

Form **990**

Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

**A** For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization WORLD WILDLIFE FUND, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1250 24TH STREET, NW City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037 <b>F</b> Name and address of principal officer: CARTER ROBERTS SAME AS C ABOVE	<b>D</b> Employer identification number 52-1693387 <b>E</b> Telephone number 202-293-4800 <b>G</b> Gross receipts \$ 436,262,752. <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: ▶ WWW.WORLDDWILDLIFE.ORG		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: 1961
<b>M</b> State of legal domicile: DE		

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	24
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	23
<b>5</b>	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	718
<b>6</b>	Total number of volunteers (estimate if necessary)	226
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	-2,150,497.
<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	86,081.
<b>8</b>	Contributions and grants (Part VIII, line 1h)	391,898,333.
<b>9</b>	Program service revenue (Part VIII, line 2g)	76,475.
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	15,149,240.
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,193,411.
<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	408,317,459.
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	83,600,216.
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	0.
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	106,625,982.
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	2,075,428.
<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ 49,356,047.	
<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	91,174,949.
<b>18</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	283,476,575.
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	124,840,884.
<b>20</b>	Total assets (Part X, line 16)	698,927,854.
<b>21</b>	Total liabilities (Part X, line 26)	124,503,195.
<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	574,424,659.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer MIKE PEJCIC, CFO Type or print name and title	Date
<b>Paid Preparer Use Only</b>	Print/Type preparer's name MARY TORRETTA	Preparer's signature Date
	Check if self-employed <input type="checkbox"/> PTIN P00847851	Firm's EIN ▶ 36-6055558
	Firm's name ▶ GRANT THORNTON LLP Firm's address ▶ 1000 WILSON BOULEVARD, SUITE 1500 ARLINGTON, VA 22209	Phone no. (703) 847-7500

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒

- 1**
- Briefly describe the organization's mission:

SEE SCHEDULE O

- 2**
- Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
- ☐
- Yes
- ☒
- No

If "Yes," describe these new services on Schedule O.

- 3**
- Did the organization cease conducting, or make significant changes in how it conducts, any program services?
- ☐
- Yes
- ☒
- No

If "Yes," describe these changes on Schedule O.

- 4**
- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 60,068,304. including grants of \$ 21,531,105. ) (Revenue \$ 0. )

INTERNATIONAL COUNTRY PROGRAMS:

FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S COMMUNAL CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES. WWF SUPPORTS THE CREATION OF NATURE-BASED LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE LOCATIONS. WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS THROUGHOUT LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON EARTH.

**4b** (Code: ) (Expenses \$ 67,863,376. including grants of \$ 48,379,264. ) (Revenue \$ 0. )

GLOBAL CONSERVATION:

WWF PARTNERS WITH LOCAL COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES AND FOUNDATIONS TO FUND ACTIONS TO ENSURE EFFECTIVE MANAGEMENT OF CONSERVATION AREAS; PROTECT WETLANDS AND RIVERS FROM DEPLETION; CONSERVE MARINE SEASCAPES AND REDUCE OVERFISHING; REDUCE DRIVERS OF NATURE LOSS FROM FOOD SYSTEMS; REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND WILDLIFE; EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM; AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

**4c** (Code: ) (Expenses \$ 44,487,136. including grants of \$ 0. ) (Revenue \$ 0. )

PUBLIC EDUCATION:

WITH ONE MILLION MEMBERS IN THE UNITED STATES AND MORE THAN FIVE MILLION SUPPORTERS GLOBALLY, THE WWF NETWORK, OF WHICH WWF-US IS A PART, IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR.

- 4d**
- Other program services (Describe on Schedule O.)

(Expenses \$ 71,000,439. including grants of \$ 19,476,854. ) (Revenue \$ 3,128,194. )

**4e** Total program service expenses  243,419,255.Form **990** (2021)

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b> X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b> X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b> X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

X

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b> 257	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b> X	



**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 718		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	X	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>	X	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	X	
<b>b</b> If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	<b>13a</b>		
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>15</b>	X	
If "Yes," see the instructions and file Form 4720, Schedule N.			
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	<b>16</b>		X
If "Yes," complete Form 4720, Schedule O.			
<b>17 Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	<b>17</b>		
If "Yes," complete Form 6069.			

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	24	1b	23	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year		24		23		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent						
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?					2	X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?					3	X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4	X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?					5	X
<b>6</b> Did the organization have members or stockholders?					6	X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?					7a	X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?					7b	X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
<b>a</b> The governing body?					8a	X
<b>b</b> Each committee with authority to act on behalf of the governing body?					8b	X
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					9	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>10b</b>		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>11b</b>		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12b</b>		
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>12c</b>		
<b>13</b> Did the organization have a written whistleblower policy?	X	
<b>14</b> Did the organization have a written document retention and destruction policy?	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	X	
<b>15a</b>		
<b>b</b> Other officers or key employees of the organization	X	
<b>15b</b>		
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
<b>16b</b>		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► **SEE SCHEDULE O**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website    ☐ Another's website    ☒ Upon request    ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records ►  
**MIKE PEJCIC - 202-293-4800**  
**1250 24TH STREET, NW, WASHINGTON, DC 20037**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CARTER ROBERTS PRESIDENT & CEO	40.00 0.00	X		X				1,073,634.	0.	87,210.
(2) LOREN MAYOR CHIEF OPERATING OFFICER	40.00 0.00			X				571,031.	0.	58,289.
(3) NIKHIL SEKHAN CHIEF CONSERVATION OFFICER	40.00 0.00				X			545,171.	0.	51,244.
(4) MARGARET ACKERLEY SVP & GENERAL COUNSEL	40.00 0.00			X				498,368.	0.	77,755.
(5) JOEL JURGENS CHIEF OF PARTY	40.00 0.00					X		517,108.	0.	37,644.
(6) JULIE MILLER SVP DEVELOPMENT	40.00 0.00			X				417,351.	0.	51,937.
(7) JASON CLAY SVP WILDLIFE CONSERVATION	40.00 0.00				X			408,587.	0.	59,792.
(8) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS	40.00 0.00				X			389,762.	0.	43,335.
(9) GINETTE HEMLEY SVP POLICY & GOVT AFFAIRS	40.00 0.00				X			378,657.	0.	49,237.
(10) MIKE PEJCIC CHIEF FINANCIAL OFFICER	40.00 0.00			X				341,815.	0.	62,564.
(11) SHEILA BONINI SVP MARKETS AND FOOD	40.00 0.00				X			354,210.	0.	47,714.
(12) REBECCA SHAW SVP AND CHIEF SCIENTIST	40.00 0.00				X			295,489.	0.	56,799.
(13) LEROY WADE CONTROLLER	40.00 0.00			X				213,148.	0.	40,272.
(14) MARTHA PIPER FORMER OFFICER	40.00 0.00			X				114,891.	0.	0.
(15) NEVILLE ISDELL CO-CHAIR	1.00 0.00	X						0.	0.	0.
(16) PAMELA MATSON CO-CHAIR	1.00 0.00	X						0.	0.	0.
(17) TAMMY CROWN VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROBERT LITTERMAN VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.
(19) JOHN SALL VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.
(20) ROGER W. SANT VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.
(21) SANJEEV MEHRA VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.
(22) SHELLY LAZARUS SECRETARY	1.00 0.00	X						0.	0.	0.
(23) ELIZABETH L LITTLEFIELD TREASURER	1.00 0.00	X						0.	0.	0.
(24) VIRGINIA BUSCH DIRECTOR	1.00 0.00	X						0.	0.	0.
(25) RUTH DEFRIES DIRECTOR	1.00 0.00	X						0.	0.	0.
(26) JARED M. DIAMOND DIRECTOR	1.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b>								6,119,222.	0.	723,792.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								6,119,222.	0.	723,792.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
<b>3</b>		X
<b>4</b>	X	
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PMG, INC. 7240 PARKWAY DR. STE 170, HANOVER, MD 21076	PRINTING, PRODUCTION & MAILING SERVICES	10,701,427.
INFOCISION, INC. 325 SPRINGSIDE DRIVE, AKRON, OH 44333	MARKETING	1,205,767.
SISK FULFILLMENT SERVICE, INC., 1900 INDUSTRIAL PARK, FEDERALSBURG, MD 21632	COMMUNICATIONS CONSULTING	1,077,897.
GIVEBRIDGE, INC. 2100 L ST NW, WASHINGTON, DC 20037	FACE-TO-FACE MARKETING CONSULTING	858,595.
DAVID GARDINER AND ASSOCIATES, 3100 CLARENDON BLVD # 800, ARLINGTON, VA 22201	PROGRAM CONSULTING	801,530.
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		

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SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2021)

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LEONARDO DICAPRIO NON-VOTING BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(28) CHRISTOPHER B. FIELD DIRECTOR	1.00 0.00	X						0.	0.	0.
(29) MATTHEW HARRIS DIRECTOR	1.00 0.00	X						0.	0.	0.
(30) URS HOELZLE DIRECTOR	1.00 0.00	X						0.	0.	0.
(31) YOLANDA KAKABADSE DIRECTOR	1.00 0.00	X						0.	0.	0.
(32) LAWRENCE H. LINDEN DIRECTOR	1.00 0.00	X						0.	0.	0.
(33) KATHLEEN MCLAUGHLIN DIRECTOR	1.00 0.00	X						0.	0.	0.
(34) LUIS ALBERTO MORENO DIRECTOR	1.00 0.00	X						0.	0.	0.
(35) IRIS MWANZA DIRECTOR	1.00 0.00	X						0.	0.	0.
(36) AMANDA PAULSON DIRECTOR	1.00 0.00	X						0.	0.	0.
(37) VINCENT PEREZ DIRECTOR	1.00 0.00	X						0.	0.	0.
(38) CLARA LEE PRATTE DIRECTOR	1.00 0.00	X						0.	0.	0.
(39) WANG SHI DIRECTOR	1.00 0.00	X						0.	0.	0.
(40) JEFFREY UBBEN DIRECTOR	1.00 0.00	X						0.	0.	0.
(41) JETSUN PEMA WANGCHUCK NON-VOTING BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(42) BRENDA DAVIS DIRECTOR	1.00 0.00	X						0.	0.	0.
(43) STEVE LUCZO DIRECTOR	1.00 0.00	X						0.	0.	0.
(44) SHARON YOUNGBLOOD DIRECTOR	1.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>	156,194.				
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	180,932.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	68,367,752.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	285,089,374.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 10,462,950.				
	<b>h Total.</b> Add lines 1a-1f .....				353,794,252.		
<b>Program Service Revenue</b>	<b>2 a</b> EXCH. TRANS. / SVC. AGR .....	<b>Business Code</b> 523999		3,128,194.	3,128,194.		
	<b>b</b> TRAVEL PROGRAMS .....	561520		711,634.		711,634.	
	<b>c</b> PARTNER MARKETING UBI .....	900099		24,400.		24,400.	
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....			3,864,228.			
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			5,938,191.		34,518.
<b>4</b> Income from investment of tax-exempt bond proceeds .....							
<b>5</b> Royalties .....				6,116,178.			6,116,178.
<b>6 a</b> Gross rents .....		<b>6a</b>	(i) Real 2,048,487.				
<b>b</b> Less: rental expenses ...		<b>6b</b>	4,969,536.				
<b>c</b> Rental income or (loss) .....		<b>6c</b>	-2,921,049.				
<b>d</b> Net rental income or (loss) .....				-2,921,049.		-2,921,049.	
<b>7 a</b> Gross amount from sales of assets other than inventory .....		<b>7a</b>	(i) Securities 64,381,369.				
<b>b</b> Less: cost or other basis and sales expenses .....		<b>7b</b>	49,633,532.				
<b>c</b> Gain or (loss) .....		<b>7c</b>	14,747,837.				
<b>d</b> Net gain or (loss) .....				14,747,837.			14,747,837.
<b>8 a</b> Gross income from fundraising events (not including \$ 180,932. of contributions reported on line 1c). See Part IV, line 18 .....		<b>8a</b>	54,845.				
<b>b</b> Less: direct expenses .....		<b>8b</b>	23,522.				
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....		<b>9a</b>					
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
<b>Miscellaneous Revenue</b>	<b>11 a</b> MISCELLANEOUS .....	<b>Business Code</b> 900099		37,769.			37,769.
	<b>b</b> LIST RENTAL .....	900099		27,433.			27,433.
	<b>c</b> .....						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....			65,202.			
	<b>12 Total revenue.</b> See instructions .....			381,636,162.	3,128,194.	-2,150,497.	26,864,213.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,687,462.	5,687,462.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	161,535.	161,535.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	83,538,227.	83,538,227.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	4,750,909.	1,844,226.	1,880,225.	1,026,458.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	79,615,839.	58,406,208.	10,174,012.	11,035,619.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,466,983.	3,752,532.	824,145.	890,306.
<b>9</b> Other employee benefits	19,506,630.	16,720,003.	905,136.	1,881,491.
<b>10</b> Payroll taxes	5,067,729.	3,478,485.	763,957.	825,287.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management	111,900.		111,900.	
<b>b</b> Legal	312,274.	312,274.		
<b>c</b> Accounting	226,379.	42,661.	183,718.	
<b>d</b> Lobbying	268,900.	268,900.		
<b>e</b> Professional fundraising services. See Part IV, line 17	2,676,422.			2,676,422.
<b>f</b> Investment management fees	1,438,168.		1,438,168.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	25,330,305.	23,070,226.	1,795,185.	464,894.
<b>12</b> Advertising and promotion	8,613,525.	4,527,256.		4,086,269.
<b>13</b> Office expenses	27,975,739.	14,909,214.	128,719.	12,937,806.
<b>14</b> Information technology	2,588,430.	626,855.	1,897,332.	64,243.
<b>15</b> Royalties	963,233.	503,077.		460,156.
<b>16</b> Occupancy	1,803,363.	1,536,910.	11,996.	254,457.
<b>17</b> Travel	2,620,837.	2,333,744.	75,812.	211,281.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	2,215,149.	2,069,796.	116,725.	28,628.
<b>20</b> Interest	2,128,935.	1,766,416.		362,519.
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	4,866,710.	2,622,106.	626,760.	1,617,844.
<b>23</b> Insurance	877,945.	704,827.	36,973.	136,145.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> AUDIO VISUAL	13,357,443.	7,232,801.		6,124,642.
<b>b</b> DUES & SUBSCRIPTIONS	6,661,454.	3,572,633.	1,906,194.	1,182,627.
<b>c</b> PREMIUMS	3,959,389.	2,058,371.	4,129.	1,896,889.
<b>d</b> BANK FEES AND SERVICES	2,520,459.	1,193,929.	185,212.	1,141,318.
<b>e</b> All other expenses	1,066,017.	478,581.	536,690.	50,746.
<b>25</b> Total functional expenses. Add lines 1 through 24e	316,378,290.	243,419,255.	23,602,988.	49,356,047.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	62,290,291.	32,533,497.	0.	29,756,794.

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	65,338,602.	<b>1</b>	70,920,925.
	<b>2</b> Savings and temporary cash investments .....	112,830,424.	<b>2</b>	124,350,382.
	<b>3</b> Pledges and grants receivable, net .....	43,305,030.	<b>3</b>	73,608,661.
	<b>4</b> Accounts receivable, net .....	97,936,231.	<b>4</b>	108,995,633.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	0.	<b>5</b>	0.
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....	0.	<b>6</b>	0.
	<b>7</b> Notes and loans receivable, net .....	0.	<b>7</b>	0.
	<b>8</b> Inventories for sale or use .....	0.	<b>8</b>	0.
	<b>9</b> Prepaid expenses and deferred charges .....	8,770,060.	<b>9</b>	11,484,475.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 145,500,797.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 72,529,597.		
	<b>11</b> Investments - publicly traded securities .....	76,697,531.	<b>10c</b>	72,971,200.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	133,523,785.	<b>11</b>	113,157,445.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	151,907,076.	<b>12</b>	120,554,661.
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	8,619,115.	<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	698,927,854.	<b>15</b>	8,403,951.	
<b>17</b> Accounts payable and accrued expenses .....	29,201,371.	<b>16</b>	704,447,333.	
<b>18</b> Grants payable .....	26,137,878.	<b>17</b>	27,733,114.	
<b>19</b> Deferred revenue .....	12,153,056.	<b>18</b>	32,171,366.	
<b>20</b> Tax-exempt bond liabilities .....	0.	<b>19</b>	15,496,496.	
<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	0.	<b>20</b>	0.	
<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	0.	<b>21</b>	0.	
<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	44,097,834.	<b>22</b>	0.	
<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>23</b>	44,892,623.	
<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	12,913,056.	<b>24</b>		
<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	124,503,195.	<b>25</b>	10,903,568.	
<b>27</b> Net assets without donor restrictions .....	221,958,300.	<b>26</b>	131,197,167.	
<b>28</b> Net assets with donor restrictions .....	352,466,359.	<b>27</b>	184,762,534.	
<b>29</b> Capital stock or trust principal, or current funds .....		<b>28</b>	388,487,632.	
<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>29</b>		
<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>30</b>		
<b>32</b> Total net assets or fund balances .....	574,424,659.	<b>31</b>		
<b>33</b> Total liabilities and net assets/fund balances .....	698,927,854.	<b>32</b>	573,250,166.	
<b>33</b> Total liabilities and net assets/fund balances .....		<b>33</b>	704,447,333.	

Form **990** (2021)



**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	381,636,162.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	316,378,290.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	65,257,872.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	574,424,659.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-66,775,756.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	343,391.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	573,250,166.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2021)

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	242,705,727.	230,298,727.	271,337,477.	392,012,516.	353,794,252.	1490148699.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	242,705,727.	230,298,727.	271,337,477.	392,012,516.	353,794,252.	1490148699.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						86,690,802.
<b>6 Public support.</b> Subtract line 5 from line 4.						1403457897.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....	242,705,727.	230,298,727.	271,337,477.	392,012,516.	353,794,252.	1490148699.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	15,032,700.	16,381,060.	16,803,573.	11,547,563.	14,068,338.	73,833,234.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	172,902.	989,685.	0.	0.	0.	1,162,587.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	233,620.	409,278.	198,901.	249,388.	120,048.	1,211,235.
<b>11 Total support.</b> Add lines 7 through 10 .....						1566355755.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	3,128,194.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	89.60	%
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	89.13	%
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			► <input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			► <input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			► <input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			► <input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			► <input type="checkbox"/>

Schedule A (Form 990) 2021

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ► ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ..... ► ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

	Yes	No
<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

  

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

  

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)**Section D - Distributions**

		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2021 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b>	Distributable amount for 2021 from Section C, line 6			
<b>2</b>	Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b>	Excess distributions carryover, if any, to 2021			
<b>a</b>	From 2016			
<b>b</b>	From 2017			
<b>c</b>	From 2018			
<b>d</b>	From 2019			
<b>e</b>	From 2020			
<b>f</b>	<b>Total</b> of lines 3a through 3e			
<b>g</b>	Applied to underdistributions of prior years			
<b>h</b>	Applied to 2021 distributable amount			
<b>i</b>	Carryover from 2016 not applied (see instructions)			
<b>j</b>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b>	Distributions for 2021 from Section D, line 7: \$			
<b>a</b>	Applied to underdistributions of prior years			
<b>b</b>	Applied to 2021 distributable amount			
<b>c</b>	Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b>	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b>	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b>	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
<b>8</b>	Breakdown of line 7:			
<b>a</b>	Excess from 2017			
<b>b</b>	Excess from 2018			
<b>c</b>	Excess from 2019			
<b>d</b>	Excess from 2020			
<b>e</b>	Excess from 2021			

Schedule A (Form 990) 2021



**Part VI****Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

## SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

## LIST RENTAL

2017 AMOUNT: \$ 78,496.

2018 AMOUNT: \$ 68,030.

2019 AMOUNT: \$ 96,160.

2020 AMOUNT: \$ 58,363.

2021 AMOUNT: \$ 27,433.

## MISCELLANEOUS

2017 AMOUNT: \$ 151,744.

2018 AMOUNT: \$ 338,693.

2019 AMOUNT: \$ 62,528.

2020 AMOUNT: \$ 76,842.

2021 AMOUNT: \$ 37,770.

## FUNDRAISING EVENT

2017 AMOUNT: \$ 3,380.

2018 AMOUNT: \$ 2,555.

2019 AMOUNT: \$ 40,213.

2020 AMOUNT: \$ 114,183.

2021 AMOUNT: \$ 54,845.

# Schedule B (Form 990)

Department of the Treasury  
Internal Revenue Service

# Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

# 2021

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization	Employer identification number
WORLD WILDLIFE FUND, INC.	52-1693387

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 20,334,932.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 15,929,817.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 11,690,624.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 10,000,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 9,403,943.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 7,775,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
WORLD WILDLIFE FUND, INC.	52-1693387

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 8,021,159.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 7,226,721.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
WORLD WILDLIFE FUND, INC.	52-1693387

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization	Employer identification number
WORLD WILDLIFE FUND, INC.	52-1693387

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE C**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>WORLD WILDLIFE FUND, INC.</b>	Employer identification number <b>52-1693387</b>
--	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures ..... ▶ \$ .....

3 Volunteer hours for political campaign activities ..... ▶ .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ .....

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ .....

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

4a Was a correction made? ..... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ .....

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527  
exempt function activities ..... ▶ \$ .....

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,  
line 17b ..... ▶ \$ .....

4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying)															
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)															
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)															
<b>d</b> Other exempt purpose expenditures															
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)															
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)															
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-															
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-															
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2021



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		5,579.
<b>d</b> Mailings to members, legislators, or the public? .....		X	
<b>e</b> Publications, or published or broadcast statements? .....		X	
<b>f</b> Grants to other organizations for lobbying purposes? .....		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		412,748.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....		X	
<b>i</b> Other activities? .....	X		92,623.
<b>j</b> Total. Add lines 1c through 1i .....			510,950.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

OTHER ACTIVITIES INCLUDED TIME SPENT ON STRATEGY AND PLANNING RELATED

TO LOBBYING.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**Name of the organization**

WORLD WILDLIFE FUND, INC.

**Employer identification number**

52-1693387

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area  
☐ Protection of natural habitat ☐ Preservation of a certified historic structure  
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ .....

(ii) Assets included in Form 990, Part X ▶ \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ .....

b Assets included in Form 990, Part X ▶ \$ .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

**a** ☐ Public exhibition

**d** ☐ Loan or exchange program

**b** ☐ Scholarly research

**e** ☐ Other \_\_\_\_\_

**c** ☐ Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

**c** Beginning balance

**d** Additions during the year

**e** Distributions during the year

**f** Ending balance

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	287,211,722.	209,872,045.	217,348,846.	218,082,665.	211,268,592.
<b>b</b> Contributions	28,547,251.	35,040,321.	33,823,726.	23,975,755.	25,789,522.
<b>c</b> Net investment earnings, gains, and losses	-45,440,850.	71,295,916.	-643,389.	8,055,679.	15,936,790.
<b>d</b> Grants or scholarships	1,224,346.	1,194,198.	1,119,342.	1,073,756.	1,014,155.
<b>e</b> Other expenditures for facilities and programs	41,609,500.	27,802,362.	39,537,796.	31,691,498.	33,898,084.
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	227,484,277.	287,211,722.	209,872,045.	217,348,845.	218,082,665.

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment ☐ 69.7600 %

**b** Permanent endowment ☐ 29.8600 %

**c** Term endowment ☐ .3800 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
<b>3a(i)</b>		X
<b>3a(ii)</b>		X
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land		17,436,974.		17,436,974.
<b>b</b> Buildings		45,752,825.	25,162,863.	20,589,962.
<b>c</b> Leasehold improvements		34,333,264.	22,518,967.	11,814,297.
<b>d</b> Equipment		24,599,509.	18,326,721.	6,272,788.
<b>e</b> Other		23,378,225.	6,521,046.	16,857,179.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				72,971,200.

Schedule D (Form 990) 2021

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) PARTNERSHIPS	120,554,661.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►	120,554,661.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LONG TERM REFUNDABLE ADVANCE	1,384,100.
(3) CHARITABLE GIFT ANNUITIES	6,758,730.
(4) PAYROLL DEDUCTIONS	2,760,738.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	10,903,568.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2021

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	404,842,351.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	-66,775,756.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	91,402,565.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	23,522.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	24,650,331.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	380,192,020.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	1,438,168.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	5,974.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	1,444,142.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	381,636,162.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	406,016,844.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	91,402,565.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	23,522.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	91,426,087.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	314,590,757.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	1,438,168.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	349,365.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	1,787,533.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	316,378,290.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.

PART X, LINE 2:

PER IRS INSTRUCTIONS REGARDING PART IV, LINE 11, OF THE 990 FORM,

WWF DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND

ACCORDINGLY IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX

BENEFITS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT COSTS 23,522.

**Part XIII** Supplemental Information *(continued)*

## PART XI, LINE 4B - OTHER ADJUSTMENTS:

GAIN/LOSS EXCHANGE RATE DIFFERENCES 5,974.

## PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT COSTS 23,522.

## PART XII, LINE 4B - OTHER ADJUSTMENTS:

CANCELLED GRANTS 349,365.

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA/CARIBBEAN	4	26	GRANTMAKING	CONSERVATION	2,681,215.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	CONSERVATION	15,988,989.
EUROPE	0	0	GRANTMAKING	CONSERVATION	19,134,472.
NORTH AMERICA	4	68	GRANTMAKING	CONSERVATION	1,660,799.
SOUTH AMERICA	12	314	GRANTMAKING	CONSERVATION	19,298,046.
SOUTH ASIA	8	120	GRANTMAKING	CONSERVATION	7,913,329.
SUB-SAHARAN AFRICA	1	28	GRANTMAKING	CONSERVATION	15,966,046.
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	GRANTMAKING	CONSERVATION	895,332.
<b>3 a Subtotal</b> .....	29	556			83,538,228.
<b>b Total from continuation sheets to Part I</b> .....	0	0			57,442,748.
<b>c Totals</b> (add lines 3a and 3b) .....	29	556			140,980,976.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA/CARIBBEAN	0	0	PROGRAM SERVICES	CONSERVATION	2,067,444.
NORTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	8,902,296.
SOUTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	14,987,807.
SOUTH ASIA	0	0	PROGRAM SERVICES	CONSERVATION	3,699,771.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	CONSERVATION	3,195,643.
CENTRAL AMERICA/CARIBBEAN	0	0	INVESTMENTS		24,589,787.
<b>Totals</b> .....					57,442,748.



**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CONSERVATION	15,887,545.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	6,642,670.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	4,152,651.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	3,989,895.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	3,893,487.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	3,828,684.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	2,502,611.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	2,324,026.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 266

3 Enter total number of other organizations or entities 0

Schedule F (Form 990) 2021

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	2,142,027.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	1,547,986.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	1,360,243.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	1,235,969.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	1,231,912.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	1,051,101.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	930,061.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	906,223.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	895,923.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	CONSERVATION	895,332.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	789,622.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	763,579.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	713,189.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	697,738.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	654,187.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	636,800.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	605,907.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	587,229.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	587,229.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	557,191.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	527,854.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	520,424.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	489,263.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	471,733.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	464,333.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	460,120.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	452,496.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CONSERVATION	436,064.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	410,008.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	406,029.	WIRE	0.		
		EUROPE	CONSERVATION	404,531.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	397,506.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	364,883.	WIRE	0.		
		EUROPE	CONSERVATION	358,339.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	352,661.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	350,950.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CONSERVATION	331,341.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	288,380.	WIRE	0.		
		EUROPE	CONSERVATION	276,168.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	270,417.	WIRE	0.		
		EUROPE	CONSERVATION	261,823.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	259,547.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	248,472.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	248,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	238,091.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CONSERVATION	225,140.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	214,097.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	205,043.	WIRE	0.		
		EUROPE	CONSERVATION	201,921.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	201,738.	WIRE	0.		
		EUROPE	CONSERVATION	200,000.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	190,748.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	189,813.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	177,777.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CONSERVATION	175,821.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	174,529.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	165,076.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	162,580.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	161,550.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	153,397.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	137,886.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	137,174.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	135,497.	WIRE	0.		



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA & PACIFIC	CONSERVATION	134,213.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	132,604.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	132,113.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	130,678.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	123,537.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	120,462.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	118,446.	WIRE	0.		
		EUROPE	CONSERVATION	116,085.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	115,482.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	114,182.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	114,000.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	112,500.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	111,473.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	109,523.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	108,114.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	107,445.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	102,612.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	102,122.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CONSERVATION	101,814.	WIRE	0.		
		EUROPE	CONSERVATION	100,779.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	100,253.	WIRE	0.		
		EUROPE	CONSERVATION	99,849.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	99,214.	WIRE	0.		
		EUROPE	CONSERVATION	94,899.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	94,150.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	93,379.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	91,762.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA & PACIFIC	CONSERVATION	88,805.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	88,726.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	84,664.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	82,959.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	81,581.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	80,497.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	76,518.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	76,051.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	75,993.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	75,916.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	75,514.	WIRE	0.		
		EUROPE	CONSERVATION	75,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	72,517.	WIRE	0.		
		EUROPE	CONSERVATION	72,115.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	70,043.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	70,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	69,357.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	68,243.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	CONSERVATION	68,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	64,504.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	63,214.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	62,479.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	60,061.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	58,147.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	57,242.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	54,966.	WIRE	0.		
		EUROPE	CONSERVATION	54,768.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	CONSERVATION	53,522.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	51,891.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	51,840.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	51,567.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	50,218.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	50,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	49,952.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	49,723.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	48,816.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	48,580.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	47,924.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	47,837.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	47,300.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	46,784.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	45,890.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	42,369.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	41,654.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	41,321.	WIRE	0.		



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	40,373.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	40,326.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	39,587.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	37,747.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	36,614.	WIRE	0.		
		EUROPE	CONSERVATION	35,542.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	35,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	34,967.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	34,641.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	33,861.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	33,820.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	32,843.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	32,054.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	31,938.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	31,905.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	30,000.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	29,322.	WIRE	0.		
		EUROPE	CONSERVATION	29,007.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	27,175.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	26,904.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	26,848.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	26,336.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	26,301.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	26,054.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	25,987.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	25,597.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	25,388.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	CONSERVATION	24,791.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	24,275.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	23,350.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	22,868.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	22,712.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	22,435.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	22,142.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	21,936.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	21,858.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CONSERVATION	21,429.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	21,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	20,937.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	20,200.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	20,186.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	20,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	20,000.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	20,000.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	20,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	20,000.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	19,348.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	19,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	18,999.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	18,830.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	18,800.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	18,548.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	18,470.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	18,299.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	17,869.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	16,813.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	16,491.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	16,133.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	15,870.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	15,867.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	15,580.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	15,000.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	15,000.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	15,000.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	15,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	15,000.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	15,000.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	15,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	14,800.	WIRE	0.		



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	14,756.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	14,483.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	14,175.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	13,950.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	13,900.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	13,600.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	13,377.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	13,226.	WIRE	0.		
		EUROPE	CONSERVATION	13,019.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	12,999.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	12,586.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	12,500.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	12,369.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	12,231.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	12,069.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	11,881.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	11,455.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	11,443.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	11,031.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	10,800.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	10,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	9,908.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	9,257.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	9,125.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	9,034.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	8,849.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	8,722.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	8,560.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	8,507.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	8,431.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	8,383.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	8,323.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	8,000.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	7,712.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	7,323.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	7,052.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CONSERVATION	6,910.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	6,817.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	6,689.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	6,607.	WIRE	0.		
		NORTH AMERICA	CONSERVATION	6,404.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	6,244.	WIRE	0.		
		EAST ASIA & PACIFIC	CONSERVATION	6,000.	WIRE	0.		
		SOUTH ASIA	CONSERVATION	5,767.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	5,722.	WIRE	0.		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CONSERVATION	5,652.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	5,600.	WIRE	0.		
		SUB-SAHARAN AFRICA	CONSERVATION	5,250.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	5,202.	WIRE	0.		
		SOUTH AMERICA	CONSERVATION	5,151.	WIRE	0.		
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	5,031.	WIRE	0.		

**Part III** Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CONSERVATION	CENTRAL AMERICA & CARRIBEAN	9	39,689.	WIRE	0.		
CONSERVATION	EAST ASIA & PACIFIC	12	42,146.	WIRE	0.		
CONSERVATION	EUROPE	7	20,052.	WIRE	0.		
CONSERVATION	NORTH AMERICA	6	14,437.	WIRE	0.		
CONSERVATION	SOUTH AMERICA	79	540,284.	WIRE	0.		
CONSERVATION	SOUTH ASIA	62	119,015.	WIRE	0.		
CONSERVATION	SUB-SAHARAN AFRICA	17	149,357.	WIRE	0.		

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ..... ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ..... ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ..... ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ..... ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ..... ☐ **Yes** ☒ **No**

Schedule F (Form 990) 2021



**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FORM 990, SCHEDULE F, PART I, LINE 1:

PROCEDURE FOR MONITORING GRANT FUNDS OUTSIDE THE UNITED STATES:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND

CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS

FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF

THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE

MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND

TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON

RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING

A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED

IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN

WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN

AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS

REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR

REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;

USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.

FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED

AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK

RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL

(OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO

ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS

CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A

CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE

AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

FORM 990, SCHEDULE F, PART I, II AND III:

THE ACCRUAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN

EXPENDITURES AND GRANTS.

**SCHEDULE G  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations  
b ☒ Internet and email solicitations  
c ☒ Phone solicitations  
d ☒ In-person solicitations  
e ☒ Solicitation of non-government grants  
f ☒ Solicitation of government grants  
g ☒ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
ASSEMBLY GLOBAL (FORMALY PMX) - 3700 FOREST DRIVE, SUITE DIALOGUEDIRECT, INC. - 351 WEST 39TH STREET GROUND	FUNDRAISING COUNSEL		X	728,351.	236,031.	492,320.
GIVEBRIDGE, INC. - 525 W MONROE ST STE 900, CHICAGO, EVENTAGE - 18 S ORANGE AVE #3, SOUTH ORANGE, NJ 07079	FACE-TO-FACE FUNDRAISING COUNSEL FUNDRAISING COUNSEL		X X X	224,638. 200,450. 0.	705,350. 1,065,850. 15,000.	-480,712. -865,400. -15,000.
<b>Total</b>				1,153,439.	2,022,231.	-868,792.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS  
MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI  
WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		PANDA PADDLE (event type)	SPECIES STEP CHALLENGE (event type)	1 (total number)	
Revenue	1 Gross receipts .....	106,932.	79,639.	49,206.	235,777.
	2 Less: Contributions .....	84,359.	54,792.	41,781.	180,932.
	3 Gross income (line 1 minus line 2) .....	22,573.	24,847.	7,425.	54,845.
Direct Expenses	4 Cash prizes .....				
	5 Noncash prizes .....	7,404.			7,404.
	6 Rent/facility costs .....				
	7 Food and beverages .....				
	8 Entertainment .....				
	9 Other direct expenses .....		11,888.	4,230.	16,118.
	10 Direct expense summary. Add lines 4 through 9 in column (d) .....				23,522.
11 Net income summary. Subtract line 10 from line 3, column (d) .....				31,323.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue .....				
Direct Expenses	2 Cash prizes .....				
	3 Noncash prizes .....				
	4 Rent/facility costs .....				
	5 Other direct expenses .....				
	6 Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) .....				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: ASSEMBLY GLOBAL (FORMALY PMX)

(I) ADDRESS OF FUNDRAISER:

3700 FOREST DRIVE, SUITE 500, COLUMBIA, SC 29204

(I) NAME OF FUNDRAISER: DIALOGUEDIRECT, INC.

(I) ADDRESS OF FUNDRAISER:

351 WEST 39TH STREET GROUND FLOOR, NEW YORK, NY 10018

**Part IV** Supplemental Information (continued)

(I) NAME OF FUNDRAISER: GIVEBRIDGE, INC.

(I) ADDRESS OF FUNDRAISER: 525 W MONROE ST STE 900, CHICAGO, IL 60661

## SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:

INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS

YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN.

AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME

GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS

'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING

SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS

ON WWF'S BEHALF. AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS

RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE

AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING

ACTIVITIES.

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

WORLD WILDLIFE FUND, INC.

**Employer identification number**

52-1693387

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....

☒ **Yes** ☐ **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
ROSEBUD ECONOMIC DEVELOPMENT CORPORATION - P.O. BOX 236 - MISSION, SD 57555	46-0454387	501(C)(3)	656,256.	0.			CONSERVATION
WINDWARD FUND 1828 L STREET NORTHWEST WASHINGTON, DC 20036-5104	47-3522162	501(C)(3)	619,537.	0.			CONSERVATION
UNITED NATIONS FOUNDATION, CLIMATE ALLIANCE - 1750 PENNSYLVANIA AVENUE NORTHWEST - WASHINGTON, DC 20006-4502	58-2368165	501(C)(3)	360,000.	0.			CONSERVATION
NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM, INC - 5917 JORDAN AVE - EL CERRITO, CA 94530	52-2018791	501(C)(3)	357,604.	0.			CONSERVATION
CENTER FOR CLIMATE AND ENERGY SOLUTIONS (C2ES) - 3100 CLARENDON BOULEVARD - ARLINGTON, VA 22201-5302	54-1892252	501(C)(3)	327,922.	0.			CONSERVATION
NATIONAL INSTITUTE FOR STANDARDS AND TECHNOLOGY - P.O. BOX 6200-12 - PORTLAND, OR 97228-6200	53-0205706	501(C)(3)	300,000.	0.			CONSERVATION

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ **55.**

**3** Enter total number of other organizations listed in the line 1 table ..... ▶

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule I (Form 990) 2021**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROCKEFELLER PHILANTHROPY ADVISORS - CLIMATE NEXUS - 6 WEST 48TH STREET - NEW YORK, NY 10036-1802	13-3615533	501(C)(3)	274,000.	0.			CONSERVATION
CERES, INC. 99 CHAUNCY STREET BOSTON, MA 02111	22-3053747	501(C)(3)	225,000.	0.			CONSERVATION
WORLD RESOURCES INSTITUTE 10 G STREET NE, SUITE 800 WASHINGTON, DC 20002	52-1257057	501(C)(3)	192,000.	0.			CONSERVATION
THE NATURE CONSERVANCY 1815 N. LYNN STREET ARLINGTON, VA 22209	53-0242652	501(C)(3)	164,700.	0.			CONSERVATION
RANCHER STEWARDSHIP ALLIANCE, INC. P.O. BOX 716 MALTA, MT 59538	20-8422515	501(C)(3)	135,210.	0.			CONSERVATION
WINNETT ACES, INC. P.O. BOX 118 WINNETT, MT 59087	84-2797938	501(C)(3)	130,900.	0.			CONSERVATION
SECOND NATURE 18 TREMONT ST, SUITE 608 BOSTON, MA 02108	04-3195772	501(C)(3)	125,000.	0.			CONSERVATION
THUNDER VALLEY COMMUNITY DEVELOPMENT CORPORATION - PO BOX 290 - PORCUPINE, SD 57772	20-8090454	501(C)(3)	120,000.	0.			CONSERVATION
ALASKA SEALIFE CENTER 301 RAILWAY AVENUE SEWARD, AK 99664	92-0132479	501(C)(3)	120,000.	0.			CONSERVATION

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR LARGE LANDSCAPE CONSERVATION - P.O. BOX 1587 - BOZEMAN, MT 59771	27-1226829	501(C)(3)	90,086.	0.			CONSERVATION
PHEASANTS FOREVER, INC. 1783 BUERKLE CIRCLE SAINT PAUL, MN 55110	41-1429149	501(C)(3)	83,208.	0.			CONSERVATION
ALASKA CONSERVATION FOUNDATION 1227 W. 9TH AVENUE, SUITE 300 ANCHORAGE, AK 99501	92-0061466	501(C)(3)	70,000.	0.			CONSERVATION
FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8TH STREET, MARC 430 MIAMI, FL 33199	23-7047106	501(C)(3)	69,391.	0.			CONSERVATION
GULF OF MAINE RESEARCH INSTITUTE 350 COMMERCIAL STREET PORTLAND, ME 04101	01-0504905	501(C)(3)	65,023.	0.			CONSERVATION
USDA APHIS WILDLIFE SERVICES P.O. BOX 979043 ST. LOUIS, MO 63197-9000	41-0696271	501(C)(3)	62,878.	0.			CONSERVATION
STANFORD UNIVERSITY 340 PANAMA STREET STANFORD, CA 94305-4216	94-1156365	501(C)(3)	61,913.	0.			CONSERVATION
GEORGE MASON UNIVERSITY LEARNING SOLUTIONS 10900 UNIVERSITY BLVD MS 4F2 - MANASSAS, VA 20110	54-0836354	501(C)(3)	61,342.	0.			CONSERVATION
MARINE EXCHANGE OF ALASKA, INC. 1000 HARBOR WAY, SUITE 204 JUNEAU, AK 99801-1566	92-0173630	501(C)(3)	60,000.	0.			CONSERVATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENVIRONMENT AND CULTURE PARTNERS 539 BROADWAY TACOMA, WA 98407	87-1213015	501(C)(3)	60,000.	0.			CONSERVATION
ALASKA NANNUT CO-MANAGEMENT COUNCIL - 400 BERING ST - NOME, AK 99762	84-2270999	501(C)(3)	57,000.	0.			CONSERVATION
NATIVE CONSERVANCY P.O. BOX 456 CORDOVA, AK 99574	30-0131766	501(C)(3)	54,300.	0.			CONSERVATION
MAINE AQUACULTURE ASSOCIATION 103 WATER ST 4TH FLOOR HALLOWELL, ME 04347	12-4097895	501(C)(3)	51,700.	0.			CONSERVATION
CONSERVATION INTERNATIONAL 2501 M STREET, NW #200 WASHINGTON, DC 20037	52-1497470	501(C)(3)	48,102.	0.			CONSERVATION
BOXERWOOD EDUCATION ASSOCIATION, INC. - 963 ROSS ROAD - LEXINGTON, VA 24450	54-1937944	501(C)(3)	48,000.	0.			CONSERVATION
CHILDREN FIRST FUND: THE CHICAGO PUBLIC SCHOOLS FOUNDATION - 200 W MADISON ST. 2ND FL - CHICAGO, IL 60606	36-4094830	501(C)(3)	48,000.	0.			CONSERVATION
MOUNTAINSIDE EDUCATION & ENRICHMENT OPERATING ACCOUNT - 18753 NORTH FREDERICK AVENUE SUITE 203 - GAITHERSBURG, MD 20879	26-2633727	501(C)(3)	48,000.	0.			CONSERVATION
SUSTAIN DANE INC. P.O. BOX 144 MADISON, WI 53701	43-1953180	501(C)(3)	48,000.	0.			CONSERVATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEDONTWASTE, INC. 5971 BROADWAY DENVER, CO 80216	27-0585966	501(C)(3)	48,000.	0.			CONSERVATION
EAST CAROLINA UNIVERSITY 209 E 5TH STREET GREENVILLE, NC 27858-1821	56-6000403	501(C)(3)	46,568.	0.			CONSERVATION
INDIAN LAND TENURE FOUNDATION 151 COUNTY ROAD B2 EAST SAINT PAUL, MN 55117-1523	41-2014273	501(C)(3)	35,000.	0.			CONSERVATION
GLOBAL CONSERVATION NETWORK 12101 JOHNNY CAKE RIDGE RD APPLE VALLET, MN 55124	12-3311586	501(C)(3)	30,599.	0.			CONSERVATION
ALASKA VENTURE FUND 1201 CONNECTICUT AVENUE NW WASHINGTON, DC 20036	20-5806345	501(C)(3)	30,000.	0.			CONSERVATION
NEBRASKA COMMUNITY FOUNDATION 8100 S.15TH STREET STE A LINCOLN, NE 68501	47-0769903	501(C)(3)	29,232.	0.			CONSERVATION
US ENDOWMENT FOR FORESTRY AND COMMUNITIES - 908 E N. ST - GREENVILLE, SC 29601	20-5583324	501(C)(3)	25,000.	0.			CONSERVATION
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVENUE NE SEATTLE, WA 98195-9472	91-6001537	STATE OF WA	23,095.	0.			CONSERVATION
THE MERIDIAN INSTITUTE 105 VILLAGE PLACE, PO BOX 1829 DILLON, CO 80435	84-1435420	501(C)(3)	20,080.	0.			CONSERVATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MALIASILI 4 CARMICHAEL ST, SUITE 111-193 CHITTENDEN COUNTY, VT 05452	27-3183146	501(C)(3)	19,641.	0.			CONSERVATION
NATIVE VILLAGE OF DIOMEDE 101 STEPPING STONE DIOMEDE, AK 99762	00-6713671	501(C)(3)	18,918.	0.			CONSERVATION
CONSERVATION STRATEGY FUND 1160 G STREET ARCATA, CA 95521-5869	94-3294843	501(C)(3)	17,800.	0.			CONSERVATION
WILDLIFE CONSERVATION SOCIETY US 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1099	13-1740011	501(C)(3)	15,000.	0.			CONSERVATION
WORKING DOGS FOR CONSERVATION FOUNDATION - WD4C 10971 RUSTIC ROAD - MISSOULA, MT 59802	20-2708654	501(C)(3)	11,490.	0.			CONSERVATION
MONTANA CONSERVATION CORPS, INC. 2310 N 7TH AVE # D BOZEMAN, MT 59715	81-0467431	501(C)(3)	11,301.	0.			CONSERVATION
RURAL DYNAMICS, INC. 2022 CENTRAL AVE GREAT FALLS, MT 59401	81-0303443	501(C)(3)	11,104.	0.			CONSERVATION
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, DAVIS - 1850 RESEARCH PARK DRIVE SUITE 300 - DAVIS, CA 95618	94-6036494	501(C)(3)	10,557.	0.			CONSERVATION
UNIVERSITY OF GEORGIA RESEARCH FOUNDATION - 310 E. CAMPUS ROAD - ATHENS, GA 30602-1589	58-1353149	501(C)(3)	10,498.	0.			CONSERVATION

Schedule I (Form 990)



**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CONSERVATION	19	161,535.	0.		

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

DESCRIPTION OF PROCEDURE FOR MONITORING USE OF GRANT FUNDS:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND

CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS

FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF

THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE

MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND

TECHNICAL REPORTS FROM THE GRANTEEES. FINAL PAYMENTS ARE MADE UPON

RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

**Part IV** Supplemental Information

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING  
A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED  
IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN  
WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN  
AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS  
REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR  
REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;  
USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.  
FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED  
AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK  
RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL  
(OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO  
ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE  
VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS  
CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A  
CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE  
AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
 ▶ **Attach to Form 990.**  
 ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |   |
|---|---|
| <input type="checkbox"/> First-class or charter travel                        | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence            |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)          |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment? .....

**b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....

**c** Participate in or receive payment from an equity-based compensation arrangement? .....

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

Yes No

<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CARTER ROBERTS	(i)	861,840.	206,250.	5,544.	45,600.	41,610.	1,160,844.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LOREN MAYOR	(i)	519,099.	50,000.	1,932.	27,700.	30,589.	629,320.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NIKHIL SEKHRAN	(i)	484,673.	50,600.	9,898.	26,100.	25,144.	596,415.	0.
CHIEF CONSERVATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARGARET ACKERLEY	(i)	444,756.	50,000.	3,612.	45,600.	32,155.	576,123.	0.
SVP & GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOEL JURGENS	(i)	158,213.	0.	358,895.	1,761.	35,883.	554,752.	0.
CHIEF OF PARTY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JULIE MILLER	(i)	391,807.	20,000.	5,544.	26,100.	25,837.	469,288.	0.
SVP DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JASON CLAY	(i)	381,283.	10,000.	17,304.	26,100.	33,692.	468,379.	0.
SVP WILDLIFE CONSERVATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TERENCE MACKO	(i)	373,172.	13,000.	3,590.	26,100.	17,235.	433,097.	0.
SVP MARKETING AND COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GINETTE HEMLEY	(i)	341,384.	25,000.	12,273.	26,100.	23,137.	427,894.	0.
SVP POLICY & GOVT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MIKE PEJCIC	(i)	319,537.	20,600.	1,678.	26,100.	36,464.	404,379.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) SHEILA BONINI	(i)	340,914.	10,000.	3,296.	26,100.	21,614.	401,924.	0.
SVP MARKETS AND FOOD	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) REBECCA SHAW	(i)	278,809.	14,000.	2,680.	26,100.	30,699.	352,288.	0.
SVP AND CHIEF SCIENTIST	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) LEROY WADE	(i)	201,543.	142.	11,463.	18,343.	21,929.	253,420.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS AND HOUSING ALLOWANCE:

ONE LISTED PERSON RECEIVED TRAVEL FOR COMPANIONS AND HOUSING ALLOWANCE

BENEFITS. WWFUS ASSIGNEES HOLDING POSITIONS RESPONSIBLE FOR MANAGEMENT OF

COMPLEX MULTI-STAKEHOLDER PROGRAMS OUTSIDE OF THE US ARE ELIGIBLE FOR

CERTAIN BENEFITS WITHIN THE HOST COUNTRY, INCLUDING HOUSING ALLOWANCE AND

TRAVEL EXPENSES FOR THE EMPLOYEE AND FAMILY. ALL SUCH PAYMENTS WERE TREATED

AS TAXABLE INCOME.

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS:

THREE LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE BENEFITS

AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED AS TAXABLE

INCOME.

PART I, LINE 3:

COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE

BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED OUTSIDE

COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE

COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE,

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR  
SIZE, SCOPE AND REACH, WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE  
GUIDEPOSTS. BOARD MEMBERS INVOLVED IN COMPENSATION DETERMINATIONS ARE  
UNRELATED TO AND INDEPENDENT OF THOSE WHOSE COMPENSATION IS BEING  
DETERMINED. COMPENSATION DECISIONS ARE BASED ON EXPERT-PROVIDED  
COMPARABILITY DATA AND DOCUMENTED CONTEMPORANEOUSLY.

PART I, LINE 4A:

SEVERANCE PAYMENT OR CHANGE OF CONTROL:

J. JURGENS \$102,284, ALL SUCH PAYMENTS WERE TREATED AS TAXABLE INCOME.

PART I, LINE 7:

THE ORGANIZATION PROVIDES CERTAIN EXECUTIVES AND EMPLOYEES WITH NON-FIXED  
BONUS PAYMENTS ON THE BASIS OF PERFORMANCE

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....				
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	384	10,462,950.	FAIR MARKET VALUE
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ▶ ( .....				
26 Other ▶ ( .....				
27 Other ▶ ( .....				
28 Other ▶ ( .....				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part V, Donee Acknowledgement .....

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it  
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for  
exempt purposes for the entire holding period? .....

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash  
contributions? .....

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,  
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

FORM 990, PART I, LINE 1 AND PART III, LINE 1:

WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S

MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO

THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS

PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING

IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS

WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO

PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE

DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE.

WWF FOCUSES ITS WORK IN SIX KEY AREAS:

\*CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S

DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING

\*SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH

BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS

\*IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS

\*ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON,

TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD

\*DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY

\*CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE

ENERGY

WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS,

BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST

ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE:

Name of the organization WORLD WILDLIFE FUND, INC.	Employer identification number 52-1693387
---	--

\*PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL

PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE

#### METHODS

\*STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL

RESOURCES THEY DEPEND UPON

\*TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR

PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS

\*MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

#### PUBLIC AFFAIRS:

AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT

FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF

THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME

ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS

OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE

WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION

OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS,

FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED

ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT

INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

EXPENSES \$ 43,408,935. INCL GRANTS OF \$ 15,464,494. REVENUE \$ 3,128,194.

#### MARKET TRANSFORMATION:

WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES,

NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE

PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION

PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT

Name of the organization WORLD WILDLIFE FUND, INC.	Employer identification number 52-1693387
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IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.

EXPENSES \$ 27,591,504. INCLUDING GRANTS OF \$ 4,012,360. REVENUE \$ 0.

FORM 990, FY22 RESULTS, PART III:

IN FY 2022, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST

SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY

ACHIEVEMENTS, WE NOTE THESE:

LAUNCHING "ENDURING EARTH"

IN THE SPRING OF 2022 WWF CAME TOGETHER WITH THE NATURE CONSERVANCY,

THE PEW CHARITABLE TRUSTS, AND ZOMALAB, THE FAMILY OFFICE OF BEN AND

LUCY ANA WALTON, TO LAUNCH ENDURING EARTH. THIS INITIATIVE MARKS AN

AMBITIOUS COLLABORATION THAT WORKS ALONGSIDE NATIONS AS THEY ACCELERATE

AND AMPLIFY CONSERVATION FOR A MORE SUSTAINABLE, PROSPEROUS FUTURE FOR

PEOPLE AND PLANET. CENTRAL TO THE INITIATIVE'S APPROACH IS PROJECT

FINANCE FOR PERMANENCE (PFP), AN INNOVATIVE AND PROVEN MODEL THAT FULLY

FUNDS CONSERVATION PROJECTS TO ENSURE DURABLE AND SCALABLE IMPACT.

ENDURING EARTH'S GOAL IS TO DELIVER 20 PFP TRANSACTIONS BY 2030 TO

ENABLE NATIONS TO ACCELERATE DURABLE CONSERVATION THAT BENEFITS LOCAL

COMMUNITIES AND ACHIEVES BIODIVERSITY, CLIMATE, AND SUSTAINABLE

DEVELOPMENT GOALS.

SECURING COLOMBIA'S NATURAL HERITAGE

IN JUNE 2022 THE GOVERNMENT OF COLOMBIA, WITH A BROAD COALITION OF

PARTNERS INCLUDING WWF, DEMONSTRATED ITS COMMITMENT TO LONG-TERM

CONSERVATION BY SIGNING A JOINT DECLARATION TO LAUNCH A NEW PFP

INITIATIVE CALLED HERITAGE COLOMBIA (OR HERENCIA COLOMBIA IN SPANISH),



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WORLD WILDLIFE FUND, INC.	52-1693387

WHICH SECURES \$245 MILLION USD OF PUBLIC AND PRIVATE FINANCE TO PERMANENTLY PROTECT 32 MILLION HECTARES OF ICONIC COLOMBIAN LANDSCAPES AND SEASCAPES. THIS INITIATIVE WILL FACILITATE SIGNIFICANT PROGRESS TOWARD COLOMBIA'S GOAL TO PROTECT 30% OF ITS LAND AND 30% OF ITS SEAS BY 2030. IT ALSO LOCKS IN A REGIONAL CLUSTER OF PFP INITIATIVES THAT, TOGETHER, PROVIDE PERMANENT PROTECTIONS FOR APPROXIMATELY 12% OF THE ENTIRE AMAZON RAINFOREST. SECURING COASTAL ECOSYSTEMS IN BELIZE IN NOVEMBER 2021, THE GOVERNMENT OF BELIZE, WWF, AND THE NATURE CONSERVANCY SIGNED A MEMORANDUM OF UNDERSTANDING TO SECURE PROTECTION OF THE COUNTRY'S MARINE AND COASTAL ECOSYSTEMS THROUGH A PFP. THIS WILL BE THE WORLD'S FIRST FULLY COASTAL AND MARINE PFP. IT BUILDS ON WORK TO INVENTORY THE CARBON STORED IN THESE ECOSYSTEMS AND TO INCLUDE MANGROVES IN PLANS TO MEET THE COUNTRY'S CLIMATE COMMITMENTS.

MOBILIZING PARTNERS AND GOVERNMENTS FOR GLOBAL CLIMATE ACTION THE 2021 UN CLIMATE CONFERENCE IN GLASGOW, SCOTLAND, KNOWN AS COP26, MARKED A MAJOR MOMENT FOR GLOBAL CLIMATE PROGRESS. IN THE WEEKS LEADING UP TO THE CONFERENCE, AND ON THE GROUND THROUGHOUT THE NEGOTIATIONS, WWF WORKED TO MOBILIZE THE PRIVATE SECTOR, THE US GOVERNMENT, STATE AND CITY GOVERNMENTS, AND OTHER ACTORS TO DELIVER NEW COMMITMENTS AND TO DEVELOP CLEAR PLANS TO IMPLEMENT THEM. WWF HELPED CREATE MOMENTUM FOR A STRONG OUTCOME AT THE CONFERENCE BY SPOTLIGHTING A DIVERSE ARRAY OF VOICES CALLING FOR AMBITIOUS ACTION INCLUDING REPRESENTATIVES FROM LOCAL COMMUNITIES AND INDIGENOUS GROUPS ON THE FRONT LINES OF CLIMATE CHANGE, CORPORATE CEOS, AND US MEMBERS OF CONGRESS. COP26 ALSO PUT NATURE AT THE FOREFRONT OF CLIMATE SOLUTIONS, WITH OVER 130 COUNTRIES COMMITTING TO REVERSE DEFORESTATION AND LAND DEGRADATION BY 2030. ON

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THE DOMESTIC FRONT, WWF ADVOCATED FOR THE US CONGRESS TO PASS BOLD NEW

CLIMATE INVESTMENTS, WHICH ULTIMATELY WERE SIGNED INTO LAW IN EARLY

FY23.

WORKING WITH COMPANIES TO CONSERVE FORESTS

IN FY21 WWF LAUNCHED FORESTS FORWARD TO ENGAGE, EDUCATE, AND MOBILIZE

BUSINESSES TO DELIVER ON THEIR SUSTAINABILITY GOALS AND REALIZE

MEANINGFUL, LASTING CHANGE. IT'S A ONE-STOP SHOP FOR COMPANIES LOOKING

TO IMPLEMENT BEST PRACTICES AROUND NATURE-BASED SOLUTIONS; DESIGN AND

IMPLEMENT RESPONSIBLE SUPPLY CHAIN STRATEGIES; AND IMPROVE FOREST

MANAGEMENT. IN FY22, FORESTS FORWARD GREW TO INCLUDE SEVEN COMPANIES,

MOST RECENTLY WELCOMING CONSUMER GOODS CORPORATION PROCTER & GAMBLE AND

PAPER PRODUCER SYLVAMO. ADDITIONALLY, IN OCTOBER 2021, FORESTS FORWARD

PARTICIPANT HP INC. COMMITTED \$80 MILLION TO ADDRESS THE IMPACTS ON

FORESTS OF PAPER USED IN HP PRINTERS. BY JUNE 2022, HP AND WWF HAD

IDENTIFIED THREE CRITICAL LANDSCAPES (AUSTRALIA, BRAZIL, AND PERU) IN

WHICH TO EXPAND THEIR JOINT WORK OVER THE COMING YEARS. THE PARTNERSHIP

WILL IMPACT NEARLY 1 MILLION ACRES OF FOREST LANDSCAPES AND SETS THE

BAR FOR CORPORATE RESPONSIBILITY FOR EVEN THE INDIRECT ENVIRONMENTAL

IMPACTS OF THEIR BUSINESS.

PROGRESS TOWARD GLOBAL PLASTICS TREATY

SINCE THE MID-20TH CENTURY, HUMANITY HAS PRODUCED 9.1 BILLION TONS OF

PLASTIC, AND MUCH OF IT HAS ENDED UP IN NATURE. WE'RE ON TRACK TO MORE

THAN TRIPLE GLOBAL PLASTIC PRODUCTION BY 2050, WITH POTENTIALLY

CATASTROPHIC IMPLICATIONS. ACTING FAST TO STEM THIS TIDE REQUIRES AN

INTERNATIONAL FRAMEWORK THAT CAN REDUCE VIRGIN PLASTIC PRODUCTION,

DECOUPLE PLASTIC PRODUCTION FROM FOSSIL FUELS, AND KEEP INDISPENSABLE

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PLASTICS IN OUR ECONOMY AND OUT OF NATURE. A FEBRUARY 2022 WWF POLL  
DEMONSTRATED OVERWHELMING PUBLIC DEMAND FOR A GLOBAL TREATY TO ADDRESS  
THIS CRISIS, AND IN MARCH THE UN ENVIRONMENT ASSEMBLY COMMITTED TO  
ESTABLISHING A LEGALLY BINDING INTERNATIONAL AGREEMENT BY 2024. WWF  
PLAYED AN INSTRUMENTAL ROLE IN THIS HISTORIC RESOLUTION BY DIRECTLY  
ENGAGING THE US DEPARTMENT OF STATE AND RALLYING SUPPORT FROM MORE THAN  
100 BUSINESS LEADERS, AS WELL AS FROM WWF ACTIVISTS IN THE US, WHO SENT  
NEARLY 800,000 MESSAGES CALLING FOR THE TREATY.

CELEBRATING PROGRESS DURING THE YEAR OF THE TIGER  
FEBRUARY 2022 MARKED THE BEGINNING OF THE YEAR OF THE TIGER IN THE  
CHINESE LUNAR CALENDAR. DURING THE LAST YEAR OF THE TIGER, IN 2010,  
GLOBAL LEADERS PLEDGED TO TRY TO DOUBLE THE NUMBER OF TIGERS LIVING IN  
THE WILD BY 2022. WWF AND PARTNERS LEVERAGED THAT MOMENT TO TAKE STOCK  
OF THE PROGRESS MADE TOWARD THAT GLOBAL GOAL, AND TO APPLY LESSONS  
LEARNED FROM THE LAST TWELVE YEARS TO BETTER INFORM THE WORLD'S  
APPROACH TO TIGER CONSERVATION GOING FORWARD. IN EARLY FY23, THE  
INTERNATIONAL UNION FOR CONSERVATION OF NATURE'S (IUCN) LATEST TIGER  
POPULATION SURVEY ESTIMATED THAT WILD TIGERS INCREASED FROM ABOUT 3,200  
IN 2010 TO ABOUT 4,500 IN 2022. EVEN MORE PROMISING, NEPAL ANNOUNCED  
THAT THE NUMBER OF WILD TIGERS WITHIN ITS BORDERS HAD NEARLY TRIPLED  
SINCE 2009. WWF ALSO JOINED WITH OTHER NGOS TO CALL FOR STRONGER  
COLLABORATION TO ACHIEVE "A SINGLE VOICE FOR ADVOCACY AND INVESTMENT"  
GOING INTO THE NEXT PHASE OF TIGER CONSERVATION EFFORTS. AND,  
DOMESTICALLY, WWF CONTINUED ADVOCATING FOR THE PASSAGE OF THE BIG CAT  
PUBLIC SAFETY ACT, WHICH ULTIMATELY PASSED AND WAS SIGNED INTO LAW IN  
THE FIRST HALF OF FY23.

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## FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

BELIZE, BHUTAN, BOLIVIA, CHILE,

ECUADOR, GUATEMALA, GUYANA, HONDURAS,

MEXICO, NAMIBIA, NEPAL, PARAGUAY,

PERU, SURINAME, COSTA RICA

## FORM 990, PART VI, SECTION B, LINE 11B:

WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS

WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF

WWF'S EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF

OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE

CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE

990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.

## FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT OF

INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND

ANNUALLY THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY, WITH

DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF

INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD AND

WORLD WILDLIFE FUND, INC. STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL

STAFF ON WWF'S INTRANET SITE; AND FEATURED AT PERIODIC STAFF TRAININGS. IN

ADDITION TO THE ANNUAL ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES

THAT ALL DIRECTORS AND STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST

AT THE EARLIEST POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION

RELATING TO ANY ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL

CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD,

AND THE BOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE

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FACTS OF EACH SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT

ACTION IS IN WWF'S BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS,

WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, INCLUDING ANY

RESTRICTIONS IMPOSED ON THE PERSON(S) WITH THE CONFLICT, OR WHETHER THE

TRANSACTION MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL

CONFLICT IS NOT PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS

RELATING TO THE MATTER. POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE

RAISED WITH WWF'S PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND

DETERMINES, IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND

SATISFACTORILY ADDRESSED, INCLUDING ANY RESTRICTIONS IMPOSED ON THE

PERSON(S) WITH THE CONFLICT, OR WHETHER THE TRANSACTION MUST BE ABANDONED.

FORM 990, PART VI, SECTION B, LINE 15:

PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL

COMPENSATION(SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE

COMMITTEE OF THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION

SUBCOMMITTEE, REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT

MARKET DATA FOR COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS

NOT PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF THE COMMITTEE CLOSELY

OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW,

AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL

COMPENSATION PROFESSIONAL SERVICES FIRM, AND CONTEMPORANEOUSLY DOCUMENTS IN

ITS MINUTES THE PROCESS OF REVIEW AND COMPENSATION DETERMINATIONS. ALL

BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE WORLD WILDLIFE FUND, INC.

EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS

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MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI,

WY

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON

REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GAIN/LOSS EXCHANGE RATE DIFFERENCES	-5,974.
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CANCELLED GRANTS	349,365.
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TOTAL TO FORM 990, PART XI, LINE 9	343,391.
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FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

**SCHEDULE R**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

WORLD WILDLIFE FUND, INC.

Employer identification number

52-1693387

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
1250 24 LLC - 81-4591595 1250 24TH ST NW WASHINGTON, DC 20037	REAL ESTATE	DISTRICT OF COLUMBIA	876,465.	4,301,187.	WWF
1250 24 STREET LLC - 82-1723387 1250 24TH ST NW WASHINGTON, DC 20037	REAL ESTATE	DISTRICT OF COLUMBIA	1,158,177.	1,260,405.	WWF
WWF IMPACT LLC 1250 24TH ST NW WASHINGTON, DC 20037	INACTIVE	DELAWARE	0.	0.	WWF

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
CHARITABLE LEAD ANNUITY TRUST (1)	INVESTMENTS	CA	N/A	TRUST					X
CHARITABLE REMAINDER TRUSTS (2)	INVESTMENTS	AZ	N/A	TRUST					X
CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	CA	N/A	TRUST					X
CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	KS	N/A	TRUST					X
CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	IL	N/A	TRUST					X



**Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust**

[illegible]

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>	X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>	X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>	X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>	X
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>	X
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>	X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>	X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>	X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>	X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>	X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>	X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>	X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>	X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>	X
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>	X
<b>2</b> If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.