

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

| | | | |
|--|--|---|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization WORLD WILDLIFE FUND INC | | D Employer identification number 52-1693387 |
| | Doing business as | | E Telephone number (202) 293-4800 |
| | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | |
| | 1250 24TH STREET, NW | | G Gross receipts \$ 492,635,030. |
| | City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037 | | |
| F Name and address of principal officer: CARTER ROBERTS SAME AS C ABOVE | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions | |

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.WORLDDWILDLIFE.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1961 **M** State of legal domicile: DE

Part I Summary

| | | | |
|---|--|----------------------------------|---------------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: <u>SEE SCHEDULE O</u> | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 26 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 25 |
| | 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) | 5 | 798 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 189 |
| | 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | -225,396. |
| b Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 528,531. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | Prior Year | Current Year |
| | 9 Program service revenue (Part VIII, line 2g) | 353,794,252. | 355,202,055. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 3,864,228. | 3,875,631. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 20,686,028. | 9,672,271. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 3,291,654. | 4,085,386. |
| | | 381,636,162. | 372,835,343. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 89,387,224. | 105,502,332. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 114,408,090. | 131,845,045. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 2,676,422. | 2,217,504. |
| | b Total fundraising expenses (Part IX, column (D), line 25) | 43,301,308. | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 109,906,554. | 113,341,800. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 316,378,290. | 352,906,681. | |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 65,257,872. | 19,928,662. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | Beginning of Current Year | End of Year |
| | 21 Total liabilities (Part X, line 26) | 704,447,333. | 755,426,255. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 131,197,167. | 132,347,272. |
| | 573,250,166. | 623,078,983. | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|-------------------------------|--|----------------------|------|---|-----------|
| Sign Here | Signature of officer | | Date | | |
| | MIKE PEJCIC, CFO Type or print name and title | | | | |
| Paid Preparer Use Only | Print/Type preparer's name | Preparer's signature | Date | Check if self-employed <input type="checkbox"/> | PTIN |
| | MARY TORRETTA | | | | P00847851 |
| Preparer Use Only | Firm's name | Firm's EIN | | Phone no. | |
| | GRANT THORNTON LLP 1000 WILSON BOULEVARD, SUITE 1500 ARLINGTON, VA 22209 | 36-6055558 | | (703) 847-7500 | |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 76,025,256. including grants of \$ 56,152,211.) (Revenue \$ 0.) GLOBAL CONSERVATION: WWF PARTNERS WITH LOCAL COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES AND FOUNDATIONS TO FUND ACTIONS TO ENSURE EFFECTIVE MANAGEMENT OF CONSERVATION AREAS; PROTECT WETLANDS AND RIVERS FROM DEPLETION; CONSERVE MARINE SEASCAPES AND REDUCE OVERFISHING; REDUCE DRIVERS OF NATURE LOSS FROM FOOD SYSTEMS; REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND WILDLIFE; EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM; AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE. (SEE SCHEDULE O FOR MORE DETAILS)

4b (Code:) (Expenses \$ 75,475,948. including grants of \$ 25,579,293.) (Revenue \$ 0.) INTERNATIONAL COUNTRY PROGRAMS: FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S COMMUNAL CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES. WWF SUPPORTS THE CREATION OF NATURE-BASED LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE LOCATIONS. WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS THROUGHOUT LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON EARTH. (SEE SCHEDULE O FOR MORE DETAILS)

4c (Code:) (Expenses \$ 42,370,814. including grants of \$ 3,000.) (Revenue \$ 0.) PUBLIC EDUCATION: WITH OVER ONE MILLION MEMBERS IN THE UNITED STATES, WWF-US IS WORKING TO INFORM AND ENCOURAGE EVERYONE TO SUPPORT A FUTURE IN WHICH PEOPLE AND NATURE THRIVE. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, INCLUDING OUR WILD CLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE, OUR DIRECT OUTREACH, AND OUR ANNUAL EVENTS SUCH AS EARTH HOUR. (SEE SCHEDULE O FOR MORE DETAILS)

4d Other program services (Describe on Schedule O.) (Expenses \$ 89,691,834. including grants of \$ 23,767,829.) (Revenue \$ 2,696,653.)

4e Total program service expenses 283,563,852.

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions | X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | X | |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | X | |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | | X |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | X | |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | X | |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | X | |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | X | |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | X | |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | X | |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | X | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | X | |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and contributions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (26); 1b Enter the number of voting members included on line 1a, above, who are independent (25); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (X); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. (X); 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (X).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
MIKE PEJCIC - 202-293-4800
1250 24TH ST, NW, WASHINGTON, DC 20037

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) CARTER ROBERTS PRESIDENT & CEO | 40.00 0.00 | X | | X | | | | 1,116,635. | 0. | 88,140. |
| (2) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER | 40.00 0.00 | | | | X | | | 618,069. | 0. | 71,927. |
| (3) MARGARET ACKERLEY SVP & GENERAL COUNSEL | 40.00 0.00 | | | X | | | | 606,984. | 0. | 73,900. |
| (4) LOREN MAYOR CHIEF OPERATING OFFICER | 40.00 0.00 | | | X | | | | 587,441. | 0. | 68,920. |
| (5) JULIE MILLER SVP DEVELOPMENT | 40.00 0.00 | | | X | | | | 459,489. | 0. | 53,480. |
| (6) JASON CLAY SVP MARKETS AND FOOD | 40.00 0.00 | | | | X | | | 419,444. | 0. | 55,984. |
| (7) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS | 40.00 0.00 | | | | X | | | 412,000. | 0. | 42,136. |
| (8) GINA BARBIERI SENIOR ADVISOR, WWF INTERNATIONAL | 40.00 0.00 | | | | X | | | 419,094. | 0. | 33,904. |
| (9) GINETTE HEMLEY SVP WILDLIFE CONSERVATION | 40.00 0.00 | | | | X | | | 388,620. | 0. | 50,565. |
| (10) MARCENE MITCHELL SVP CLIMATE CHANGE | 40.00 0.00 | | | | X | | | 413,781. | 0. | 21,280. |
| (11) MIKE PEJCIC CHIEF FINANCIAL OFFICER | 40.00 0.00 | | | X | | | | 358,984. | 0. | 63,659. |
| (12) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT | 40.00 0.00 | | | | X | | | 373,552. | 0. | 48,856. |
| (13) LEROY WADE CONTROLLER | 40.00 0.00 | | | X | | | | 222,131. | 0. | 41,281. |
| (14) YOLANDA KAKABADSE CO-CHAIR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (15) SANJEEV MEHRA VICE CHAIRMAN (THRU 10/22); CO-CHAIR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (16) ROBERT LITTERMAN VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (17) SHELLY LAZARUS SECRETARY | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) ELIZABETH L. LITTLEFIELD TREASURER | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (19) VIRGINIA BUSCH DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (20) GERALD BUTTS DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (21) BRENDA DAVIS DIRECTOR (THRU 10/22) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (22) RUTH DEFRIES DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (23) JARED M. DIAMOND DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (24) CHRISTOPHER B. FIELD DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (25) MATTHEW HARRIS DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (26) URS HOELZLE DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 6,396,224. | 0. | 714,032. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 6,396,224. | 0. | 714,032. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 324

| | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | 5 | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| PMG, INC. 7240 PARKWAY DR. STE 170, HANOVER, MD 21076 | PRINTING, PRODUCTION, MAILING SERVICES | 10,587,995. |
| IDOM CONSULTING, ENGINEERING, ARCHITECTURE, 23 ZARANDOA ETORBIDEA BIBAO, BIZKAIA, SPAIN | PROGRAM CONSULTING | 2,119,397. |
| GIVEBRIDGE, INC. 2100 L ST NW, WASHINGTON, DC 20037 | IN PERSON RETAIL MEMBERSHIP RECRUITMENT | 1,607,510. |
| INFOCISION, INC. 325 SPRINGSIDE DRIVE, AKRON, OH 44333 | MEMBERSHIP SOLUTIONS CONTACT CENTER | 1,210,532. |
| DAVID GARDINER AND ASSOCIATES, 3100 CLARENDON BLVD #800, ARLINGTON, VA 22201 | PROGRAM CONSULTING | 990,679. |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization | 64 | |

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) UZODINMA IWEALA DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (28) LAWRENCE H. LINDEN DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (29) STEVE LUCZO DIRECTOR (THRU 10/22) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (30) PAMELA MATSON CO-CHAIR (THRU 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (31) KATHLEEN MCLAUGHLIN DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (32) LUIS ALBERTO MORENO DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (33) IRIS MWANZA DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (34) AMANDA PAULSON DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (35) VINCENT PEREZ DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (36) CLARA LEE PRATTE DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (37) ROGER W. SANT DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (38) CAROLINA SCHMIDT DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (39) TODDI STEELMAN DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (40) LAUREN TYLER DIRECTOR (AS OF 10/2022) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (41) JEFFREY UBBEN DIRECTOR | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (42) SHARON YOUNGBLOOD DIRECTOR (THRU 10/22) | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (43) JETSUN PEMA WANGCHUCK NON-VOTING BOARD MEMBER | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| (44) LEONARDO DICAPRIO NON-VOTING BOARD MEMBER | 1.00 0.00 | X | | | | | | 0. | 0. | 0. |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) | (B) | (C) | (D) | |
|--|---|----------------------|----------------|------------------------------------|----------------------------|--|--|
| | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | 198,179. | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 117,815. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 74,141,090. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above ... | 1f | 280,744,971. | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | \$ 5,463,954. | | | | |
| | h Total. Add lines 1a-1f | | | 355,202,055. | | | |
| Program Service Revenue | 2 a HOSTING AGREEMENTS | Business Code | | | | | |
| | | 523999 | 2,696,653. | 2,696,653. | | | |
| | b TRAVEL PROGRAMS | 561520 | 1,178,978. | | 1,178,978. | | |
| | c | | | | | | |
| | d | | | | | | |
| | e | | | | | | |
| | f All other program service revenue | | | | | | |
| g Total. Add lines 2a-2f | | | 3,875,631. | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 10,665,221. | | 3,615. | 10,661,606. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | 5,448,690. | | | 5,448,690. | |
| | 6 a Gross rents | 6a | (i) Real | 3,132,664. | | | |
| | | | (ii) Personal | | | | |
| | | | | | | | |
| | b Less: rental expenses ... | 6b | 4,820,908. | | | | |
| | c Rental income or (loss) | 6c | -1,688,244. | | | | |
| | d Net rental income or (loss) | | | -1,688,244. | -1,407,989. | -280,255. | |
| | 7 a Gross amount from sales of assets other than inventory | 7a | (i) Securities | 13,977,308. | | | |
| | | | (ii) Other | | | | |
| | | | | | | | |
| | b Less: cost or other basis and sales expenses | 7b | 14,970,258. | | | | |
| | c Gain or (loss) | 7c | -992,950. | | | | |
| d Net gain or (loss) | | | -992,950. | | -992,950. | | |
| 8 a Gross income from fundraising events (not including \$ 117,815. of contributions reported on line 1c). See Part IV, line 18 | 8a | | 22,585. | | | | |
| | | | | | | | |
| b Less: direct expenses | 8b | 8,521. | | | | | |
| c Net income or (loss) from fundraising events | | | 14,064. | | 14,064. | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 9b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | | | | | |
| | | | | | | | |
| | | | | | | | |
| b Less: cost of goods sold | 10b | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 a MISCELLANEOUS | Business Code | | | | | |
| | | 900099 | 310,876. | | | 310,876. | |
| | b | | | | | | |
| | c | | | | | | |
| | d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | | | 310,876. | | | | |
| 12 Total revenue. See instructions | | | 372,835,343. | 2,696,653. | -225,396. | 15,162,031. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ... | 8,046,814. | 8,046,814. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 283,185. | 283,185. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 97,172,333. | 97,172,333. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 5,005,762. | 1,938,862. | 1,967,889. | 1,099,011. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 91,441,552. | 67,739,556. | 11,760,819. | 11,941,177. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 6,012,376. | 4,171,517. | 915,486. | 925,373. |
| 9 Other employee benefits | 23,452,153. | 19,826,355. | 1,385,905. | 2,239,893. |
| 10 Payroll taxes | 5,933,202. | 4,116,585. | 903,430. | 913,187. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 405,761. | 107,929. | 297,832. | |
| c Accounting | 386,238. | 74,363. | 311,875. | |
| d Lobbying | 287,400. | 287,400. | | |
| e Professional fundraising services. See Part IV, line 17 | 2,217,504. | | | 2,217,504. |
| f Investment management fees | 1,128,855. | | 1,128,855. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | 33,333,996. | 31,047,135. | 1,668,341. | 618,520. |
| 12 Advertising and promotion | 5,521,588. | 3,262,178. | | 2,259,410. |
| 13 Office expenses | 29,281,858. | 17,028,371. | 255,668. | 11,997,819. |
| 14 Information technology | 2,820,926. | 742,531. | 2,030,083. | 48,312. |
| 15 Royalties | 455,195. | 263,091. | | 192,104. |
| 16 Occupancy | 2,603,855. | 2,323,308. | 8,288. | 272,259. |
| 17 Travel | 6,836,800. | 5,986,148. | 189,943. | 660,709. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... | | | | |
| 19 Conferences, conventions, and meetings | 3,303,067. | 3,136,545. | 108,146. | 58,376. |
| 20 Interest | 1,862,957. | 1,615,635. | | 247,322. |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 4,450,069. | 2,342,090. | 610,680. | 1,497,299. |
| 23 Insurance | 813,447. | 694,165. | 18,700. | 100,582. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a DUES AND SUBSCRIPTIONS | 7,015,305. | 3,913,710. | 1,842,985. | 1,258,610. |
| b AUDIO VISUAL | 4,266,884. | 2,483,105. | | 1,783,779. |
| c PREMIUMS | 3,517,128. | 2,021,547. | 3,687. | 1,491,894. |
| d BANK FEES AND SERVICES | 2,270,801. | 1,236,176. | 59,739. | 974,886. |
| e All other expenses | 2,779,670. | 1,703,218. | 573,170. | 503,282. |
| 25 Total functional expenses. Add lines 1 through 24e | 352,906,681. | 283,563,852. | 26,041,521. | 43,301,308. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) | 49,179,475. | 28,424,471. | 0. | 20,755,004. |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|--|--|--------------------------|--------------|------------------------|
| Assets | 1 Cash - non-interest-bearing | 70,920,925. | 1 | 99,912,495. |
| | 2 Savings and temporary cash investments | 124,350,382. | 2 | 113,588,341. |
| | 3 Pledges and grants receivable, net | 73,608,661. | 3 | 72,135,568. |
| | 4 Accounts receivable, net | 108,995,633. | 4 | 111,452,642. |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0. | 5 | 0. |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0. | 6 | 0. |
| | 7 Notes and loans receivable, net | 0. | 7 | 0. |
| | 8 Inventories for sale or use | 0. | 8 | 0. |
| | 9 Prepaid expenses and deferred charges | 11,484,475. | 9 | 11,287,232. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 150,235,459. | | |
| | b Less: accumulated depreciation | 10b 78,644,967. | 72,971,200. | 10c 71,590,492. |
| | 11 Investments - publicly traded securities | 113,157,445. | 11 | 136,929,074. |
| | 12 Investments - other securities. See Part IV, line 11 | 120,554,661. | 12 | 128,876,080. |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 8,403,951. | 15 | 9,654,331. |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 704,447,333. | 16 | 755,426,255. | |
| Liabilities | 17 Accounts payable and accrued expenses | 27,733,114. | 17 | 28,888,389. |
| | 18 Grants payable | 32,171,366. | 18 | 33,991,338. |
| | 19 Deferred revenue | 15,496,496. | 19 | 17,651,941. |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 44,892,623. | 23 | 40,099,050. |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 10,903,568. | 25 | 11,716,554. |
| | 26 Total liabilities. Add lines 17 through 25 | 131,197,167. | 26 | 132,347,272. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> | | | |
| | and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 184,762,534. | 27 | 210,480,500. |
| | 28 Net assets with donor restrictions | 388,487,632. | 28 | 412,598,483. |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> | | | |
| | and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | | |
| 32 Total net assets or fund balances | 573,250,166. | 32 | 623,078,983. | |
| 33 Total liabilities and net assets/fund balances | 704,447,333. | 33 | 755,426,255. | |

Form 990 (2022)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|--------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 372,835,343. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 352,906,681. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 19,928,662. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 573,250,166. |
| 5 | Net unrealized gains (losses) on investments | 5 | 28,180,436. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 1,719,719. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 623,078,983. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

| | Yes | No |
|-----------|-----|----|
| 2a | | X |
| 2b | X | |
| 2c | X | |
| 3a | X | |
| 3b | X | |

Form **990** (2022)

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

| | |
|--|---|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|--|---|

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|--|--------------|--------------|--------------|--------------|--------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 230,298,727. | 271,337,477. | 392,012,516. | 353,794,252. | 355,202,055. | 1602645027. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 230,298,727. | 271,337,477. | 392,012,516. | 353,794,252. | 355,202,055. | 1602645027. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 87,496,251. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 1515148776. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|--------------|--------------|--------------|--------------|--------------|--------------------------|
| 7 Amounts from line 4 | 230,298,727. | 271,337,477. | 392,012,516. | 353,794,252. | 355,202,055. | 1602645027. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 16,449,090. | 16,899,733. | 11,605,926. | 14,095,771. | 19,242,960. | 78,293,480. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 989,685. | 0. | 0. | 0. | 0. | 989,685. |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 341,248. | 102,741. | 191,025. | 92,615. | 333,461. | 1,061,090. |
| 11 Total support. Add lines 7 through 10 | | | | | | 1682989282. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 5,850,262. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | | |
|---|-----------|-------|-------------------------------------|
| 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) | 14 | 90.03 | % |
| 15 Public support percentage from 2021 Schedule A, Part II, line 14 | 15 | 89.60 | % |
| 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2021 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test... b The organization is the parent of each of its supported organizations... c The organization supported a governmental entity... Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes... b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement... Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees... b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|----------------------------------|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | | Current Year |
|----------------------------------|---|---------------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>) | 5 |
| 6 | Other distributions (<i>describe in Part VI</i>). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. | 8 |
| 9 | Distributable amount for 2022 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | (iii) Distributable Amount for 2022 |
|--|-------------------------------------|---|--|
| 1 Distributable amount for 2022 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2022 | | | |
| a From 2017 | | | |
| b From 2018 | | | |
| c From 2019 | | | |
| d From 2020 | | | |
| e From 2021 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2022 distributable amount | | | |
| i Carryover from 2017 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2022 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2022 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2023. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2018 | | | |
| b Excess from 2019 | | | |
| c Excess from 2020 | | | |
| d Excess from 2021 | | | |
| e Excess from 2022 | | | |

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

2018 AMOUNT: \$ 338,693.

2019 AMOUNT: \$ 62,528.

2020 AMOUNT: \$ 76,842.

2021 AMOUNT: \$ 37,770.

2022 AMOUNT: \$ 310,876.

FUNDRAISING EVENT

2018 AMOUNT: \$ 2,555.

2019 AMOUNT: \$ 40,213.

2020 AMOUNT: \$ 114,183.

2021 AMOUNT: \$ 54,845.

2022 AMOUNT: \$ 22,585.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| | |
|---|--|
| Name of organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 1 | <hr/> <hr/> <hr/> | \$ 25,971,321. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | <hr/> <hr/> <hr/> | \$ 17,304,433. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | <hr/> <hr/> <hr/> | \$ 14,711,231. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | <hr/> <hr/> <hr/> | \$ 11,612,246. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 5 | <hr/> <hr/> <hr/> | \$ 10,000,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 6 | <hr/> <hr/> <hr/> | \$ 9,371,991. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|---|--|
| Name of organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |
| | _____ | \$ _____ | _____ |

| | |
|---|--|
| Name of organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| | |
|---|--|
| Name of organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| | | | | |
| | | | | |
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| | | | | |
| | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|---|--|------------------------------------|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) | | | | | | | | | | | | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | | | | | | | | | | | | |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns. | | | | | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | | | | | | | | | | | | |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|---|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. | (a) | | (b) |
|---|-----|----|----------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | X | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .. | X | | |
| c Media advertisements? | X | | 2,498. |
| d Mailings to members, legislators, or the public? | | X | |
| e Publications, or published or broadcast statements? | | X | |
| f Grants to other organizations for lobbying purposes? | | X | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | X | | 387,797. |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | X | |
| i Other activities? | X | | 114,992. |
| j Total. Add lines 1c through 1i | | | 505,287. |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | X | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | |
|--|----|
| 1 Dues, assessments and similar amounts from members | 1 |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | |
| a Current year | 2a |
| b Carryover from last year | 2b |
| c Total | 2c |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? | 4 |
| 5 Taxable amount of lobbying and political expenditures. See instructions | 5 |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

WWF ENGAGES LEGISLATORS AT THE FEDERAL AND STATE LEVEL TO INFORM

LEGISLATION RELATED TO WWF'S MISSION OF CONSERVING NATURE AND REDUCING

THE DEGRADATION OF THE ENVIRONMENT. ACTIVITIES INCLUDE MEETING WITH AND

PLANNING FOR MEETINGS WITH LEGISLATORS AS WELL AS ENCOURAGING THE

PUBLIC TO ENGAGE THEIR ELECTED REPRESENTATIVES.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: WORLD WILDLIFE FUND INC; Employer identification number: 52-1693387

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, conservation contribution details (2a-2d), number of modified easements, states where located, monitoring policy, staff hours, expenses, and requirements of section 170(h)(4)(B)(i).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art collections (1a, 1b) and amounts for art collections (2a, 2b).

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 227,484,277. | 287,211,722. | 209,872,045. | 217,348,846. | 218,082,665. |
| b Contributions | 41,241,983. | 28,547,251. | 35,040,321. | 33,823,726. | 23,975,755. |
| c Net investment earnings, gains, and losses | 30,231,001. | -45,440,850. | 71,295,916. | -643,389. | 8,055,679. |
| d Grants or scholarships | 1,335,331. | 1,224,346. | 1,194,198. | 1,119,342. | 1,073,756. |
| e Other expenditures for facilities and programs | 36,815,945. | 41,609,500. | 27,802,362. | 39,537,796. | 31,691,498. |
| f Administrative expenses | | | | | |
| g End of year balance | 260,805,985. | 227,484,277. | 287,211,722. | 209,872,045. | 217,348,845. |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 70.9800 %
 - b Permanent endowment 28.6500 %
 - c Term endowment .3700 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 17,436,974. | | 17,436,974. |
| b Buildings | | 45,752,825. | 26,324,041. | 19,428,784. |
| c Leasehold improvements | | 36,953,310. | 24,280,216. | 12,673,094. |
| d Equipment | | 24,672,069. | 19,763,728. | 4,908,341. |
| e Other | | 25,420,281. | 8,276,982. | 17,143,299. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 71,590,492. |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) ALTERNATIVE INVESTMENTS | 128,876,080. | COST |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 128,876,080. | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) LONG TERM REFUNDABLE ADVANCE | 2,084,100. |
| (3) CHARITABLE GIFT ANNUITIES | 6,616,426. |
| (4) PAYROLL DEDUCTIONS | 3,016,028. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 11,716,554. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|------------------------|-----------|--------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 504,372,875. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a 28,180,436. | | |
| b | Donated services and use of facilities | 2b 104,295,592. | | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d 181,838. | | |
| e | Add lines 2a through 2d | | 2e | 132,657,866. |
| 3 | Subtract line 2e from line 1 | | 3 | 371,715,009. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 1,128,855. | | |
| b | Other (Describe in Part XIII.) | 4b -8,521. | | |
| c | Add lines 4a and 4b | | 4c | 1,120,334. |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | | 5 | 372,835,343. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|------------------------|-----------|--------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 454,544,058. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a 104,295,592. | | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d -1,529,360. | | |
| e | Add lines 2a through 2d | | 2e | 102,766,232. |
| 3 | Subtract line 2e from line 1 | | 3 | 351,777,826. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 1,128,855. | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | | 4c | 1,128,855. |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | | 5 | 352,906,681. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.

PART X, LINE 2:

WWF HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT

REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FOREIGN EXCHANGE GAIN 181,838.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES -8,521.

Part XIII Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE 8,521.

GRANT REIMBURSEMENTS -1,537,881.

TOTAL TO SCHEDULE D, PART XII, LINE 2D -1,529,360.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

| | |
|--|---|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|--|---|

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| CENTRAL AMERICA/CARIBBEAN | 4 | 33 | GRANTMAKING | CONSERVATION | 4,463,240. |
| EAST ASIA AND THE PACIFIC | 0 | 0 | GRANTMAKING | CONSERVATION | 19,934,218. |
| EUROPE | 0 | 0 | GRANTMAKING | CONSERVATION | 24,694,264. |
| NORTH AMERICA | 4 | 77 | GRANTMAKING | CONSERVATION | 2,281,019. |
| SOUTH AMERICA | 12 | 313 | GRANTMAKING | CONSERVATION | 26,002,774. |
| SOUTH ASIA | 8 | 102 | GRANTMAKING | CONSERVATION | 8,598,939. |
| SUB-SAHARAN AFRICA | 1 | 27 | GRANTMAKING | CONSERVATION | 11,167,879. |
| RUSSIA AND THE NEWLY INDEPENDENT STATES | 0 | 0 | GRANTMAKING | CONSERVATION | 30,000. |
| 3 a Subtotal | 29 | 552 | | | 97,172,333. |
| b Total from continuation sheets to Part I | 0 | 0 | | | 81,166,123. |
| c Totals (add lines 3a and 3b) | 29 | 552 | | | 178,338,456. |

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Schedule F (Form 990) 2022

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
|---------------------------|-------------------------------------|---|--|--|-----------------------------------|
| CENTRAL AMERICA/CARIBBEAN | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 3,355,907. |
| NORTH AMERICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 11,632,715. |
| SOUTH AMERICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 21,539,988. |
| SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 3,987,190. |
| SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 5,963,889. |
| CENTRAL AMERICA/CARIBBEAN | 0 | 0 | INVESTMENTS | | 34,686,434. |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Totals | | | | | 81,166,123. |

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|--|-----------------------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | EUROPE | CONSERVATION | 17,003,998. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 7,800,258. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 7,229,522. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 6,342,706. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 4,345,282. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 3,898,196. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 3,675,970. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 3,345,438. | WIRE | 0. | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **269**

3 Enter total number of other organizations or entities **0**

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA & PACIFIC | CONSERVATION | 3,246,516. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 2,326,701. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 1,643,003. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 1,466,840. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 1,402,943. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 1,210,468. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 1,130,732. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 1,103,590. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 1,029,518. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 991,050. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 988,570. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 878,026. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 843,262. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 787,383. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 716,150. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 671,696. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 643,285. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 640,098. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 612,461. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 594,667. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 594,241. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 583,215. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 559,738. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 499,571. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 427,144. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 423,996. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 422,000. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EAST ASIA & PACIFIC | CONSERVATION | 415,888. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 410,974. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 407,263. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 402,166. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 375,604. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 370,850. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 356,215. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 342,649. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 315,505. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EUROPE | CONSERVATION | 289,506. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 258,354. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 250,000. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 249,782. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 243,870. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 229,681. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 217,743. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 209,110. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 203,551. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 202,062. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 200,304. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 190,398. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 172,134. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 169,513. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 167,768. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 165,824. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 162,253. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 156,684. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 156,215. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 153,158. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 152,365. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 148,398. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 145,352. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 143,813. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 142,980. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 139,439. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 138,072. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 137,200. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 128,000. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 126,738. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 124,994. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 123,652. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 118,534. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 109,976. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 108,670. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 105,357. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 105,344. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 103,040. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 102,077. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 101,437. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 101,242. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 99,183. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 98,494. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 98,142. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 98,102. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 97,289. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 91,633. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 88,554. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 82,655. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 82,042. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 81,640. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 79,778. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 79,300. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 78,432. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|--|--|--------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | NORTH AMERICA | CONSERVATION | 77,872. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 76,737. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 76,523. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 75,311. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 74,780. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 74,770. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 73,381. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 72,720. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 72,361. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|--|--|--------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 69,253. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 69,253. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 69,246. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 63,092. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 61,847. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 61,250. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 59,940. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 57,103. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 56,298. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 55,443. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 52,960. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 52,413. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 50,341. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 49,950. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 48,973. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 48,485. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 48,104. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 47,919. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | NORTH AMERICA | CONSERVATION | 47,094. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 46,676. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 46,488. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 44,302. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 44,224. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 44,018. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 42,488. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 42,417. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 41,429. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 41,374. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 40,524. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 40,212. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 40,000. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 39,663. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 39,186. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 39,093. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 38,801. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 36,960. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | NORTH AMERICA | CONSERVATION | 36,484. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 36,130. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 35,276. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 35,169. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 34,043. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 33,392. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 32,700. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 30,891. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 30,883. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|---|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 30,432. | WIRE | 0. | | |
| | | RUSSIA AND THE NEWLY INDEPENDENT STATES | CONSERVATION | 30,000. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 30,000. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 29,500. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 29,361. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 29,250. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 29,152. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 29,096. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 28,800. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | NORTH AMERICA | CONSERVATION | 28,756. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 27,972. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 27,944. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 27,913. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 27,550. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 26,930. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 25,431. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 25,195. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 25,000. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | NORTH AMERICA | CONSERVATION | 24,909. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 24,246. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 24,170. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 23,768. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 23,526. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 23,089. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 23,045. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 22,523. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 22,255. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | CONSERVATION | 21,509. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 21,117. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 20,444. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 20,115. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 20,031. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 20,000. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 19,859. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 19,800. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 19,618. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 19,237. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 19,114. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 17,581. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 17,157. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 17,096. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 17,096. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 17,021. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 16,875. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 16,275. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 16,083. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 15,934. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 15,903. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 15,903. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 15,771. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 15,026. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 15,000. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 15,000. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 15,000. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 15,000. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 14,993. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 14,700. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 14,678. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 14,100. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 14,000. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 13,650. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 13,387. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 13,171. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 13,142. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 12,939. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 12,708. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 12,679. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 12,670. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 12,545. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 12,296. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 12,158. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 11,885. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 11,827. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 11,827. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 11,664. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 11,400. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 11,132. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 10,916. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 10,515. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 10,437. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 10,315. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 10,000. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,990. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,832. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 9,810. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,654. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 9,558. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,540. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 9,470. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,425. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|--------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 9,067. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 9,060. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 8,929. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 8,816. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 8,282. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 8,154. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 8,143. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 7,943. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 7,887. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH ASIA | CONSERVATION | 7,678. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 7,612. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 7,500. | WIRE | 0. | | |
| | | SOUTH ASIA | CONSERVATION | 7,422. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 6,725. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 6,466. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 6,379. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 6,286. | WIRE | 0. | | |
| | | NORTH AMERICA | CONSERVATION | 6,084. | WIRE | 0. | | |

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|-----------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | EUROPE | CONSERVATION | 6,008. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 5,938. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARRIBEAN | CONSERVATION | 5,877. | WIRE | 0. | | |
| | | EAST ASIA & PACIFIC | CONSERVATION | 5,625. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 5,549. | WIRE | 0. | | |
| | | EUROPE | CONSERVATION | 5,500. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 5,306. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | CONSERVATION | 5,195. | WIRE | 0. | | |
| | | SOUTH AMERICA | CONSERVATION | 5,029. | WIRE | 0. | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|-----------------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| CONSERVATION | CENTRAL AMERICA & CARRIBEAN | 47 | 9,419. | WIRE | 0. | | |
| CONSERVATION | EAST ASIA & PACIFIC | 8 | 28,825. | WIRE | 0. | | |
| CONSERVATION | EUROPE | 13 | 19,033. | WIRE | 0. | | |
| CONSERVATION | NORTH AMERICA | 32 | 19,200. | WIRE | 0. | | |
| CONSERVATION | SOUTH AMERICA | 425 | 119,222. | WIRE | 0. | | |
| CONSERVATION | SOUTH ASIA | 35 | 89,801. | WIRE | 0. | | |
| CONSERVATION | SUB-SAHARAN AFRICA | 104 | 264,947. | WIRE | 0. | | |
| | | | | | | | |
| | | | | | | | |

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FORM 990, SCHEDULE F, PART I, LINE 1:

PROCEDURE FOR MONITORING GRANT FUNDS OUTSIDE THE UNITED STATES:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND
 CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS
 FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF
 THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE
 MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND
 TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON
 RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING
 A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED
 IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN
 WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN
 AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS
 REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR
 REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;
 USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.
 FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED
 AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK
 RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL
 (OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO
 ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS

CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A

CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE

AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

FORM 990, SCHEDULE F, PART I, II AND III:

THE ACCRUAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN

EXPENDITURES AND GRANTS.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

**Open to Public
Inspection**

Go to www.irs.gov/Form990 for instructions and the latest information.

| | |
|--|---|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|--|---|

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|---|
| <p>a <input checked="" type="checkbox"/> Mail solicitations</p> <p>b <input checked="" type="checkbox"/> Internet and email solicitations</p> <p>c <input checked="" type="checkbox"/> Phone solicitations</p> <p>d <input checked="" type="checkbox"/> In-person solicitations</p> | <p>e <input checked="" type="checkbox"/> Solicitation of non-government grants</p> <p>f <input checked="" type="checkbox"/> Solicitation of government grants</p> <p>g <input checked="" type="checkbox"/> Special fundraising events</p> |
|---|---|
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| GIVEBRIDGE, INC. - 525 W MONROE ST STE 900, CHICAGO, ILLINOIS (IMC) - 325 SPRINGSIDE DRIVE, AKRON, OH ASSEMBLY GLOBAL (FORMALLY PMX) - 3700 FOREST DRIVE, | FUNDRAISING COUNSEL | | X | 740,410. | 1,618,000. | -877,590. |
| | FUNDRAISING COUNSEL | | X | 14,655. | 27,512. | -12,857. |
| | FUNDRAISING COUNSEL | | X | 0. | 455,795. | -455,795. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | 755,065. | 2,101,307. | -1,346,242. |

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY
DC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
|-----------------|--|---|---|------------------------|--|
| | | PANDA PADDLE (event type) | SPECIES STEP CHALLENGE (event type) | NONE (total number) | |
| Revenue | 1 | Gross receipts | 90,084. | 50,317. | 140,401. |
| | 2 | Less: Contributions | 75,933. | 41,881. | 117,814. |
| | 3 | Gross income (line 1 minus line 2) | 14,151. | 8,436. | 22,587. |
| Direct Expenses | 4 | Cash prizes | | | |
| | 5 | Noncash prizes | 4,275. | | 4,275. |
| | 6 | Rent/facility costs | | | |
| | 7 | Food and beverages | | | |
| | 8 | Entertainment | | | |
| | 9 | Other direct expenses | | 4,246. | 4,246. |
| | 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | 8,521. |
| 11 | Net income summary. Subtract line 10 from line 3, column (d) | | | 14,066. | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|--|---|---|---|---|
| | | | | | |
| Revenue | 1 | Gross revenue | | | |
| | 2 | Cash prizes | | | |
| Direct Expenses | 3 | Noncash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| 8 | Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: GIVEBRIDGE, INC.

(I) ADDRESS OF FUNDRAISER: 525 W MONROE ST STE 900, CHICAGO, IL 60661

(I) NAME OF FUNDRAISER: INFOCISION(IMC)

(I) ADDRESS OF FUNDRAISER: 325 SPRINGSIDE DRIVE, AKRON, OH 44333

(I) NAME OF FUNDRAISER: ASSEMBLY GLOBAL (FORMALLY PMX)

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER:

3700 FOREST DRIVE, SUITE 500, COLUMBIA, SC 29204

SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:

INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS

YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN.

AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME

GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS

'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING

SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS

ON WWF'S BEHALF. AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS

RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE

AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING

ACTIVITIES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **WORLD WILDLIFE FUND INC** Employer identification number **52-1693387**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|---------------------------------|---|--|--|---|
| THE CONSERVATION FUND 1655 FORT MYER DRIVE, SUITE 1300 ARLINGTON, VA 22209-3113 | 52-1388917 | 501(C)(3) | 930,755. | 0. | | | CONSERVATION |
| EAST CAROLINA UNIVERSITY 209 E 5TH STREET GREENVILLE, NC 27858-1821 | 56-6000403 | 501(C)(3) | 442,795. | 0. | | | CONSERVATION |
| CENTER FOR CLIMATE AND ENERGY SOLUTIONS (C2ES) - 3100 CLARENDON BOULEVARD, SUITE 800 - ARLINGTON, VA 22201-5302 | 54-1892252 | 501(C)(3) | 414,547. | 0. | | | CONSERVATION |
| ROCKEFELLER PHILANTHROPY ADVISORS, INC. - 6 WEST 48TH STREET - NEW YORK, NY 10036-1802 | 13-3615533 | 501(C)(3) | 411,000. | 0. | | | CONSERVATION |
| CONSERVATION STRATEGY FUND (CSF) 1160 G STREET, SUITE A-1 ARCATA, CA 95521-5869 | 94-3294843 | 501(C)(3) | 393,435. | 0. | | | CONSERVATION |
| NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM, INC - 5917 JORDAN AVENUE - EL CERRITO, CA 94530 | 52-2018791 | 501(C)(3) | 364,179. | 0. | | | CONSERVATION |

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **73.**
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| CDP NORTH AMERICA INC. 127 W 26TH ST, NEW YORK, NY 10001 | 36-4709977 | 501(C)(3) | 330,735. | 0. | | | CONSERVATION |
| RE:WILD 500 N CAPITAL OF TEXAS HWY BUILDING 1, SUITE 200 - AUSTIN, TX 78757 | 26-2887967 | 501(C)(3) | 299,183. | 0. | | | CONSERVATION |
| CERES, INC. 99 CHAUNCY STREET BOSTON, MA 02111 | 22-3053747 | 501(C)(3) | 275,000. | 0. | | | CONSERVATION |
| CLIMATE CONSERVATION AND CENTER FOR LARGE LANDSCAPE CONSERVATION - 303 W MENDENHALL ST #4 - BOZEMAN, MT 59771 | 27-1226829 | 501(C)(3) | 274,578. | 0. | | | CONSERVATION |
| STANFORD UNIVERSITY EARTH SYSTEM SCIENCE BUILDING STANFORD, CA 94305-4216 | 94-1156365 | 501(C)(3) | 239,205. | 0. | | | CONSERVATION |
| WORLD RESOURCES INSTITUTE 10 G STREET NE, SUITE 800 WASHINGTON, DC 20002 | 52-1257057 | 501(C)(3) | 232,870. | 0. | | | CONSERVATION |
| BUFFALO NATIONS GRASSLANDS ALLIANCE - 22695 LITTLE BEND RD. - LOWER BRULE, SD 57548-0221 | 86-3303913 | 501(C)(3) | 212,206. | 0. | | | CONSERVATION |
| MULTIPLIER 548 MARKET ST., PMB 81178 SAN FRANCISCO, CA 94104 | 91-2166435 | 501(C)(3) | 205,000. | 0. | | | CONSERVATION |
| CORNELL UNIVERSITY 373 PINE TREE ROAD ITHACA, NY 14850 | 15-0532082 | 501(C)(3) | 203,844. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT AND SECURITY - 344 20TH STREET - OAKLAND, CA 94612 | 94-3050434 | 501(C)(3) | 188,913. | 0. | | | CONSERVATION |
| CONSERVATION INTERNATIONAL 2501 M STREET, NW #200 WASHINGTON, DC 20037 | 52-1497470 | 501(C)(3) | 161,242. | 0. | | | CONSERVATION |
| TEXAS SOUTHERN UNIVERSITY FOUNDATION - 3100 CLEBURNE ST, HANNAH HALL RM 201 - HOUSTON, TX 77004-4501 | 74-1620415 | 501(C)(3) | 150,000. | 0. | | | CONSERVATION |
| THE NATURE CONSERVANCY 1815 N. LYNN STREET ARLINGTON, VA 22209 | 53-0242652 | 501(C)(3) | 149,963. | 0. | | | CONSERVATION |
| ISLAND INSTITUTE 386 MAIN STREET ROCKLAND, ME 04841-3345 | 22-2786731 | 501(C)(3) | 144,570. | 0. | | | CONSERVATION |
| PHEASANTS FOREVER, INC. 1783 BUERKLE CIRCLE SAINT PAUL, MN 55110 | 41-1429149 | 501(C)(3) | 130,730. | 0. | | | CONSERVATION |
| CENTER FOR HEIRS PROPERTY PRESERVATION - 1535 SAM RITTENBERG BLVD., STE D - CHARLESTON, SC 29407 | 52-2452879 | 501(C)(3) | 125,000. | 0. | | | CONSERVATION |
| RANCHER STEWARDSHIP ALLIANCE, INC. PO BOX 716 MALTA, MT 59538 | 20-8422515 | 501(C)(3) | 112,130. | 0. | | | CONSERVATION |
| MISSISSIPPI RIVER CITIES AND TOWNS INITIATIVE - 1520 MARKET STREET - ST. LOUIS, MO 63103 | 47-4153732 | 501(C)(3) | 99,000. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| MALIASILI INITIATIVES, INC. 4 CARMICHAEL ST, SUITE 111-193 CHITTENDEN COUNTY, VT 05452 | 27-3183146 | 501(C)(3) | 97,328. | 0. | | | CONSERVATION |
| WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1099 | 13-1740011 | 501(C)(3) | 87,736. | 0. | | | CONSERVATION |
| THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, DAVIS - 1850 RESEARCH PARK DRIVE SUITE 300 - DAVIS, CA 95618 | 94-6036494 | 501(C)(3) | 85,000. | 0. | | | CONSERVATION |
| DIVISION OF AGRICULTURE OF THE UNIVERSITY OF ARKANSAS - 2301 SOUTH UNIVERSITY AVENUE - LITTLE ROCK, AR 72204 | 71-6003252 | 501(C)(3) | 84,918. | 0. | | | CONSERVATION |
| AMERICAN BIRD CONSERVANCY 4249 LOUDOUN AVE. THE PLAINS, VA 20198 | 52-1501259 | 501(C)(3) | 71,000. | 0. | | | CONSERVATION |
| MAINE AQUACULTURE INNOVATION CENTER, INC - 193 CLARKS COVER ROAD - WALPOLE, ME 04573 | 01-0467869 | 501(C)(3) | 69,712. | 0. | | | CONSERVATION |
| ALASKA CONSERVATION FOUNDATION 1227 W. 9TH AVENUE, SUITE 300 ANCHORAGE, AK 99501 | 92-0061466 | 501(C)(3) | 60,975. | 0. | | | CONSERVATION |
| MAINE AQUACULTURE ASSOCIATION 339 WATER ST GARDINER, ME 04345-2160 | 12-4097895 | 501(C)(3) | 60,000. | 0. | | | CONSERVATION |
| ALASKA FISHERIES DEVELOPMENT FOUNDATION - 120 THIRD STREET - WRANGELL, AK 99929-2223 | 92-0068881 | 501(C)(3) | 54,500. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| CLIMATE POLICY INITIATIVE(CPI) PO BOX 14070 SAN FRANCISCO, CA 94114 | 26-4129153 | 501(C)(3) | 42,499. | 0. | | | CONSERVATION |
| THE TERRELL GREEN ACRES, LLC 4397 430TH LANE HAY SPRINGS, NE 69347 | 85-0696265 | 501(C)(3) | 40,000. | 0. | | | CONSERVATION |
| AGLAUNCH INITIATIVE 1319 HEISTAN PL MEMPHIS, TN 38104-4700 | 83-0995119 | 501(C)(3) | 40,000. | 0. | | | CONSERVATION |
| HEALTH CARE WITHOUT HARM 12110 SUNSET HILLS RD SUITE 600 RESTON, VA 20190-5852 | 52-2358837 | 501(C)(3) | 39,500. | 0. | | | CONSERVATION |
| B AND G LAND LLC DBA TAYLOR CREEK RANCH - PO BOX 10386 - BOZEMAN, MT 59719 | 35-2291708 | 501(C)(3) | 39,249. | 0. | | | CONSERVATION |
| ENVIRONMENT AND CULTURE PARTNERS 539 BROADWAY TACOMA, WA 98407 | 87-1213015 | 501(C)(3) | 39,000. | 0. | | | CONSERVATION |
| RESOLVE, INC. 2445 M STREET NORTHWEST, SUITE 550 WASHINGTON, DC 20037-1435 | 52-1841035 | 501(C)(3) | 38,000. | 0. | | | CONSERVATION |
| UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVENUE NE SEATTLE, WA 98195-9472 | 91-6001537 | STATE OF WA | 35,801. | 0. | | | CONSERVATION |
| LOWER BRULE SIOUX TRIBE 187 OYATE CIR LOWER BRULE, SD 57548 | 46-0222351 | 501(C)(3) | 34,940. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| LOUIE PETRIE RANCH PO BOX 775 TURNER, MT 59542 | 81-0235030 | 501(C)(3) | 32,890. | 0. | | | CONSERVATION |
| AQUARIUM OF THE PACIFIC 100 AQUARIUM WAY LONG BEACH, CA 90802 | 33-0532354 | 501(C)(3) | 29,700. | 0. | | | CONSERVATION |
| NEBRASKA COMMUNITY FOUNDATION 8100 S.15TH STREET. STE A LINCOLN, NE 68501 | 47-0769903 | 501(C)(3) | 26,517. | 0. | | | CONSERVATION |
| DEFENDERS OF WILDLIFE 1130 17TH STREET NW WASHINGTON, DC 20036 | 53-0183181 | 501(C)(3) | 26,074. | 0. | | | CONSERVATION |
| NATIVE VILLAGE OF KOTZEBUE 600 5TH AVENUE KOTZEBUE, AK 99752 | 92-0060128 | 501(C)(3) | 25,000. | 0. | | | CONSERVATION |
| FIELD MUSEUM OF NATURAL HISTORY 1400 S LAKE SHORE DR, CHICAGO, IL 60605 | 36-2167011 | 501(C)(3) | 20,280. | 0. | | | CONSERVATION |
| COASTAL ENTERPRISES, INC. 30 FEDERAL STREET BRUNSWICK, ME 04011-1510 | 01-0347504 | 501(C)(3) | 20,270. | 0. | | | CONSERVATION |
| CROW TRIBE OF INDIANS PO BOX 129 CROW AGENCY, MT 59022 | 81-0372588 | 501(C)(3) | 20,000. | 0. | | | CONSERVATION |
| MAKOCE AGRICULTURE DEVELOPMENT, INC. - MAHPIYA MAZA LANE - PORCUPINE, SD 57772 | 84-4595782 | 501(C)(3) | 20,000. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| THE 4R FOUNDATION, INC. 210 N. PARK AVE. WINTER PARK, FL 32789 | 47-4062821 | 501(C)(3) | 19,677. | 0. | | | CONSERVATION |
| OAKLAND CHINATOWN IMPROVEMENT COUNCIL - 638 WEBSTER STREET, SUITE 220 - OAKLAND, CA 94607-4168 | 87-2857332 | 501(C)(3) | 17,500. | 0. | | | CONSERVATION |
| VEEBARAY CO. PO BOX 316 GREAT FALLS, MT 59715 | 81-6009821 | 501(C)(3) | 16,830. | 0. | | | CONSERVATION |
| SDSN ASSOCIATION, INC. 475 RIVERSIDE DR SUITE 530 NEW YORK, NY 11015 | 47-3511012 | 501(C)(3) | 15,800. | 0. | | | CONSERVATION |
| NEBRASKA GRAZING LANDS COALITION PO BOX 28 MULLEN, NE 69152 | 11-3784602 | 501(C)(3) | 15,000. | 0. | | | CONSERVATION |
| OCEANSALASKA 2417 TONGASS AVE, SUITE 111-277 KETCHIKAN, AK 99901 | 94-3194998 | 501(C)(3) | 15,000. | 0. | | | CONSERVATION |
| WOODS HOLE OCEANOGRAPHIC INSTITUTION - 266 WOODS HOLE ROAD - WOODS HOLE, MA 02543-1535 | 04-2105850 | 501(C)(3) | 13,918. | 0. | | | CONSERVATION |
| USDA FOREST SERVICE - WI ONE GIFFORD PINCHOT DRIVE MADISON, WI 53726-2398 | 92-9332484 | 501(C)(3) | 12,884. | 0. | | | CONSERVATION |
| MONTANA CONSERVATION CORPS, INC. 301 NORTH WILLSON AVENUE BOZEMAN, MT 59715 | 81-0467431 | 501(C)(3) | 12,511. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| FORT BELKNAP INDIAN COMMUNITY 656 AGENCY MAIN ST. HARLEM, MT 59526 | 81-0216424 | 501(C)(3) | 11,699. | 0. | | | CONSERVATION |
| USDA APHIS WILDLIFE SERVICES P.O. BOX 979043 ST. LOUIS, MO 63197-9000 | 41-0696271 | 501(C)(3) | 11,154. | 0. | | | CONSERVATION |
| UNIVERSITY OF MARYLAND CENTER FOR ENVIRONMENTAL SCIENCE - PO BOX 775 - CAMBRIDGE, MD 21613-0775 | 52-6002033 | STATE OF MD | 11,000. | 0. | | | CONSERVATION |
| DOWNEAST INSTITUTE FOR APPLIED MARINE RESEARCH AND EDUCATION, INC. - 39 WILDFLOWER LANE - BEALS ISLAND, ME 04611 | 01-0452403 | 501(C)(3) | 10,000. | 0. | | | CONSERVATION |
| BIGELOW LABORATORY FOR OCEAN SCIENCES - 60 BIGELOW DRIVE - EAST BOOTHBAY, ME 04544 | 01-6006001 | 501(C)(3) | 9,681. | 0. | | | CONSERVATION |
| UNIVERSITY OF MASSACHUSETTS AMHERST - 100 VENTURE WAY - HADLEY, MA 01035-9450 | 54-2084125 | STATE OF MA | 8,000. | 0. | | | CONSERVATION |
| OCEAN APPROVED, INC. 20 POMERLEAU ST BIDDEFORD, ME 04005 | 20-5004644 | 501(C)(3) | 7,500. | 0. | | | CONSERVATION |
| AANIIIIH NAKODA COLLEGE 269 BLACKFEET AVENUE, AGENCY HARLEM, MT 59526 | 81-0420980 | 501(C)(3) | 6,393. | 0. | | | CONSERVATION |
| HAWAII PACIFIC UNIVERSITY 1 ALOHA TOWER DRIVE HONOLULU, HI 96813 | 99-0113930 | 501(C)(3) | 5,971. | 0. | | | CONSERVATION |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|------------------------------------|
| BORDERVIEW BELL RANCH LP 111 RICHARDSON ROAD BOX 331 OPHEIM, MT 59250 | 20-2018642 | 501(C)(3) | 5,872. | 0. | | | CONSERVATION |
| MONTANA ASSOCIATION OF CONSERVATION DISTRICTS - 1101 11TH AVENUE - HELENA, MT 59601 | 23-7096823 | 501(C)(3) | 5,800. | 0. | | | CONSERVATION |
| TURNER ENDANGERED SPECIES FUND 901 TECHNOLOGY BLVD. BOZEMAN, MT 59718 | 58-2324975 | 501(C)(3) | 5,529. | 0. | | | CONSERVATION |
| | | | | | | | |
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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| CONSERVATION | 31 | 283,185. | 0. | | |
| | | | | | |
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| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

DESCRIPTION OF PROCEDURE FOR MONITORING USE OF GRANT FUNDS:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND
 CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS
 FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF
 THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE
 MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND
 TECHNICAL REPORTS FROM THE GRANTEEES. FINAL PAYMENTS ARE MADE UPON
 RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

Part IV Supplemental Information

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING
 A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED
 IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN
 WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN
 AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS
 REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR
 REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;
 USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.
 FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED
 AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK
 RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL
 (OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO
 ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE
 VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS
 CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A
 CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE
 AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | X | |
| 2 | X | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | X | |
| 8 | | X |
| 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) CARTER ROBERTS PRESIDENT & CEO | (i) | 904,841. | 206,250. | 5,544. | 46,893. | 41,247. | 1,204,775. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER | (i) | 543,163. | 65,600. | 9,306. | 46,950. | 24,977. | 689,996. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) MARGARET ACKERLEY SVP & GENERAL COUNSEL | (i) | 530,872. | 72,500. | 3,612. | 42,446. | 31,454. | 680,884. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) LOREN MAYOR CHIEF OPERATING OFFICER | (i) | 535,509. | 50,000. | 1,932. | 38,337. | 30,583. | 656,361. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) JULIE MILLER SVP DEVELOPMENT | (i) | 428,945. | 25,000. | 5,544. | 27,450. | 26,030. | 512,969. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) JASON CLAY SVP MARKETS AND FOOD | (i) | 398,367. | 10,000. | 11,077. | 22,852. | 33,132. | 475,428. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS | (i) | 394,388. | 14,000. | 3,612. | 27,450. | 14,686. | 454,136. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) GINA BARBIERI SENIOR ADVISOR, WWF INTERNATIONAL | (i) | 412,475. | 0. | 6,619. | 406. | 33,498. | 452,998. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) GINETTE HEMLEY SVP WILDLIFE CONSERVATION | (i) | 356,319. | 20,000. | 12,301. | 27,371. | 23,194. | 439,185. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) MARCENE MITCHELL SVP CLIMATE CHANGE | (i) | 398,237. | 10,000. | 5,544. | 37. | 21,243. | 435,061. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) MIKE PEJCIC CHIEF FINANCIAL OFFICER | (i) | 338,598. | 18,600. | 1,786. | 27,101. | 36,558. | 422,643. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT | (i) | 356,098. | 14,000. | 3,454. | 27,371. | 21,485. | 422,408. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (13) LEROY WADE CONTROLLER | (i) | 210,926. | 0. | 11,205. | 19,224. | 22,057. | 263,412. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS:

TWO LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE BENEFITS

AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED AS TAXABLE

INCOME.

PART I, LINE 3:

COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE

BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED OUTSIDE

COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE

COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE,

BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR

SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE

GUIDEPOSTS. BOARD MEMBERS INVOLVED IN COMPENSATION DETERMINATIONS ARE

UNRELATED TO AND INDEPENDENT OF THOSE WHOSE COMPENSATION IS BEING

DETERMINED. COMPENSATION DECISIONS ARE BASED ON EXPERT-PROVIDED

COMPARABILITY DATA AND DOCUMENTED CONTEMPORANEOUSLY.

PART I, LINE 7:

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE ORGANIZATION PROVIDES CERTAIN EXECUTIVES AND EMPLOYEES WITH NON-FIXED

BONUS PAYMENTS ON THE BASIS OF PERFORMANCE

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

| | |
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| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
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| Part I | Types of Property | | | |
|---------------|---|---|--|---|
| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
| 1 | Art - Works of art | | | |
| 2 | Art - Historical treasures | | | |
| 3 | Art - Fractional interests | | | |
| 4 | Books and publications | | | |
| 5 | Clothing and household goods | | | |
| 6 | Cars and other vehicles | | | |
| 7 | Boats and planes | | | |
| 8 | Intellectual property | | | |
| 9 | Securities - Publicly traded | X | 250 | 5,463,954. FAIR MARKET VALUE |
| 10 | Securities - Closely held stock | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | |
| 12 | Securities - Miscellaneous | | | |
| 13 | Qualified conservation contribution - Historic structures | | | |
| 14 | Qualified conservation contribution - Other | | | |
| 15 | Real estate - Residential | | | |
| 16 | Real estate - Commercial | | | |
| 17 | Real estate - Other | | | |
| 18 | Collectibles | | | |
| 19 | Food inventory | | | |
| 20 | Drugs and medical supplies | | | |
| 21 | Taxidermy | | | |
| 22 | Historical artifacts | | | |
| 23 | Scientific specimens | | | |
| 24 | Archeological artifacts | | | |
| 25 | Other () | | | |
| 26 | Other () | | | |
| 27 | Other () | | | |
| 28 | Other () | | | |

| | | |
|----|---|----|
| 29 | Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement | 29 |
|----|---|----|

| | Yes | No |
|-----|-----|----|
| 30a | | X |
| 31 | X | |
| 32a | | X |
| 33 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

| | |
|--|---|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
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FORM 990, PART I, LINE 1 AND PART III, LINE 1:

WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE.

WWF FOCUSES ITS WORK IN SIX KEY AREAS:

- *CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING
- *SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS
- *IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS
- *ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON, TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD
- *DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY
- *CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE ENERGY

WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE:

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*PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL

PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE

METHODS

*STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL

RESOURCES THEY DEPEND UPON

*TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR

PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS

*MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC AFFAIRS:

AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT

FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF

THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME

ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS

OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE

WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION

OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS,

FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED

ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT

INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

EXPENSES \$ 53,361,600. INCL GRANTS OF \$ 19,519,075. REVENUE \$ 2,696,653.

MARKET TRANSFORMATION:

WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES,

NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE

PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION

PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT

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IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.

EXPENSES \$ 36,330,234. INCLUDING GRANTS OF \$ 4,248,754. REVENUE \$ 0.

FORM 990, FY23 RESULTS, PART III:

IN FY 2023, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST

SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY

ACHIEVEMENTS, WE NOTE THESE:

SHAPING THE NEW GLOBAL BIODIVERSITY FRAMEWORK: IN LATE 2022, WWF'S

FULLER SYMPOSIUM CONVENED EXPERTS FROM WWF AND PARTNER ORGANIZATIONS TO

RAISE AWARENESS ABOUT THE POWER OF "OTHER EFFECTIVE AREA-BASED

CONSERVATION MEASURES" OR OECMS. THE OECM FRAMEWORK AIMS TO BRING

GREATER RECOGNITION OF AND SUPPORT FOR SITES BEYOND TRADITIONALLY

PROTECTED AREAS AND NATIONAL PARKS, INCLUDING INDIGENOUS LANDS AND

PRIVATELY CONSERVED AREAS THAT REGARDLESS OF THEIR REASON FOR

EXISTING DELIVER ON BIODIVERSITY GOALS. IN JUNE 2023, WITH SUPPORT FROM

MARGARET A. CARGILL PHILANTHROPIES AND OTHERS, WWF COHOSTED A WORKSHOP

ON OECMS ATTENDED BY NEARLY 50 PARTICIPANTS FROM 14 LATIN AMERICAN AND

CARIBBEAN COUNTRIES REPRESENTING INDIGENOUS AND NONGOVERNMENTAL

ORGANIZATIONS AND GOVERNMENT MINISTRIES AND AGENCIES. AND IN DECEMBER

2022, MORE THAN 190 COUNTRIES APPROVED A UNITED NATIONS AGREEMENT TO

HALT AND REVERSE NATURE LOSS BY 2030, INCLUDING CONSERVING 30% OF

EARTH'S LANDS AND WATERS WITH OECMS

EMBEDDED IN THE PLAN. OFTEN CALLED 30X30, TARGET 3 OF THE GLOBAL

BIODIVERSITY FRAMEWORK REPRESENTS A SHARED GLOBAL COMMITMENT THAT WILL

GALVANIZE ACTION AT AN UNPRECEDENTED SCALE. AS TARGET 3 MOVES INTO

ACTION, WWF AND OTHERS ARE SUPPORTING COUNTRIES, NGOS, INDIGENOUS AND

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LOCAL LEADERS, AND MORE TO ENSURE COUNTRIES PURSUE CONSERVATION

MEASURES THAT EMBRACE EQUITABLE, EFFECTIVE PROTECTED AREAS AND OECMS.

THE GOAL IS TO DRIVE GREATER SUPPORT AND FUNDS TO EVERYTHING FROM

HIGHLY BIODIVERSE, INDIGENOUS-HELD SACRED SITES TO MARINE AREAS MANAGED

SUSTAINABLY BY LOCAL COMMUNITIES.

ADVANCING HISTORIC CLIMATE ACTION: IN FY23 WWF ENDORSED AND STRONGLY

ADVOCATED FOR THE PASSAGE OF THE INFLATION REDUCTION ACT, WHICH

CONTAINED THE LARGEST INVESTMENT IN CLIMATE ACTION IN AMERICAN HISTORY.

THE BILL WAS PASSED BY CONGRESS AND SIGNED INTO LAW BY THE PRESIDENT IN

AUGUST 2023, UNLEASHING SOME \$370 BILLION IN HISTORIC INVESTMENTS TO

HELP THE UNITED STATES MEET ITS CLIMATE CHANGE COMMITMENTS UNDER THE

PARIS AGREEMENT IN AREAS AS DIVERSE AS CLEAN ENERGY, CLIMATE-SMART

AGRICULTURE, AND COASTAL RESILIENCE. ADDITIONALLY, THE RENEWABLE

THERMAL COLLABORATIVE (RTC), WHICH WWF FOUNDED TO ACHIEVE AN AMBITIOUS

GOAL OF REDUCING INDUSTRIAL THERMAL ENERGY EMISSIONS BY 30% OVER THE

NEXT DECADE, RELEASED ITS VISION REPORT THAT OUTLINED PATHWAYS TO

DECARBONIZE U.S. INDUSTRY BY 2050. WWF RELEASED VERSION 2 OF THE

TROPICAL FOREST CREDIT INTEGRITY (TFCI) GUIDE ALONG WITH EIGHT MAJOR

ENVIRONMENTAL AND INDIGENOUS PEOPLES ORGANIZATIONS. THE GUIDANCE

OUTLINES HOW TO DIFFERENTIATE FOREST CARBON CREDITS AND HELP MOVE THE

MARKET TOWARD CREDITS WITH HIGH SOCIAL AND ENVIRONMENTAL INTEGRITY.

PROTECTING ALASKA'S BRISTOL BAY: ALASKA'S BRISTOL BAY SUPPLIES 44% OF

THE WORLD'S SOCKEYE SALMON. FOR DECADES, HOWEVER, A PROPOSED MINE IN

THE BAY'S HEADWATERS THREATENED MILES OF SALMON STREAMS AND THOUSANDS

OF ACRES OF WETLANDS, PONDS, AND LAKES. AFTER YEARS OF REGIONAL AND

NATIONAL EFFORTS TO BLOCK THE MINE, A DECIDEDLY LOCAL DECISIONDRIVEN BY

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NATIVE LANDOWNERS AND SUPPORTED BY A COALITION OF ORGANIZATIONS INCLUDING WWF COULD BE A PIVOTAL STEP TOWARD STOPPING THE MINING PROJECT FOR GOOD. THE INDIGENOUS-LED BRISTOL BAY VICTORY CHALLENGE RAISED \$20 MILLION TO PURCHASE A CONSERVATION EASEMENT ON 44,000 ACRES OWNED BY AN ALASKA NATIVE CORPORATION. THE EASEMENT, ANNOUNCED IN DECEMBER 2022, WILL PERMANENTLY PROTECT THE LAND, SAFEGUARDING VITAL SALMON RIVERS AND BISECTING THE ROUTE OF A PROPOSED ROAD FROM THE MINE SITE TO A DEEPWATER SHIPPING PORT. AND IN JANUARY 2023, THE US ENVIRONMENTAL PROTECTION AGENCY TOOK A MAJOR STEP TOWARD FURTHER SECURING THE BAY, BANNING THE DISPOSAL OF MINE WASTE IN THE PROPOSED PEBBLE MINE AREA. OVER THE YEARS, MORE THAN 650,000 WWF SUPPORTERS HAVE SIGNED PETITIONS AIMED AT STOPPING THE MINE AND SECURING THE LANDS AND WATERS THAT SUPPORT WILDLIFE, THE SALMON FISHERY, AND ALASKA NATIVE COMMUNITIES.

DISRUPTING WILDLIFE CRIME: WILDLIFE CRIME REPRESENTS AN URGENT THREAT TO RHINOS, ELEPHANTS, TIGERS, AND ANY OTHER VULNERABLE SPECIES; IT ALSO UNDERMINES WILDLIFE ECONOMIES THAT PROTECT ANIMALS AND BENEFIT THE COMMUNITIES WITH WHOM THEY COEXIST. WWF IS COMMITTED TO STOPPING POACHING, DISRUPTING ILLEGAL SUPPLY CHAINS, AND REDUCING CONSUMER DEMAND. WE EQUIP RANGERS WHO PROTECT ENDANGERED WILDLIFE WITH ESSENTIALS LIKE THERMAL IMAGING CAMERAS, DEPLOY DOGS TO SNIFF OUT CONTRABAND IN TRANSIT, AND CONVENE MULTINATIONAL TECH COMPANIES TO DETECT AND BLOCK ILLEGAL TRADE ONLINE. WE CAST A WIDE NET, AND WE TARGET HOT SPOTS LIKE SOUTHEAST ASIA A KEY CONSUMER AND TRANSIT HUB FOR ELEPHANT IVORY AS WELL AS A TOP MARKET FOR RHINO HORN. WITH FUNDING FROM PARTNERS INCLUDING THE US STATE DEPARTMENT, USAID, AND THE US FISH AND WILDLIFE SERVICE, WE ARE ENHANCING EFFORTS TO STOP ILLEGAL WILDLIFE

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TRACKING WHILE ALSO WORKING TO CHANGE BEHAVIORS AND BELIEFS AMONG PRODUCERS AND CONSUMERS THROUGH CORPORATE SOCIAL RESPONSIBILITY INITIATIVES AND CAMPAIGNS TO REDUCE DEMAND. AND IN FEBRUARY 2023 WE CONDUCTED A WORKSHOP WITH CUSTOMS AND PORT AUTHORITY AGENTS IN VIET NAM TO IMPROVE DETECTION OF WILDLIFE TRAFFICKING. A MONTH LATER, THE VIET NAM CUSTOMS AUTHORITY SEIZED SEVEN TONS OF ELEPHANT IVORY IN A SEA CONTAINER SMUGGLED FROM ANGOLA.

SAFEGUARDING RHINOS IN NAMIBIA: NAMIBIA IS HOME TO THE WORLD'S LARGEST POPULATION OF BLACK RHINOS, INCLUDING A GROWING NUMBER THAT ROAM FREELY IN THE NORTHWESTERN KUNENE REGION, WHERE THE COUNTRY ESTABLISHED ONE OF ITS FIRST COMMUNAL CONSERVANCIES MORE THAN 30 YEARS AGO WITH WWF'S HELP. TODAY THERE ARE 86 CONSERVANCIES NATIONWIDE WHERE COMMUNITIES EXERCISE THE RIGHT TO MANAGE WILDLIFE AND BENEFIT FROM IT THROUGH TOURISM AND OTHER SUSTAINABLE VENTURES. THE MODEL HAS BEEN SUCH A SUCCESS THAT THANKS IN PART TO COMMUNITY RHINO RANGERS, EDUCATION PROGRAMS, AND REBOUNDED TOURISM REVENUES NO RHINOS WERE POACHED IN NAMIBIAN CONSERVANCIES IN 2022. IN FACT, AN AUGUST 2022 REPORT TO WHICH WWF CONTRIBUTED FOUND RHINO POPULATIONS ACROSS AFRICA THAT ARE COMANAGED WITH LOCAL COMMUNITIES ARE DOING BETTER THAN THOSE MANAGED BY GOVERNMENT AGENCIES ALONE. AND IN JUNE 2023, WWF-NAMIBIA SECURED LONG-TERM FUNDING TO ESTABLISH A CONSERVATION CORRIDOR IN KUNENE BETWEEN SKELETON COAST NATIONAL PARK AND ETOSHA NATIONAL PARK, 100 MILES INLAND. THIS SUSTAINED BASELINE OF FINANCING SUPPORTS NOT ONLY THESE ICONIC PROTECTED AREAS BUT ALSO THE PROPOSED OMBONDE PEOPLE'S PARK, AN INITIATIVE OF THE LOCAL OTJIHERERO AND OVAHIMBA COMMUNITIES WHOSE COMMUNAL LANDS INCLUDE IMPORTANT HABITATS THAT BRIDGES THE TWO PARKS.

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FUTURE-PROOFING GLOBAL RIVER SYSTEMS: CONNECTED AND RESILIENT RIVERS ARE LIFELINES. THEY SUPPORT PLANTS AND ANIMALS, RECHARGE AQUIFERS, AND REPLENISH SEDIMENT IN FERTILE FLOODPLAINS AND DELTAS. BUT HYDROPOWER DAMS AND OTHER COMPONENTS OF OUR BUILT ENVIRONMENT INCREASINGLY IMPEDE RIVERS AND THREATEN FRESHWATER SPECIES, WHICH HAVE DECLINED BY 83% SINCE 1970. WITH INFRASTRUCTURE EXPECTED TO DOUBLE BY 2030 TO PROVIDE FOOD, ENERGY, AND OTHER NEEDS TO A GROWING HUMAN POPULATION, WWF IS ADVOCATING FOR HOLISTIC ENERGY-SYSTEM PLANNING THAT MOVES BEYOND SITE-BY-SITE CONSIDERATIONS TO BETTER BALANCE RENEWABLE ENERGY DEVELOPMENT AND THE STEWARDSHIP OF FRESHWATER RESOURCES. IN MARCH 2023, WWF PLAYED A LEADING ROLE AT THE UNITED NATIONS WATER CONFERENCE THE FIRST GLOBAL SUMMIT ON WATER IN ALMOST 50 YEARS. WE STRESSED THE SCALE OF THE FRESHWATER CRISIS AND BUILT MOMENTUM TO STOP THE CONSTRUCTION OF POORLY DESIGNED OR LOCATED DAMS, PROTECT WILDLIFE, AND SAFEGUARD COMMUNITIES THAT RELY ON HEALTHY RIVERS FOR THEIR LIVELIHOODS. WE ALSO HELPED ANNOUNCE THE WWF-SUPPORTED FRESHWATER CHALLENGE. CHAMPIONED BY COLOMBIA, THE DEMOCRATIC REPUBLIC OF THE CONGO, ECUADOR, GABON, MEXICO, AND ZAMBIA, THE CHALLENGE AIMS TO RESTORE MORE THAN 186,000 MILES OF RIVERS AND MORE THAN 860 MILLION ACRES OF WETLANDS, AN AREA LARGER THAN INDIA BY 2030.

CELEBRATING PROGRESS DURING THE YEAR OF THE TIGER: WWF HAS LONG URGED THE US CONGRESS TO PASS THE BIG CAT PUBLIC SAFETY ACT, WHICH IS INTENDED TO HELP PREVENT CAPTIVE TIGERS FROM ENDING UP IN THE ILLEGAL TRADE IN TIGER PARTS AND PRODUCTS A PRIMARY THREAT TO THE SPECIES IN THE WILD. IT ALSO AIMS TO HELP ENSURE THE WELFARE OF CAPTIVE BIG CATS, AS WELL AS PUBLIC SAFETY, BY REQUIRING FACILITIES TO OBTAIN A FEDERAL

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PERMIT FOR BIG CAT OWNERSHIP. THROUGH THESE ACTIONS, INFORMATION WOULD
 BE PROVIDED ON WHO OWNS THEM, WHEN THEY'RE SOLD OR TRADED AND WHAT
 HAPPENS TO THEIR PARTS WHEN THEY DIE. AFTER MANY YEARS OF ADVOCACY, THE
 BIG CAT PUBLIC SAFETY ACT WAS PASSED AND SIGNED INTO LAW IN DECEMBER
 2022.

PUSHING FOR A GLOBAL PLASTICS TREATY: IN MARCH 2022, 175 NATIONS VOTED
 TO ESTABLISH A GLOBAL TREATY FOR PLASTIC POLLUTION AT THE UN
 ENVIRONMENTAL ASSEMBLY CONVENED IN NAIROBI, KENYA. THIS BEGAN A
 TWO-YEAR PROCESS TO DEVELOP AND FINALIZE THE TREATY. IN SEPTEMBER 2022,
 IN SUPPORT OF THIS PROCESS, WWF AND THE ELLEN MACARTHUR FOUNDATION
 LAUNCHED THE BUSINESS COALITION FOR A GLOBAL PLASTICS TREATY TO SUPPORT
 AN AMBITIOUS, EFFECTIVE, AND LEGALLY BINDING INTERNATIONAL AGREEMENT
 THAT ACCELERATES THE TRANSITION TO A CIRCULAR ECONOMY. THROUGHOUT THE
 REST OF FY23 WWF CONTINUED TO ENGAGE IN ADVOCACY EFFORTS TO ENSURE THAT
 THE FINAL TREATY WILL DELIVER ON OUR VISION OF ENDING PLASTIC
 POLLUTION.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
 BELIZE, BHUTAN, BOLIVIA, CHILE,
 ECUADOR, GUATEMALA, GUYANA, HONDURAS,
 MEXICO, NAMIBIA, NEPAL, PARAGUAY,
 PERU, SURINAME, COSTA RICA

FORM 990, PART VI, SECTION B, LINE 11B:
 WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS
 WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF
 WWF'S EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF

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| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE
CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE
990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT OF
INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND ANNUALLY
THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY, WITH
DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF
INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD AND
WORLD WILDLIFE FUND, INC. STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL
STAFF ON WWF'S INTRANET SITE; AND FEATURED AT PERIODIC STAFF TRAININGS. IN
ADDITION TO THE ANNUAL ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES
THAT ALL DIRECTORS AND STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST
AT THE EARLIEST POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION
RELATING TO ANY ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL
CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD,
AND THE BOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE
FACTS OF EACH SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT
ACTION IS IN WWF'S BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS,
WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, INCLUDING ANY
RESTRICTIONS IMPOSED ON THE PERSON(S) WITH THE CONFLICT, OR WHETHER THE
TRANSACTION MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL
CONFLICT IS NOT PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS
RELATING TO THE MATTER. POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE
RAISED WITH WWF'S PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND
DETERMINES, IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND
SATISFACTORILY ADDRESSED, INCLUDING ANY RESTRICTIONS IMPOSED ON THE

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|---|--|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

PERSON(S) WITH THE CONFLICT, OR WHETHER THE TRANSACTION MUST BE ABANDONED.

FORM 990, PART VI, SECTION B, LINE 15:

PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL
 COMPENSATION (SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE
 COMMITTEE OF THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION
 SUBCOMMITTEE, REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT
 MARKET DATA FOR COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS
 NOT PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF THE COMMITTEE CLOSELY
 OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW,
 AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL
 COMPENSATION PROFESSIONAL SERVICES FIRM, AND CONTEMPORANEOUSLY DOCUMENTS IN
 ITS MINUTES THE PROCESS OF REVIEW AND COMPENSATION DETERMINATIONS. ALL
 BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE WORLD WILDLIFE FUND, INC.
 EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS
 MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI,
 WY

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
 POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON
 REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

FOREIGN EXCHANGE GAIN 181,838.

| | |
|---|--|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|--|

GRANT REIMBURSEMENTS 1,537,881.

TOTAL TO FORM 990, PART XI, LINE 9 1,719,719.

FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

| | |
|---|--|
| Name of the organization <p align="center">WORLD WILDLIFE FUND INC</p> | Employer identification number <p align="center">52-1693387</p> |
|---|--|

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
| 1250 24 LLC - 81-4591595 1250 24TH ST NW WASHINGTON, DC 20037 | REAL ESTATE | DISTRICT OF COLUMBIA | 899,676. | 4,929,706. | WWF |
| 1250 24 STREET LLC - 82-1723387 1250 24TH ST NW WASHINGTON, DC 20037 | REAL ESTATE | DISTRICT OF COLUMBIA | 2,250,452. | 5,808,163. | WWF |
| WWF IMPACT LLC 1250 24TH ST NW WASHINGTON, DC 20037 | IMPACT-DRIVEN INVESTING | DELAWARE | 116,212. | 2,239,027. | WWF |
| | | | | | |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
| | | | | | | Yes | No |
| | | | | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| CHARITABLE LEAD ANNUITY TRUST (1) | INVESTMENTS | CA | N/A | TRUST | | | | | X |
| CHARITABLE REMAINDER TRUSTS (2) | INVESTMENTS | AZ | N/A | TRUST | | | | | X |
| CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | CA | N/A | TRUST | | | | | X |
| CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | KS | N/A | TRUST | | | | | X |
| CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | IL | N/A | TRUST | | | | | X |

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | OH | N/A | TRUST | | | | | X |
| CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | TX | N/A | TRUST | | | | | X |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | Yes | No |
|--|-----|----|
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to related organization(s) | | X |
| c Gift, grant, or capital contribution from related organization(s) | | X |
| d Loans or loan guarantees to or for related organization(s) | | X |
| e Loans or loan guarantees by related organization(s) | | X |
| f Dividends from related organization(s) | | X |
| g Sale of assets to related organization(s) | | X |
| h Purchase of assets from related organization(s) | | X |
| i Exchange of assets with related organization(s) | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | | X |
| k Lease of facilities, equipment, or other assets from related organization(s) | | X |
| l Performance of services or membership or fundraising solicitations for related organization(s) | | X |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | X |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | X |
| o Sharing of paid employees with related organization(s) | | X |
| p Reimbursement paid to related organization(s) for expenses | | X |
| q Reimbursement paid by related organization(s) for expenses | | X |
| r Other transfer of cash or property to related organization(s) | | X |
| s Other transfer of cash or property from related organization(s) | | X |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-----|-------------------------------------|-------------------------------|------------------------|--|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners sec. 501(c)(3) orgs.? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Dispropor- tionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|--|---|--|----|------------------------------------|--|--|----|---|---|----|--------------------------------|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for supplemental information input.