ASIA & PACIFIC CONSERVATION 313,518. WIRE (6) SUB-SAHARAN AFRICA CONSERVATION 295,011 WIRE (7) CONSERVATION EUROPE 285,000. WIRE (8) SOUTH ASIA CONSERVATION 281,580. WIRE (9) SOUTH AMERICA CONSERVATION 275,821. WIRE (10)EAST ASIA & PACIFIC CONSERVATION 275,130 WIRE (11)CONSERVATION 267,161 SOUTH ASIA WIRE 267,124. (12)SOUTH ASIA CONSERVATION WIRE (13)SOUTH AMERICA CONSERVATION 256,297. WIRE (14)EUROPE CONSERVATION 222,678. WIRE (15)215,876. SOUTH AMERICA CONSERVATION WIRE (16)SUB-SAHARAN AFRICA 213,077. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	ax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶	
3	Enter total number of other organizations or entities	•	

Schedule F (Form 990) 2020

Part II	Grants and Other Assist Part IV, line 15, for any re							red "Yes" on	Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	213,030.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	188,837.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	187,838.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	178,803.	WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	166,000.	WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	158,608.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	157,978.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	157,139.	WIRE			
(9)			EAST ASIA & PACIFIC	CONSERVATION	156,163.	WIRE			
(10)			EUROPE	CONSERVATION	155,663.	WIRE			
(11)			EUROPE	CONSERVATION	154,084.	WIRE			
(12)			EAST ASIA & PACIFIC	CONSERVATION	152,000.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	150,229.	WIRE			
(14)			EAST ASIA & PACIFIC	CONSERVATION	150,000.	WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	149,003.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	148,388.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

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Pa

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE	CONSERVATION	146,310.	WIRE			
(2)			NORTH AMERICA	CONSERVATION	145,931.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	143,935.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	140,648.	WIRE			
(5)			NORTH AMERICA	CONSERVATION	135,850.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	135,250.	WIRE			
(7)			CENTRAL AMERICA & CARRIB	CONSERVATION	135,249.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	133,420.	WIRE			
(9)			EAST ASIA & PACIFIC	CONSERVATION	116,600.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	115,801.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	115,353.	WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	114,082.	WIRE			
(13)			EAST ASIA & PACIFIC	CONSERVATION	113,920.	WIRE			
(14)			SOUTH ASIA	CONSERVATION	111,738.	WIRE			
(15)			SOUTH ASIA	CONSERVATION	110,736.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	106,694.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter •	
3	Enter total number of other organizations or entities	

Schedule F (Form 990) 2020

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on For Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			SOUTH AMERICA	CONSERVATION	101,454.	WIRE				
(1)			DOUTH AMERICA	CONSERVATION	101,434.	WIKE				
(2)			SOUTH AMERICA	CONSERVATION	100,942.	WIRE				
(3)			NORTH AMERICA	CONSERVATION	100,326.	WIRE				
(4)			EAST ASIA & PACIFIC	CONSERVATION	100,000.	WIRE				
(5)			EAST ASIA & PACIFIC	CONSERVATION	95,598.	WIRE				
(6)			NORTH AMERICA	CONSERVATION	92,401.	WIRE				
(7)			SOUTH AMERICA	CONSERVATION	91,056.	WIRE				
(8)			SOUTH AMERICA	CONSERVATION	90,162.	WIRE				
(9)			EAST ASIA & PACIFIC	CONSERVATION	89,606.	WIRE				
(10)			SUB-SAHARAN AFRICA	CONSERVATION	89,502.	WIRE				
(11)			SOUTH AMERICA	CONSERVATION	88,986.	WIRE				
(12)			SOUTH AMERICA	CONSERVATION	88,836.	WIRE				
(13)			SUB-SAHARAN AFRICA	CONSERVATION	88,560.	WIRE				
(14)			EUROPE	CONSERVATION	87,270.	WIRE				
(15)			SOUTH AMERICA	CONSERVATION	85,677.	WIRE				
(16)			NORTH AMERICA	CONSERVATION	80,004.	WIRE				

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

Schedule F (Form 990) 2020

Part II	Grants and Other Assis Part IV, line 15, for any							red "Yes" on	Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	78,761.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	77,999.	WIRE			
(3)			EAST ASIA & PACIFIC	CONSERVATION	75,678.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	75,543.	WIRE			
(5)			NORTH AMERICA	CONSERVATION	74,485.	WIRE			
(6)			EUROPE	CONSERVATION	73,420.	WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	71,209.	WIRE			
(8)			EUROPE	CONSERVATION	70,570.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	66,022.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	64,491.	WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	64,402.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	64,241.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	63,302.	WIRE			
(14)			CENTRAL AMERICA & CARRIB	CONSERVATION	62,100.	WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	62,032.	WIRE			
(16)			EAST ASIA & PACIFIC	CONSERVATION	61,701.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
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3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 61,371. WIRE (2) CENTRAL AMERICA & CARRIB CONSERVATION 59,996. WIRE (3) CENTRAL AMERICA & CARRIB CONSERVATION 58,465. WIRE (4) SOUTH AMERICA CONSERVATION 58,265. WIRE (5) CENTRAL AMERICA & CARRIB CONSERVATION 58,237. WIRE (6) EUROPE CONSERVATION 57,349. WIRE (7) SOUTH AMERICA CONSERVATION 57,231. WIRE (8) SOUTH AMERICA CONSERVATION 55,500. WIRE 51,825. (9) SOUTH AMERICA CONSERVATION WIRE (10)CONSERVATION 50,096. WIRE (11)CONSERVATION 49,885. EAST ASIA & PACIFIC WIRE (12)SOUTH AMERICA CONSERVATION 48,098. WIRE (13)EUROPE CONSERVATION 48,000. WIRE (14)EAST ASIA & PACIFIC CONSERVATION 46,645. WIRE (15)46,373. NORTH AMERICA CONSERVATION WIRE (16)SOUTH AMERICA 46,287. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
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Schedule F (Form 990) 2020

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
(1)			SOUTH AMERICA	CONSERVATION	45,874.	WIRE					
(2)			SOUTH AMERICA	CONSERVATION	42,485.	WIRE					
(3)			SOUTH AMERICA	CONSERVATION	42,288.	WIRE					
(4)			SOUTH AMERICA	CONSERVATION	41,732.	WIRE					
(5)			SUB-SAHARAN AFRICA	CONSERVATION	40,905.	WIRE					
(6)			SOUTH AMERICA	CONSERVATION	40,279.	WIRE					
(7)			SOUTH AMERICA	CONSERVATION	40,245.	WIRE					
(8)			EAST ASIA & PACIFIC	CONSERVATION	40,000.	WIRE					
(9)			SOUTH AMERICA	CONSERVATION	39,812.	WIRE					
(10)			EUROPE	CONSERVATION	34,946.	WIRE					
(11)			SOUTH AMERICA	CONSERVATION	34,410.	WIRE					
(12)			SOUTH AMERICA	CONSERVATION	34,367.	WIRE					
(13)			SOUTH ASIA	CONSERVATION	33,923.	WIRE					
(14)			NORTH AMERICA	CONSERVATION	33,290.	WIRE					
(15)			SOUTH ASIA	CONSERVATION	33,125.	WIRE					
(16)			CENTRAL AMERICA & CARRIB	CONSERVATION	32,948.	WIRE					

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 32,907. WIRE (2) SOUTH AMERICA CONSERVATION 32,571. WIRE (3) EUROPE CONSERVATION 32,263. WIRE (4) NORTH AMERICA CONSERVATION 31,800. WIRE (5) SOUTH ASIA CONSERVATION 30,160. WIRE (6) SOUTH ASIA CONSERVATION 30,058. WIRE (7) EUROPE CONSERVATION 30,000. WIRE (8) SOUTH ASIA CONSERVATION 30,000. WIRE (9) NORTH AMERICA CONSERVATION 29,979. WIRE (10)SOUTH ASIA CONSERVATION 29,793. WIRE (11)CONSERVATION 29,651. SOUTH AMERICA WIRE (12)CONSERVATION 29,615. WIRE NORTH AMERICA (13)SOUTH AMERICA CONSERVATION 29,479. WIRE (14)SOUTH ASIA CONSERVATION 28,071. WIRE (15)27,738. EAST ASIA & PACIFIC CONSERVATION WIRE

CONSERVATION

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

SOUTH AMERICA

Schedule F (Form 990) 2020

(16)

26,877.

WIRE

Schedule F (Form 990) 2020

1	(a) Name of	(b) IRS code	eived more than \$5,000. I	(d) Purpose of	(e) Amount of	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
	organization	section and EIN (if applicable)	(c) Region	grant	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	CONSERVATION	26,609.	WIRE			
(2)			NORTH AMERICA	CONSERVATION	26,500.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	26,178.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	26,165.	WIRE			
(5)			SOUTH ASIA	CONSERVATION	25,963.	WIRE			
(6)			SOUTH ASIA	CONSERVATION	25,545.	WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	25,000.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	25,000.	WIRE			
(9)			SOUTH ASIA	CONSERVATION	24,438.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	24,216.	WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	24,000.	WIRE			
(12)			CENTRAL AMERICA & CARRIB	CONSERVATION	23,914.	WIRE			
					23,350.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION					
(14)			EUROPE	CONSERVATION	23,015.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	22,375.	WIRE			
(16)			NORTH AMERICA	CONSERVATION	21,661.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
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Schedule F (Form 990) 2020

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	21,658.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	21,596.	WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	21,429.	WIRE			
(4)			EAST ASIA & PACIFIC	CONSERVATION	20,900.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	20,008.	WIRE			
(6)			CENTRAL AMERICA & CARRIB	CONSERVATION	20,000.	WIRE			
(7)			EAST ASIA & PACIFIC	CONSERVATION	20,000.	WIRE			
(8)			EAST ASIA & PACIFIC	CONSERVATION	20,000.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	19,666.	WIRE			
(10)			NORTH AMERICA	CONSERVATION	19,444.	WIRE			
(11)			SOUTH ASIA	CONSERVATION	19,288.	WIRE			
(12)			NORTH AMERICA	CONSERVATION	19,120.	WIRE			
(13)			EUROPE	CONSERVATION	19,048.	WIRE			
(14)			NORTH AMERICA	CONSERVATION	18,984.	WIRE			
(15)			RUSSIA AND THE NEWLY IND	CONSERVATION	18,827.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	18,825.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a t	ax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	\blacktriangleright	
3	Enter total number of other organizations or entities		

Schedule F (Form 990) 2020

Part II	Grants and Other Assist Part IV, line 15, for any re							red "Yes" on	Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	18,478.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	18,334.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	18,266.	WIRE			
(4)			NORTH AMERICA	CONSERVATION	18,000.	WIRE			
(5)			SOUTH ASIA	CONSERVATION	17,854.	WIRE			
(6)			SOUTH ASIA	CONSERVATION	17,544.	WIRE			
(7)			EUROPE	CONSERVATION	17,512.	WIRE			
(8)			SOUTH ASIA	CONSERVATION	17,484.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	17,300.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	17,288.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	17,045.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	16,828.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	16,827.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	16,725.	WIRE			
(15)			SOUTH ASIA	CONSERVATION	16,359.	WIRE			
(16)			SOUTH ASIA	CONSERVATION	16,248.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	(
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	-	
3	Enter total number of other organizations or entities	•	

Schedule F (Form 990) 2020

Part II	Part IV, line 15, for a	ny recipient who rece	ived more than \$5,000. F	Part II can be c	duplicated if additi							
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
(1)			NORTH AMERICA	CONSERVATION	16,103.	WIRE						
(2)			SOUTH AMERICA	CONSERVATION	15,897.	WIRE						
(3)			SOUTH AMERICA	CONSERVATION	15,861.	WIRE						
(4)			SOUTH AMERICA	CONSERVATION	15,749.	WIRE						
(5)			SOUTH AMERICA	CONSERVATION	15,620.	WIRE						
(6)			SOUTH ASIA	CONSERVATION	15,549.	WIRE						
(7)			SOUTH ASIA	CONSERVATION	15,414.	WIRE						
(8)			SOUTH AMERICA	CONSERVATION	15,000.	WIRE						
(9)			SOUTH AMERICA	CONSERVATION	15,000.	WIRE						
(10)			CENTRAL AMERICA & CARRIB	CONSERVATION	15,000.	WIRE						
(11)			SUB-SAHARAN AFRICA	CONSERVATION	15,000.	WIRE						
(12)			EAST ASIA & PACIFIC	CONSERVATION	15,000.	WIRE						
(13)			SOUTH ASIA	CONSERVATION	15,000.	WIRE						
(14)			SOUTH AMERICA	CONSERVATION	15,000.	WIRE						
(15)			SOUTH AMERICA	CONSERVATION	15,000.	WIRE						
(16)			SUB-SAHARAN AFRICA	CONSERVATION	15,000.	WIRE						

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.						Form 990,			
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	14,952.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	14,950.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	14,802.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	14,790.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	14,785.	WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	14,705.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	14,600.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	14,562.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	14,560.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	14,227.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	14,000.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	14,000.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	13,721.	WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	13,720.	WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	13,720.	WIRE			
(16)			NORTH AMERICA	CONSERVATION	13,314.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (e) Amount of (f) Manner of (g) Amount of 1 (c) Region (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SUB-SAHARAN AFRICA CONSERVATION 13,300. WIRE (2) SUB-SAHARAN AFRICA CONSERVATION 13,275. WIRE (3) SUB-SAHARAN AFRICA CONSERVATION 13,274. WIRE (4) SOUTH AMERICA CONSERVATION 13,250. WIRE (5) CENTRAL AMERICA & CARRIB CONSERVATION 12,913. WIRE (6) SOUTH ASIA CONSERVATION 12,461. WIRE (7) SOUTH AMERICA CONSERVATION 12,406. WIRE (8) NORTH AMERICA CONSERVATION 12,381. WIRE (9) SOUTH AMERICA CONSERVATION 12,287. WIRE (10)SOUTH ASIA CONSERVATION 12,131. WIRE (11)CONSERVATION 12,131. SOUTH ASIA WIRE (12)SOUTH ASIA CONSERVATION 12,131. WIRE (13)SOUTH ASIA CONSERVATION 12,131. WIRE (14)SOUTH ASIA CONSERVATION 12,131. WIRE (15)12,131. SOUTH ASIA CONSERVATION WIRE (16)SOUTH ASIA 12,131. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (f) Manner of (g) Amount of 1 (c) Region (e) Amount of (h) Description (i) Method of section and EIN (if applicable) organization grant cash grant cash disbursement noncash of noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 12,109. WIRE (2) SUB-SAHARAN AFRICA CONSERVATION 12,000. WIRE (3) SOUTH AMERICA CONSERVATION 11,971. WIRE (4) SOUTH AMERICA CONSERVATION 11,730. WIRE (5) SOUTH AMERICA CONSERVATION 11,600. WIRE (6) SOUTH AMERICA CONSERVATION 11,525. WIRE (7) CONSERVATION SOUTH AMERICA 11,046. WIRE (8) EUROPE CONSERVATION 11,000. WIRE (9) SOUTH AMERICA CONSERVATION 10,580. WIRE (10)CONSERVATION 10,550. WIRE (11)CONSERVATION 10,505. SOUTH AMERICA WIRE (12)SOUTH AMERICA CONSERVATION 10,128. WIRE (13)SOUTH AMERICA CONSERVATION 10,061. WIRE (14)SOUTH AMERICA CONSERVATION 10,044. WIRE (15)10,000. SUB-SAHARAN AFRICA CONSERVATION WIRE (16)EUROPE 10,000. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	ìΧ	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶	
3	Enter total number of other organizations or entities	•	

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (d) Purpose of (e) Amount of (f) Manner of (g) Amount of 1 (c) Region (h) Description (i) Method of section and EIN (if applicable) of noncash organization grant cash grant cash disbursement noncash valuation (book, FMV, assistance assistance appraisal, other) (1) SOUTH ASIA CONSERVATION 9,941. WIRE (2) CONSERVATION SOUTH ASIA 9,865. WIRE CONSERVATION (3) SOUTH ASIA 9,641. WIRE (4) SOUTH ASIA CONSERVATION 9,641. WIRE (5) SOUTH ASIA CONSERVATION 9,641. WIRE (6) SOUTH ASIA CONSERVATION 9,579 WIRE (7) NORTH AMERICA CONSERVATION 9,528. WIRE (8) SOUTH ASIA CONSERVATION 9,410. WIRE (9) NORTH AMERICA CONSERVATION 9,198 WIRE (10)SOUTH ASIA CONSERVATION 9,176. WIRE (11)CONSERVATION 9,134 SOUTH ASIA WIRE (12)SOUTH ASIA CONSERVATION 9,099 WIRE (13)SOUTH AMERICA CONSERVATION 9,022 WIRE (14)SOUTH ASIA CONSERVATION 8,683 WIRE (15)8,650. EAST ASIA & PACIFIC CONSERVATION WIRE (16)SOUTH ASIA 8,603. CONSERVATION WIRE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

		· · ·	ived more than \$5,000. F		•	· ·			T
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	CONSERVATION	8,350.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	8,000.	WIRE			
(3)			CENTRAL AMERICA & CARRIB	CONSERVATION	7,628.	WIRE			
(4)			CENTRAL AMERICA & CARRIB	CONSERVATION	7,598.	WIRE			
(5)			SOUTH ASIA	CONSERVATION	7,529.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	7,517.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	7,517.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	7,367.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	7,269.	WIRE			
(10)			NORTH AMERICA	CONSERVATION	7,220.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	7,150.	WIRE			
(12)			NORTH AMERICA	CONSERVATION	7,146.	WIRE			
(13)			NORTH AMERICA	CONSERVATION	7,132.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	7,000.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	7,000.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	6.963.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities. ▶

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other
(1)		SOUTH ASIA	CONSERVATION	6,748.	WIRE			
(2)		EUROPE	CONSERVATION	6,687.	WIRE			
(3)		CENTRAL AMERICA & CARRIB	CONSERVATION	6,571.	WIRE			
(4)		SOUTH AMERICA	CONSERVATION	6,560.	WIRE			
(5)		SOUTH AMERICA	CONSERVATION	6,000.	WIRE			
(6)		CENTRAL AMERICA & CARRIB	CONSERVATION	6,000.	WIRE			
(7)		SOUTH ASIA	CONSERVATION	5,903.	WIRE			
(8)		SOUTH AMERICA	CONSERVATION	5,679.	WIRE			
(9)		SOUTH ASIA	CONSERVATION	5,661.	WIRE			
(10)		SOUTH AMERICA	CONSERVATION	5,500.	WIRE			
(11)		CENTRAL AMERICA & CARRIB	CONSERVATION	5,359.	WIRE			
(12)		EAST ASIA & PACIFIC	CONSERVATION	5,300.	WIRE			
(13)								
(14)								
(15)								
(16)								
exempt 501(c)(3) organi	ecipient organizations listed a zation by the IRS, or for which her organizations or entities	the grantee or counsel has	provided a sect	ion 501(c)(3) equiv	alency letter	▶	3	316.

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CONSERVATION	CENT. AMERICA/CARIBBEAN	9.	12,885.	WIRE			
(2) CONSERVATION	EAST ASIA/PACIFIC	12.	71,475.	WIRE			
(3) CONSERVATION	EUROPE/ICELAND/GREENLAND	7.	128,910.	WIRE			
(4) CONSERVATION	NORTH AMERICA	6.	5,427.	WIRE			
(5) CONSERVATION	SOUTH AMERICA	79.	611,944.	WIRE			
(6) CONSERVATION	SOUTH ASIA	62.	81,149.	WIRE			
(7) CONSERVATION	SUB-SAHARAN AFRICA	17.	90,553.	WIRE			
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

52-1693387

001100	(1. 0.1.1 000) 2020		. age .
Par	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Page 4

Schedule F (Form 990) 2020

V 20-7.18 PAGE 62 Schedule F (Form 990) 2020 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F, PART I, LINE 1:

PROCEDURES FOR MONITORING GRANT FUNDS OUTSIDE THE UNITED STATES: ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND REGULAR REVIEW OF TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS
REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR
REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS; USE
OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED. FOR
HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED AS
APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK
RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN

Schedule F (Form 990) 2020 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ANNUAL (OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

FORM 990, SCHEDULE F, PART I, II AND III:

THE ACCRUAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN EXPENDITURES AND GRANTS.

JSA Schedule F (Form 990) 2020

0E1502 1.000

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Employer identification number WORLD WILDLIFE FUND INC 52-1693387 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants е а Χ X Internet and email solicitations f Solicitation of government grants X Χ Phone solicitations Special fundraising events C X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, X | Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 ATTACHMENT 1 2 3 6 8 9 10 79,254. 878,090. -798,836. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY,

Schedule G (Form 990 or 990-EZ) 2020

Pa	rt I	Fundraising Events. Complete more than \$15,000 of fundrate events with gross receipts greaters.	aising event contribut			
		5 1 5	(a) Event #1 PANDA PADDLE	(b) Event #2 SPECIES ST. CH	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	235,986.	132,452.	162,531.	530,969.
፠		Less: Contributions	208,721.	89,912.	118,153.	416,786.
	3	Gross income (line 1 minus line 2)	27,265.	42,540.	44,378.	114,183.
	4	Cash prizes				
	5	Noncash prizes	3,740.			3,740.
sesu	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses	333.	10,876.	3,704.	14,913.
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)	•	18,653.
	11 Net income summary. Subtract line 10 from line 3, column (d)					95,530.
Pa	rt I		anization answered "	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Φ		\$15,000 on Form 990-EZ, lin		(b) Pull tabs/instant	(-) Oth	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
		Gloss levelide				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ıbtract line 7 from line	1. column (d)	•	
9 8	l	Enter the state(s) in which the orgalis the organization licensed to con	anization conducts ga	ming activities: in each of these state		Yes No
l O a		Were any of the organization's gamino	g licenses revoked, susp	pended, or terminated du	ring the tax year?	Yes No

Sched	lule G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
SCH	EDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:
INC	OME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS
YEA	R AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN. AS
A R	ESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME GENERATED
FRO	M THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS 'FUNDRAISING
COU	NSEL' PROVIDE ADVICE AND CONSULTING REGARDING SOLICITATION OF
CON'	TRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS ON WWF'S BEHALF.

Schedule G (Form 990 or 990-EZ) 2020

Sched	dule G (Form 990 or 990-EZ) 2020	Pag	e 3
11	Does the organization conduct gaming activities with nonmembers?	s N	No.
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming? Ye	s N	No
13	Indicate the percentage of gaming activity conducted in:		
			0/
а	The organization's facility		%
. b	,		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name ►		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	s N	No
h	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
~	amount of gaming revenue retained by the third party ▶ \$		
•	If "Yes," enter name and address of the third party:		
C	ii res, entername and address of the tillo party.		
	Nama N		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
а			
	retain the state gaming license?	S N	ИO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations		
_	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par			
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information		
	(see instructions).		
AS i	SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS RESULTING DIRECTLY FROM		
THE	SERVICES OF SUCH COMPANIES, WHOSE ADVICE AND COUNSEL IS OFTEN APPLIED		
TO I	A BROAD VARIETY OF FUNDRAISING ACTIVITIES.		

ATTACHMENT 1

990	SCHEDULE	\mathcal{C}	דים גם	т _	птспьст	DXTD	FUNDRAISER
990.	ついせいいいてい	(7.	PARI		ロエロロロシエ	PAID	FUNDKATOEK

NAME AND ADDRESS OF		DID FU	NDRAISER HAVE	GROSS RECEIPTS	AMOUNT PAID TO	AMOUNT PAID TO
FUNDRAISER	ACTIVITY		Y OR CONTROL TRIBUTIONS?	FROM ACTIVITY	(OR RETAINED BY FUNDRAISER	(OR RETAINED BY ORGANIZATION
		YES	NO			
PMX AGENCY	FUNDRAISING COUNSEL		X		426,641.	-426,641.
ONE WORLD TRADE CENTER, 63RD FLOOR NEW YORK						
NY 10007						
M&R STRATEGIC SERVICES	FUNDRAISING COUNSEL		X	79,254.	451,449.	-372,195.
1101 CONNECTICUT AVE NW				,	,	,

1101 CONNECTICUT AVE N 7TH FLOOR WASHINGTON DC 20036

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
20**20**

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identificat	Employer identification number					
WORLD WILDLIFE FUND INC	52-169338	52-1693387					
Part I General Information on Grants and	d Assistanc	е				<u>'</u>	
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand dures for mor	ce?	of grant funds in th	e United States.			X Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient to		•					es on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BIGELOW LABORATORY FOR OCEAN SCIENCES							
60 BIGELOW DRIVE EAST BOOTHBAY, ME 04544	01-6006001	501(C)(3)	888,999.				CONSERVATION
(2) CENTER FOR HEIRS PROPERTY PRESERVATION							
1535 SAM RTNBRG, STE D CHARLESTON, SC 29407	52-2452879	501(C)(3)	650,000.				CONSERVATION
(3) AQUARIUM OF THE PACIFIC							
100 AQUARIUM WAY LONG BEACH, CA 90802	33-0532354	501(C)(3)	400,833.				CONSERVATION
(4) WOODS HOLE OCEANOGRAPHIC INSTITUTION							
266 WOODS HOLE ROAD WOODS HOLE, MA 02543	04-2105850	501(C)(3)	399,999.				CONSERVATION
(5) ROSEBUD ECONOMIC DEVELOPMENT CORPORATION							
PO BOX 236 MISSION, SD 57555	46-0454387	501(C)(3)	348,695.				CONSERVATION
(6) WORLD RESOURCES INSTITUTE							
10 G STR NE, STE 800 WASHINGTON, DC 20002	52-1257057	501(C)(3)	345,000.				CONSERVATION
(7) NONPROFIT ENTERPRISE AND SELF-SUSTAINABILIT							
5917 JORDAN AVENUE EL CERRITO, CA 94530	52-2018791	501(C)(3)	343,793.				CONSERVATION
(8) UNIVERSITY OF NEW HAMPSHIRE							
105 MAIN STREET DURHAM, NC 03824	02-6000937	STATE OF NH	275,000.				CONSERVATION
(9) GLOBAL WATER CHALLENGE							
2900 S QUINCY STE 375 ARLINGTON, VA 22206	26-1407784	501(C)(3)	264,276.				CONSERVATION
(10) DUKE UNIVERSITY, NICHOLAS SCHOOL OF THE ENV							
9 CIRCUIT DRIVE, BOX 90328 DURHAM, NC 22708	56-0532129	501(C)(3)	234,867.				CONSERVATION
(11) THE NATURE CONSERVANCY							
1815 N. LYNN STREET ARLINGTON, VA 22209	53-0242652	501(C)(3)	212,000.				CONSERVATION
(12) ALASKA VENTURE FUND							
1201 CO AVE, STE 300 WASHINGTON, DC 20036	20-5806345	501(C)(3)	200,000.				CONSERVATION
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 ta	ble			
3 Enter total number of other organizations lis	ted in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number Name of the organization WORLD WILDLIFE FUND INC 52-1693387 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (g) Description of 1 (a) Name and address of organization (c) IRC section (d) Amount of cash (e) Amount of non-(b) EIN (h) Purpose of grant (if applicable) grant cash assistance noncash assistance or assistance or government (1) SOUTH DAKOTA STATE UNIVERSITY W RIVER R E 711 N CK D RAPID CITY, SD 57703 46-0273801 STATE OF SD 188.814. CONSERVATION (2) GEORGE MASON UNIVERSITY LG S 10900 U BLV MS 4F2 MANASSAS, VA 20110 54-0836354 501(C)(3) 179,479. CONSERVATION (3) MAINE AQUACULTURE ASSOCIATION 01-0375969 150,000. 103 WATER ST 4TH FLOOR HALLOWELL, ME 04347 501(C)(4) CONSERVATION (4) MAINE AQUACULTURE INNOVATION CENTER, INC 193 CLARKS COVER ROAD WALPOLE, ME 04573 01-0467869 501(C)(3) 150,000 CONSERVATION (5) WINNETT ACES, INC. PO BOX 118 WINNETT, MT 59087 84- 2797938 501(C)(3) 145,278. CONSERVATION (6) SANDHILLS TASK FORCE PO BOX 482 BROKEN BOW, NE 68822 58-2490972 501(C)(3) 136,173. CONSERVATION (7) ALASKA FISHERIES DEVELOPMENT FOUNDATION 120 THIRD STREET WRANGELL, AK 99929 92-0068881 501(C)(3) 99,994. CONSERVATION (8) INDIGENOUS PEOPLE'S COUNCIL FOR MARINE MAMM 800 E D BLV, STE 3-615 ANCHORAGE, AK 99515 26-4247945 501(C)(3) 95,746. CONSERVATION (9) AMERICAN BIRD CONSERVANCY 4249 LOUDOUN AVE. THE PLAINS, VA 20198 501(C)(3) 81,245. CONSERVATION (10) THE UNITED STATES NAVAL ACADEMY FOUNDATION 181 WAINWRIGHT ROAD ANNAPOLIS, MD 21402 23-7003516 501(C)(3) 81,208. CONSERVATION (11) WOODROW WILSON INTERNATIONAL CENTER FOR SCH 52-1067541 501(C)(3) 80,560. 1300 P AVE NW #3 WASHINGTON, DC 20004 CONSERVATION (12) USDA APHIS WILDLIFE SERVICES P.O. BOX 979043 ST. LOUIS, MO 63197 41-0696271 USDA 71,304. CONSERVATION 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
20**20**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number						
WORLD WILDLIFE FUND INC	52-169338	37					
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	e?					X Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		_					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF MASSACHUSETTS AMHERST							
100 VENTURE WAY HADLEY, MA 01035	54-2084125	STATE OF MA	69,995.				CONSERVATION
(2) UNIV. MARYLAND CENTER FOR ENVIRONMENTAL SCI							
PO BOX 775 CAMBRIDGE, MD 21613	52-6002033	STATE OF MD	69,000.				CONSERVATION
(3) UNIVERSITY OF ARKANSAS							
535 R CNTR BLV #120 FAYETTEVILLE, AR 72701	71-6056774	STATE OF AR	60,000.				CONSERVATION
(4) CORNELL UNIVERSITY							
373 PINE TREE ROAD ITHACA, NY 14850	15-0532082	501(C)(3)	52,119.				CONSERVATION
(5) PHEASANTS FOREVER, INC.							
1783 BUERKLE CIRCLE SAINT PAUL, MN 55110	41-1429149	501(C)(3)	51,850.				CONSERVATION
(6) AUBURN UNIVERSITY							
208 M. WHITE SMITH HALL AUBURN, AL 36849	63-6022422	501(C)(3)	50,276.				CONSERVATION
(7) GROWNYC							
100 GOLD ST. SUITE 300 NEW YORK, NY 10038	13-2765465	501(C)(3)	50,000.				CONSERVATION
(8) US ENDOWMENT FOR FORESTRY AND COMMUNITIES							
908 E N. ST GREENVILLE, SC 29601	20-5583324	501(C)(3)	50,000.				CONSERVATION
(9) HOMELANDS RESEARCH GROUP							
122 JUDDS FALLS RD. ITHACA, NY 14850	74-2543648	501(C)(3)	50,000.				CONSERVATION
(10) REFED, INC.							
2807 JKSN AVE FL 5 LONG IS CITY, NY 11101	83-1579781	501(C)(3)	50,000.				CONSERVATION
(11) COOPERATIVE FOR ASSIST & RELIEF (CARE)							
151 ELLIS STREET ATLANTA, GA 30303	13-1965039	501(C)(3)	41,394.				CONSERVATION
12) NEBRASKA GRAZING LANDS COALITION							
102 SE 2ND ST P BOX 28 MULLEN, NE 69152	11-3784602	501(C)(3)	40,000.				CONSERVATION
2 Enter total number of section 501(c)(3) and	government (organizations lis	ted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
20**20**

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

WORLD WILDLIFE FUND INC	52-169338	52-1693387							
Part I General Information on Grants and	-								
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.									
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
(1) WILDLIFE ECOLOGY INSTITUTE									
PO BOX 4725 HELENA, MT 59604	81-0723892	501(C)(3)	38,159.				CONSERVATION		
(2) UNIVERSITY OF WASHINGTON									
4333 B AV N, BX 359472 SEATTLE, WA 98195	91-6001537	STATE OF WA	35,863.				CONSERVATION		
(3) USCGA SPONSORED PROGRAMS AND RESEARCH, INC.									
47 MOHEGAN AVENUE NEW LONDON, CT 06320	06-1354978	501(C)(3)	26,000.				CONSERVATION		
(4) NATIONAL AUDUBON SOCIETY DBA AUDUBON NEW ME									
1800 UPPER CANYON RD. SANTA FE, NM 87501	51-0174108	501(C)(3)	25,000.				CONSERVATION		
(5) AANIIIH NAKODA COLLEGE									
P.O.BOX 159 HARLEM, MT 59526	81-0420980	501(C)(3)	24,668.				CONSERVATION		
(6) BRIGHAM YOUNG UNIVERSITY									
A285 ASB PROVO, UT 84602	87-0217280	501(C)(3)	22,000.				CONSERVATION		
(7) SYMBIOSEAS									
PO BOX 1189 CAROLINA BEACH, NC 24428	47-1900024	501(C)(3)	15,000.				CONSERVATION		
(8) NATIVE VILLAGE OF DIOMEDE									
101 STEPPING STONE DIOMEDE, AK 99762		501(C)(3)	12,612.				CONSERVATION		
(9) TURNER ENDANGERED SPECIES FUND									
133 LUCKIE ST NW ATLANTA, GA 30303	58-2324975	501(C)(3)	10,691.				CONSERVATION		
(10) THE MERIDIAN INSTITUTE									
105 V PL, P BOX 1829 DILLON, CO 80435	84-1435420	501(C)(3)	10,065.				CONSERVATION		
(11) FLORIDA INTERNATIONAL UNIVERSITY									
11200 SW 8 STREET MIAMI, FL 33199	65-0177616	501(C)(3)	9,000.				CONSERVATION		
(12) FRIENDS OF ALASKA NATIONAL WILDLIFE REFUGES									
PO BOX 2617 HOMER, AK 99603	20-3839754	501(C)(3)	7,500.				CONSERVATION		
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ble			47.		
3 Enter total number of other organizations list	ted in the line	1 table	<u> </u>	<u></u>	<u> </u>		1.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 CONSERVATION	19.	132,552.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

SEE SCHEDULE F, PART V FOR DESCRIPTION OF PROCEDURE FOR MONITORING USE OF

GRANT FUNDS.

Schedule I (Form 990) (2020)

JSA 0E1504 1.000

V 20-7.18 PAGE 74

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part	Questions Regarding Compensation								
			Yes	No					
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.								
	First-class or charter travel Housing allowance or residence for personal use								
	Travel for companions Payments for business use of personal residence								
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees								
	Discretionary spending account Personal services (such as maid, chauffeur, chef)								
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	10							
-	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line								
	1a?	2	Х						
•									
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.								
	X Compensation committee Written employment contract								
	X Independent compensation consultant X Compensation survey or study								
	X Form 990 of other organizations X Approval by the board or compensation committee								
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:								
а									
b									
С									
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any								
	compensation contingent on the revenues of:								
а	The organization?	5a		X					
b	Any related organization?	5b		X					
	If "Yes" on line 5a or 5b, describe in Part III.								
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any								
	compensation contingent on the net earnings of:								
а	The organization?	6a		X					
b	Any related organization?	6b		Х					
	If "Yes" on line 6a or 6b, describe in Part III.								
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed								
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х					
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject								
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe								
	in Part III	8		Х					
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in								
	Regulations section 53.4958-6(c)?	9							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

WORLD WILDLIFE FUND INC 52-1693387

Schedule J (Form 990) 2020 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
CARTER ROBERTS	(i)	828,397.	206,990.	5,544.	44,650.	41,994.	1,127,575.	0.	
1 PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
MARGARET ACKERLEY	(i)	419,278.	50,000.	3,612.	44,650.	32,669.	550,209.	0.	
2SVP & GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
NIKHIL SEKHRAN	(i)	424,248.	50,600.	9,607.	25,650.	25,649.	535,754.	0.	
3 ^{CHIEF} CONSERVATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
LOREN MAYOR	(i)	392,933.	65,000.	1,427.	0.	23,124.	482,484.	0.	
4CHIEF OPR OFCR PART YEAR	(ii)	0.	0.	0.	0.	0.	0.	0.	
JASON CLAY	(i)	373,225.	0.	10,668.	24,782.	37,383.	446,058.	0.	
5 ^{SVP} WILDLIFE CONSERVATION	(ii)	0.	0.	0.	0.	0.	0.	0.	
JULIE MILLER	(i)	362,637.	15,000.	5,292.	25,650.	26,381.	434,960.	0.	
6 ^{SVP} DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
TERENCE MACKO	(i)	357,044.	14,207.	3,411.	25,650.	17,250.	417,562.	0.	
7 ^{SVP} MARKETING AND COMM.	(ii)	0.	0.	0.	0.	0.	0.	0.	
GINETTE HEMLEY	(i)	331,780.	25,000.	12,063.	25,650.	22,851.	417,344.	0.	
8 POLICY & GOVT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
MIKE PEJCIC	(i)	304,528.	25,600.	1,613.	16,119.	37,546.	385,406.	0.	
9 ^{CHIEF} FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
SHEILA BONINI	(i)	330,999.	14,000.	3,159.	0.	21,639.	369,797.	0.	
10 SVP MARKETS AND FOOD	(ii)	0.	0.	0.	0.	0.	0.	0.	
REBECCA SHAW	(i)	260,092.	14,000.	2,448.	24,084.	30,724.	331,348.	0.	
11 SVP AND CHIEF SCIENTIST	(ii)	0.	0.	0.	0.	0.	0.	0.	
DAVID MCCAULEY	(i)	280,552.	8,000.	7,724.	24,650.	3,816.	324,742.	0.	
12 ^{SVP SCIENCE}	(ii)	0.	0.	0.	0.	0.	0.	0.	
MARCIA MARSH	(i)	288,616.	0.	13,210.	16,392.	0.	318,218.	0.	
13 ^{SR. ADVISOR}	(ii)	0.	0.	0.	0.	0.	0.	0.	
LEROY WADE	(i)	194,974.	11,139.	11,498.	0.	22,653.	240,264.	0.	
14 ^{CONTROLLER}	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2020

WORLD WILDLIFE FUND INC 52-1693387

Schedule J (Form 990) 2020

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS:

SEVEN LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE
BENEFITS AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED
AS TAXABLE INCOME.

PART I, LINE 3:

COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF
THE BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED
OUTSIDE COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES
THE COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE
ROLE, BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF
SIMILAR SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS
WITHIN THESE GUIDEPOSTS.

Schedule J (Form 990) 2020

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SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

WOR	LD WILDLIFE FUND INC				52-169338	37		
Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported of Form 990, Part VIII, line	n l Metrio	(d) od of deteri contributio		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		331.	106,195,24	16. FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(
26	Other ►() Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received	by the ora	anization during the tax v	ear for contributions	for			
	which the organization completed I		•					
	, i	•	,				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I,	lines 1 through	ah 📗		
	28, that it must hold for at least the		• • • • • •	The state of the s	_			
	to be used for exempt purposes for	-			-			Х
b	If "Yes," describe the arrangement i		01					
31	Does the organization have a		tance policy that require	es the review of a	any nonstanda	rd		
	contributions?	•			•		Х	
32a	Does the organization hire or use	e third parti	ies or related organization	s to solicit, process.	or sell noncas	sh 🗌		
	contributions?	-		•		1 1		Х
b	If "Yes," describe in Part II.					-		
	If the organization didn't report an	amount in o	column (c) for a type of pro	perty for which colum	nn (a) is checke	d		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

describe in Part II.

52-1693387

Schedule M (Form 990) (2020) Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Page 2

SCHEDULE M, PART I, COLUMN (B):

REPRESENTS NUMBER OF CONTRIBUTIONS.

Schedule M (Form 990) (2020) JSA

0E1508 1.000

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

52-1693387

WORLD WILDLIFE FUND INC

FORM 990, PART I, LINE 1 AND PART III, LINE 1: WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH. THE GLOBAL NETWORK OF WWF ORGANIZATIONS ('WWF'), OF WHICH WORLD WILDLIFE FUND, INC.('WWF-US') IS PART, WORKS IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE. WWF FOCUSES ITS WORK IN SIX KEY AREAS: *CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING *SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS *IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS *ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON, TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD *DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY *CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE ENERGY WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE:

*PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH INNOVATIVE

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TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE METHODS

*STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL

RESOURCES UPON WHICH THEY DEPEND

*TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF

PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS

*MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION

FORM 990, PART III, LINE 4A-D, PROGRAM SERVICES:

LINE 4A, INTERNATIONAL COUNTRY PROGRAMS:

FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S COMMUNAL CONSERVANCIES, WWF BRINGS ITS SCIENCE-BASED AND RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES ALL OVER THE WORLD. WWF SUPPORTS THE CREATION OF RESOURCE-BASED ECONOMIC OPPORTUNITIES AND LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE LOCATIONS. WWF-US MANAGES CERTAIN COUNTRY-OFFICE OPERATIONS IN LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON EARTH.

LINE 4B, GLOBAL CONSERVATION:

WHETHER IN ALASKA'S BRISTOL BAY; MONTANA'S GREAT PLAINS; THE RAINFORESTS
OF BRAZIL, PERU, AND BOLIVIA; OR THE MOUNTAINS OF NEPAL AND BHUTAN,
WWF-US PARTNERS WITH LOCAL COMMUNITIES AND OTHER GROUPS TO FIND ACTIONS
TO PROTECT FRESHWATER RESOURCES FROM CONTAMINATION AND DEPLETION, REDUCE
OVERFISHING TO ENSURE RELIABLE FOOD SOURCES, REDUCE CONFLICTS BETWEEN

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LOCAL PEOPLE AND WILDLIFE, EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM, AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

LINE 4C, PUBLIC EDUCATION:

WWF IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION. WWF-US SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR.

LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC AFFAIRS: AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS, FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND

ACTIONS THAT INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

(EXPENSES \$33,938,298 INCLUDING GRANTS OF \$7,675,850)(REVENUE \$0).

MARKET TRANSFORMATION WWF PARTNERS WITH CORPORATIONS, GOVERNMENT

AGENCIES, LOCAL COMMUNITIES, NGOS, UNIVERSITIES AND RESEARCH INSTITUTES

TO REDUCE THE IMPACT OF THE PRODUCTION AND TRADE OF COMMODITIES THAT MOST

AFFECT OUR CONSERVATION PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE

MOST SIGNIFICANT IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE

INDUSTRIES. (EXPENSES \$28,705,684 INCLUDING GRANTS OF \$9,518,961) (REVENUE \$0).

FORM 990, FY21 RESULTS, PART III:

IN FY 2021, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY ACHIEVEMENTS, WE NOTE THESE:

ALERTING THE WORLD TO ZOONOTIC THREATS.

THE ILLEGAL AND UNSUSTAINABLE CONSUMPTION AND TRADE OF WILDLIFE, AS WELL AS GLOBAL DEFORESTATION, HAVE LONG STOOD AS TWO ROOT CAUSES OF ZOONOTIC DISEASE OUTBREAKS. FOLLOWING THE COVID-19 PANDEMIC, WWF RESPONDED QUICKLY TO HELP EDUCATE CONSUMERS AND GOVERNMENTS AROUND THE WORLD ABOUT THE INTERSECTION OF CONSERVATION AND ZOONOTIC THREATS, MOBILIZE PARTNERS AND THE PUBLIC, CALL FOR IMMEDIATE ACTIONS LIKE CLOSING HIGH-DISEASE-RISK WILDLIFE MARKETS IN ASIA, AND INTEGRATED ZOONOTIC DISEASE PREVENTION INTO OUR GLOBAL EFFORTS TO STOP DEFORESTATION AND WILDLIFE CRIME. WE CONDUCTED AN EXTENSIVE, FIVE-COUNTRY SURVEY WITH THE MARKET RESEARCH FIRM GLOBESCAN AND FOUND THIS ADVOCACY WAS INDEED HAVING AN IMPACT. THE STUDY SHOWED

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THAT CHANGES IN GOVERNMENT POLICY WERE A STRONG PREDICTOR OF CONSUMER
BEHAVIOR CHANGE, REINFORCING HOW VITALLY IMPORTANT IT IS TO CONTINUE OUR
EFFORTS TO ENCOURAGE GOVERNMENTS TO ELIMINATE DEFORESTATION FROM SUPPLY
CHAINS AND MORE EFFECTIVELY REGULATE WILDLIFE TRADE. IN THE US, THAT HAS
MEANT WORKING WITH MEMBERS OF CONGRESS TO SUPPORT THE INTRODUCTION OF THE
GLOBAL PANDEMIC PREVENTION AND BIOSECURITY ACT, WHICH WOULD HELP TO
PROTECT NATURE, PREVENT HIGH-RISK WILDLIFE TRADE, AND REDUCE DEMAND FOR
RISKY ANIMAL PRODUCTS - ALL WHILE ENSURING THE RIGHTS AND NEEDS OF LOCAL
COMMUNITIES AND INDIGENOUS PEOPLES ARE PROTECTED AND SUPPORTED.

INCREASING TIGER POPULATIONS AND PROTECTIONS

WWF CELEBRATED KEY VICTORIES FOR TIGER CONSERVATION IN FY2021. FIRST, WE SAW A TRIPLING OF TIGER NUMBERS-FROM 10 TO 30-IN RUSSIA'S LAND OF THE LEOPARD NATIONAL PARK, THANKS TO INCREASED EFFORTS TO ADDRESS POACHING AND OTHER WILDLIFE CRIME, PROTECT NATURAL HABITAT, AND PREVENT ILLEGAL LOGGING. SECOND, TO ENSURE THE ROUGHLY 5,000 CAPTIVE TIGERS IN THE US AREN'T ALSO CONTRIBUTING TO THE ILLEGAL WILDLIFE TRADE, WWF SUPPORTED THE BIG CAT PUBLIC SAFETY ACT, WHICH WAS PASSED BY THE HOUSE AT THE END OF 2020 AND HAS BEEN RECENTLY INTRODUCED INTO THE SENATE.

RETURNING BISON TO NATIVE LANDS

AT THE BEGINNING OF FY2021, THE ROSEBUD ECONOMIC DEVELOPMENT CORPORATION, WITH SUPPORT FROM WWF AND ROSEBUD TRIBAL LAND ENTERPRISE, SUCCESSFULLY TRANSFERRED 100 PLAINS BISON FROM NATIONAL PARK SERVICE LAND TO THE WOLAKOTA BUFFALO RANGE, ALSO KNOWN AS THE ROSEBUD INDIAN RESERVATION, IN

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SOUTH DAKOTA. THE ANIMALS WILL MAKE UP THE FIRST OF AS MANY AS 1,500 BISON TO BE WELCOMED HOME TO ROSEBUD'S 27,680-ACRE BISON AREA; AT CAPACITY, THEY WILL BECOME NORTH AMERICA'S LARGEST NATIVE AMERICAN OWNED AND MANAGED BISON HERD. THE TRANSFER MARKS A REUNION BETWEEN THE BISON AND THE NATIVE COMMUNITIES WHO LIVED TOGETHER IN A SYMBIOTIC RELATIONSHIP FOR MILLENNIA. AND IT IS A STEP TOWARD RESTORING THE RICH BIODIVERSITY OF THE NORTHERN GREAT PLAINS.

DEVELOPING A PLAN TO CUT US FOOD WASTE IN HALF

WWF BROUGHT TOGETHER A COALITION OF FOOD WASTE EXPERTS, BUSINESSES,

NON-GOVERNMENTAL ORGANIZATIONS, AND LOCAL LEADERS ACROSS THE US TO

ADDRESS THE PROBLEM OF FOOD LOSS AND WASTE, WHICH ACCOUNTS FOR 40% OF ALL

FOOD PRODUCED IN THE COUNTRY AND CONTRIBUTES TO MORE CARBON POLLUTION

THAN THE ENTIRE US AIRLINE INDUSTRY. OUR JOINT ACTION PLAN CONTRIBUTED TO

THE INTRODUCTION OF THE ZERO FOOD WASTE ACT IN THE U.S. HOUSE AND SENATE,

A BILL THAT WOULD PROVIDE STATE GOVERNMENTS, NATIVE NATIONS, AND LOCAL

LEADERS WITH MUCH-NEEDED RESOURCES FOR FOOD WASTE PREVENTION,

MEASUREMENT, AND RECYCLING-AND PUT THE NATION ON A PATH TO CUTTING FOOD

LOSS AND WASTE IN HALF BY 2030.

ENGAGING KEY AUDIENCES TO PROTECT FORESTS

FORESTS ARE UNDER THREAT. IN 2020, THE TROPICS LOST MORE THAN 30 MILLION ACRES OF TREE COVER, AND AN EMERGENCY OF THIS MAGNITUDE NEEDS AN ALL-HANDS-ON-DECK APPROACH. SO THIS YEAR, WWF LAUNCHED FORESTS FORWARD, A NEW PROGRAM THAT ENGAGES AND ADVISES MAJOR COMPANIES ON HOW TO USE

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NATURE-BASED SOLUTIONS AND RESPONSIBLE SOURCING TO MEET SUSTAINABILITY

GOALS WHILE PROTECTING FORESTS AND THE RIGHTS OF PEOPLE IN FOREST

COMMUNITIES. TO DATE, FIVE LEADING COMPANIES HAVE SIGNED ON AS FORESTS

FORWARD PARTICIPANTS IN THE UNITED STATES. WWF ALSO WORKED TO

EXPONENTIALLY EXPAND OUR SUCCESSFUL PROJECT FINANCE FOR PERMANENCE MODEL

THROUGH COLLABORATION WITH SOME OF THE BIGGEST CONTRIBUTORS TO

CONSERVATION AND PHILANTHROPY. THIS NASCENT EFFORT IS POISED TO BRING NEW

FUNDING TO PROTECT FORESTS AND OTHER CONSERVATION AREAS AT A TRULY GLOBAL

SCALE.

DESIGNING A PLAN FOR WATER SECURITY AND RENEWABLE ENERGY IN NEPAL

NEPAL HAS COMMITTED TO DRAMATICALLY EXPANDING ITS CLEAN ENERGY

GENERATION, WITH THE PLANNED INCREASE DRIVEN ALMOST ENTIRELY BY FUTURE

HYDROPOWER PROJECTS. A SERIES OF TECHNICAL STUDIES, FUNDED BY USAID AND

CONDUCTED BY WWF AND PARTNERS OVER A 5-YEAR PERIOD, PROVIDED NEPAL WITH

AN IMPORTANT NEW BLUEPRINT FOR SECURING ITS HEALTHY RIVERS, MITIGATING

CLIMATE CHANGE, AND BUILDING A FUNCTIONAL RENEWABLE ENERGY FUTURE-ALL

WHILE PRESERVING NEPAL'S EXCEPTIONAL NATURAL HERITAGE AND SETTING AN

EXAMPLE FOR OTHER NATIONS TO FOLLOW.

KEEPING A DANGEROUS MINE AT BAY

OCEANS REGULATE THE CLIMATE, PRODUCE HALF THE OXYGEN WE BREATHE, AND NOURISH THE WORLD WITH THEIR FISH STOCKS. YET THE HEALTH AND POPULATION OF MANY OF THOSE FISH STOCKS AND OTHER MARINE SPECIES ARE DECLINING DUE TO ILLEGAL FISHING, POLLUTION, AND OTHER HARMFUL HUMAN ACTIVITY. IN THE

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CASE OF BRISTOL BAY'S SALMON, THAT ACTIVITY IS THE CONSTRUCTION OF A MINE. IN THE FACE OF SUCH THREATS, THIS YEAR'S VICTORY IN ALASKA'S BRISTOL BAY WAS ESPECIALLY HEARTENING. FOR DECADES, WWF WORKED ALONGSIDE A HOST OF LOCAL AND NATIONAL PARTNERS TO PROTECT THE BAY'S COMMUNITIES AND PROLIFIC SALMON FISHERIES FROM THE TOXIC THREAT OF AN OPEN PIT MINE KNOWN AS THE PEBBLE MINE BEING BUILT AT THE HEADWATERS FAR UPSTREAM. THIS YEAR, THAT EFFORT-FUELED IN PART BY DIRECT OUTREACH FROM MORE THAN 635,000 WWF SUPPORTERS-PAID OFF WHEN THE US ARMY CORPS OF ENGINEERS DENIED A CRUCIAL PERMIT TO BUILD PEBBLE MINE.

ACCELERATING CLIMATE SOLUTIONS

THE CLIMATE CRISIS IS THE CHALLENGE OF OUR TIME. IF HUMANS CONTINUE TO DEGRADE NATURE, THE IMPACTS WE'RE ALREADY EXPERIENCING-FLOODS, DROUGHT, WILDFIRES, AND RESOURCE SHORTAGES-WILL CONTINUE TO INCREASE. THAT'S WHY WWF IS WORKING TO JUMPSTART THE USE OF NATURE ITSELF TO REDUCE CARBON EMISSIONS AND LIMIT GLOBAL TEMPERATURE RISE. NATURE-BASED APPROACHES AIM TO BOTH PROTECT NATURE AND HARNESS ITS POWER TO MITIGATE CLIMATE CHANGE FOR A MORE RESILIENT FUTURE. IN 2021, THE BEZOS EARTH FUND INVESTED \$100 MILLION TO SUPERCHARGE WWF'S EFFORTS TO IMPLEMENT AND MEASURE THE IMPACT OF INTERVENTIONS ACROSS THREE AREAS: RESTORING MANGROVES, OUR CARBON-STORING, COASTLINE PROTECTORS; DEVELOPING SEAWEED AS AN ALTERNATIVE FOR ANIMAL FEED, PROTEINS, AND PACKAGING MATERIALS; AND PROTECTING HABITAT IN PARTNERSHIP WITH BOTH INDIGENOUS AND LOCAL COMMUNITIES AND GOVERNMENTS TO SECURE THE LASTING PROTECTION OF NATURE. INVESTING IN THESE THREE CRITICAL AREAS ALLOWS US TO FURTHER PROTECT AND

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RESTORE ECOSYSTEMS THAT STORE CARBON, WHILE ALSO BUILDING LOCAL COMMUNITY
RESILIENCE TO THE REALITY OF CLIMATE-ACCELERATED WEATHER EVENTS. THE
DESIGN AND EXPANSION OF NATURE-BASED SOLUTIONS IS AN INNOVATION WHOSE
TIME HAS COME.

WWF HAS ALSO CONTINUED WORKING WITH THE PRIVATE SECTOR TO SCALE UP
CLIMATE SOLUTIONS AND HOLD COMPANIES ACCOUNTABLE FOR MEETING CLIMATE
GOALS. WWF WORKED WITH A COALITION OF NGOS TO LAUNCH THE AAA FRAMEWORK
FOR CLIMATE POLICY LEADERSHIP. THE INITIATIVE SETS A NEW STANDARD FOR
CORPORATE CLIMATE LEADERSHIP AND URGES ALL COMPANIES TO TAKE A SET OF
CONCRETE STEPS IN SUPPORT OF A NET-ZERO FUTURE. WWF ALSO MOBILIZED

CORPORATE CLIMATE CHAMPIONS TO LEND MOMENTUM TO NATIONAL POLICY EFFORTS,
INCLUDING A VIRTUAL CEOS DIALOGUE AT THE PRESIDENT'S LEADERS SUMMIT ON
CLIMATE MODERATED BY WWF CEO CARTER ROBERTS AND FEATURING THE CEOS OF
FIVE MAJOR US COMPANIES DISCUSSING THE NEED FOR AMBITIOUS SCIENCE-BASED
TARGETS AND INVESTMENTS IN NATURE-BASED SOLUTIONS.

FORM 990, PART V, LINE 3B, FORM 990-T FILING:

DUE TO DIFFERING FISCAL YEARS OF INVESTMENT HOLDINGS IN PASS-THROUGH
ENTITIES THAT INCLUDE UBIT REPORTED ON WWF'S FORM 990-T, THERE ARE DELAYS
IN RECEIVING THE NECESSARY FORMS K-1 FOR THE TAX PERIOD. IT WILL BE FILED
WITHIN THE SIX-MONTH EXTENSION ALLOWED, NO LATER THAN MAY 15, 2022.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
BELIZE, BHUTAN, BOLIVIA, CHILE, ECUADOR, GUATEMALA, GUYANA, HONDURAS,

MEXICO, NAMIBIA, NEPAL, PARAGUAY, PERU, SURINAME.

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FORM 990, PART VI, SECTION A, LINE 4:

ON MAY 18, 2021, WORLD WILDLIFE FUND, INC. AMENDED ITS BYLAWS TO CLARIFY THAT BOARD OFFICERS CAN INCLUDE A CHAIRPERSON OR TWO-CO-CHAIRPERSONS.

FORM 990, PART VI, SECTION B, LINE 11B:

WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF WWF'S EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE 990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT
OF INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND
ANNUALLY THEREAFTER, AND EACH SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE
POLICY, WITH DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S
CONFLICT OF INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK
AND IN BOARD AND STAFF ORIENTATION MATERIALS; IS AVAILABLE TO ALL STAFF
ON WWF'S INTRANET SITE; AND IS FEATURED AT PERIODIC STAFF TRAININGS. IN
ADDITION TO DISCLOSING ANY POTENTIAL CONFLICTS ANNUALLY ALL DIRECTORS AND
STAFF ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AS SOON AS
THEY ARE IDENTIFIED AND BEFORE THE ORGANIZATION UNDERTAKES ANY
RELATIONSHIP WITH RESPECT TO WHICH THERE IS A POTENTIAL CONFLICT.
CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD,

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AND THEBOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE FACTS OFEACH SITUATION, MAKING AN INDEPENDENT DETERMINATION OF HOW TO BEST SERVE WWW'S INTERESTS, I.E., IF A CONFLICT IS IDENTIFIED, THE BOARD WILL DETERMINE WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, OR THE PROPOSED RELATIONSHIP MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT IS NOT PERMITTED TO BE PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS RELATING TO THE MATTER. CONFLICTS INVOLVING STAFF MEMBERS ARE RAISED FOR REVIEW BY WWF'S PRESIDENT, WHO EVALUATES THE FACTS OF EACH SITUATION AND DETERMINES, IF A CONFLICT EXISTS, WHETHER AND HOW IT CAN BE FULLY AND SATISFACTORILY ADDRESSED.

FORM 990, PART VI, SECTION B, LINE 15:

PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL COMPENSATION

(SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE COMMITTEE OF

THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION SUBCOMMITTEE,

REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT MARKET DATA

FOR COMPENSATION OF THE POSITION. THE DISQUALIFIED PERSON AT ISSUE IS NOT

NOT PERMITTED TO BE PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF

CLOSELY OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING

THE REVIEW AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN

EXTERNAL COMPENSATION PROFESSIONAL SERVICES FIRM. ALL BOARD MEMBERS ARE

INVITED TO PARTICIPATE IN THE EXECUTIVE COMMITTEE'S REVIEW AND ARE

APPRISED OF OUTCOMES.

FORM 990, PART VI, LINE 17 - STATES:

AL,AK,AZ,AR,CA,CO,CT,DE, DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,

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WORLD WILDLIFE FUND INC	52-1693387

MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS CERTIFICATE OF INCORPORATION, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS OR FUND BAL:

GAIN/LOSS EXCHANGE RATE DIFFERENCES : 241,234

CANCELLED GRANTS: 406,495

TOTAL OTHER CHANGES IN NET ASSETS: 647,729

FORM 990, PART XII, LINE 2C - OVERSIGHT OF AUDIT:

THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

			ATTACHMENT 1		
FORM 990, PART III, LINE 4D - C	THER PROGRAM SERVICES				
DESCRIPTION		GRANTS	EXPENSES	REVENUE	
PUBLIC AFFAIRS		7,675,850.	33,938,298.		0.
MARKET TRANSFORMATION		9,518,961.	28,705,684.		0.
	TOTALS		62.643.982.		0.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE,

DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,

 \mathtt{MN} , \mathtt{MS} , \mathtt{MO} , \mathtt{MT} , \mathtt{NE} , \mathtt{NV} , \mathtt{NH} , \mathtt{NJ} , \mathtt{NM} , \mathtt{NY} , \mathtt{NC} , \mathtt{ND} , \mathtt{OH} , \mathtt{OK} , \mathtt{OR} , \mathtt{PA} ,

Schedule O (Form 990 or 990-EZ) 2020

JSA

Name of the organization	Employer identification number
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	ATTACHMENT 2 (CONT'D)

FORM 990, PART VI, LINE 17 - STATES

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

ATTACHMENT	3	

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
PMG, INC. 7240 PARKWAY DR. STE 170 HANOVER, MD 21076	PRINT, PRODUCT, MAIL	9,123,972.
SISK FULFILLMENT SERVICE, INC 1900 INDUSTRIAL PARK FEDERALSBURG, MD 21632	COMM CONSULTING	1,248,192.
ACCENTURE, LLP 800 CONNECTICUT AVENUE, SUITE 600 WASHINGTON, DC 20006	TECH.CONSULTING	1,224,770.
INFOCISION, INC. 325 SPRINGSIDE DRIVE AKRON, OH 44333	MARKETING	931,302.
BLACKBAUD, INC PO BOX 930256 ATLANTA, GA 31193	CRM CONSULTING	689,052.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

WORLD WILDLIFE FUND INC

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name, address, and EIN	(a) (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) 1250 24 LLC	81-4591595					
1250 24TH ST NW	WASHINGTON, DC 20037	REAL ESTATE	DC	977,164.	3,268,011.	WWF
(2) 1250 24 STREET LLC	82-1723387					
1250 24TH ST NW	WASHINGTON, DC 20037	REAL ESTATE	DC	1,299,499.	1,223,557.	WWF
(3)						
(4)						
_(5)						
_(6)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled tity?	
						Yes	No	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Part III	Identification of Relation because it had one or						inswered "Yes"	on Form	n 990, Part IV,	line 34,	
	(-)	(b)	(0)	(d)	(0)	(6)	(m)	/L\	(1)	(1)	

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) (f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		Disproportiona		-Of- Dispro		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	eral or aging tner?	(k) Percentage ownership
			oounity)		,		Yes	No		Yes	No					
<u>(1)</u>																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

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Part	V Transactions With Related Organizations. Complete if the organization answered "Yes	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.							
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes No						
1										
а										
b										
	Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)									
е	Loans or loan guarantees by related organization(s)			1e						
f	Dividends from related organization(s)			1f						
g	Sale of assets to related organization(s)			1g						
h	h Purchase of assets from related organization(s)									
i	Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)			1j						
				1k						
k	k Lease of facilities, equipment, or other assets from related organization(s)									
- 1	I Performance of services or membership or fundraising solicitations for related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)			10						
р	Reimbursement paid to related organization(s) for expenses			1p						
q	Reimbursement paid by related organization(s) for expenses			1q						
r Other transfer of cash or property to related organization(s)										
s Other transfer of cash or property from related organization(s).										
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cover	ered relationships and trans	action thresholds.						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved						
(1)										
(2)										
(3)										
(4)										
(5)		1	1							

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No	(1 01111 1000)	Yes	No	
(1)													
(2)													
(3)													
(4)	_												
(5)	_												
(6)	_												
(7)													
(8)													
(9)													
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(15)													
(16)													
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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.