

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public
Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WORLD WILDLIFE FUND INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1250 24TH STREET, NW City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037 F Name and address of principal officer: CARTER ROBERTS SAME AS C ABOVE	D Employer identification number 52-1693387 E Telephone number (202) 293-4800 G Gross receipts \$ 508,039,188. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.WORLDDWILDLIFE.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1961
		M State of legal domicile: DE

Part I Summary

1	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	26
4	Number of independent voting members of the governing body (Part VI, line 1b)	25
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	861
6	Total number of volunteers (estimate if necessary)	195
7a	Total unrelated business revenue from Part VIII, column (C), line 12	512,630.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
8	Contributions and grants (Part VIII, line 1h)	355,202,055.
9	Program service revenue (Part VIII, line 2g)	3,875,631.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,672,271.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,085,386.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	372,835,343.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	105,502,332.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	131,845,045.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,217,504.
b	Total fundraising expenses (Part IX, column (D), line 25)	42,750,557.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	113,341,800.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	352,906,681.
19	Revenue less expenses. Subtract line 18 from line 12	19,928,662.
20	Total assets (Part X, line 16)	755,426,255.
21	Total liabilities (Part X, line 26)	132,347,272.
22	Net assets or fund balances. Subtract line 21 from line 20	623,078,983.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MIKE PEJCIC, CFO Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name MARY TORRETTA	Preparer's signature Date Check if self-employed <input type="checkbox"/> PTIN P00847851
	Firm's name GRANT THORNTON ADVISORS LLC	Firm's EIN 99-1856619
	Firm's address 1000 WILSON BOULEVARD, SUITE 1500 ARLINGTON, VA 22209	Phone no. (703) 847-7500

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING
THREATS TO THE DIVERSITY OF LIFE ON EARTH AND MOVING TO QUESTION.
(CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 82,061,009. including grants of \$ 50,616,887.) (Revenue \$ 0.)
GLOBAL CONSERVATION:

WHETHER IN ALASKA'S BRISTOL BAY, MONTANA'S GREAT PLAINS, THE
RAINFORESTS OF BRAZIL, PERU, AND BOLIVIA, THE MOUNTAINS OF NEPAL AND
BHUTAN, OR THE DESERTS AND SAVANNAS OF AFRICA, WWF-US PARTNERS WITH
LOCAL COMMUNITIES AND OTHER GROUPS TO PROTECT FORESTS, WILDLIFE, CORAL
REEFS AND OTHER ECOSYSTEMS; FIND ACTIONS TO PROTECT FRESHWATER
RESOURCES FROM CONTAMINATION AND DEPLETION; REDUCE OVERFISHING TO
ENSURE RELIABLE FOOD SOURCES; REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND
WILDLIFE; EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS
EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM; AND ENACT FOREST
MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR
WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

4b (Code:) (Expenses \$ 71,106,185. including grants of \$ 23,485,453.) (Revenue \$ 0.)
INTERNATIONAL COUNTRY PROGRAMS:

FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S
COMMUNAL CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND
RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES IN 100 COUNTRIES.
WWF SUPPORTS THE CREATION OF RESOURCE-BASED ECONOMIC OPPORTUNITIES AND
LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE
LOCATIONS. WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS
THROUGHOUT LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL -
DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST
ECOLOGICALLY DIVERSE PLACES ON EARTH. (SEE SCHEDULE O FOR MORE DETAILS)

4c (Code:) (Expenses \$ 39,330,505. including grants of \$ 0.) (Revenue \$ 0.)
PUBLIC EDUCATION:

WITH ONE MILLION MEMBERS IN THE UNITED STATES AND MORE THAN FIVE
MILLION SUPPORTERS GLOBALLY, THE WWF NETWORK, OF WHICH WWF-US IS A
PART, IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT
CONSERVATION. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON
NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF
CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE
PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS,
OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR. (SEE
SCHEDULE O FOR MORE DETAILS)

4d Other program services (Describe on Schedule O.)

(Expenses \$ 93,532,144. including grants of \$ 26,797,909.) (Revenue \$ 2,428,158.)

4e Total program service expenses 286,029,843.

Form **990** (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 285	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 861		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b If "Yes," enter the name of the foreign country <u>SEE SCHEDULE O</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	26			
b Enter the number of voting members included on line 1a, above, who are independent		25		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 MIKE PEJCIC - 202-293-4800
 1250 24TH ST, NW, WASHINGTON, DC 20037

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CARTER ROBERTS PRESIDENT & CEO	40.00 0.00	X		X				1,197,097.	0.	93,472.
(2) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER	40.00 0.00				X			627,817.	0.	81,231.
(3) LOREN MAYOR CHIEF OPERATING OFFICER	40.00 0.00			X				617,041.	0.	87,618.
(4) MARGARET ACKERLEY SVP & GENERAL COUNSEL	40.00 0.00			X				601,946.	0.	83,284.
(5) JULIE MILLER EVP, PHILANTHROPIC PARTNERSHIPS	40.00 0.00			X				488,901.	0.	61,635.
(6) GINA BARBIERI SENIOR ADVISOR	40.00 0.00					X		456,523.	0.	49,216.
(7) JASON CLAY SVP MARKETS AND FOOD	40.00 0.00					X		438,691.	0.	63,886.
(8) MARCENE MITCHELL SVP CLIMATE CHANGE	40.00 0.00					X		430,633.	0.	63,249.
(9) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS	40.00 0.00				X			428,020.	0.	48,304.
(10) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	40.00 0.00					X		409,747.	0.	53,361.
(11) GINETTE HEMLEY SVP WILDLIFE CONSERVATION	40.00 0.00					X		398,953.	0.	61,570.
(12) MIKE PEJCIC CHIEF FINANCIAL OFFICER	40.00 0.00			X				378,111.	0.	69,480.
(13) LEROY WADE CONTROLLER	40.00 0.00			X				237,505.	0.	43,736.
(14) YOLANDA KAKABADSE CO-CHAIR	1.00 0.00	X						0.	0.	0.
(15) SANJEEV MEHRA CO-CHAIR	1.00 0.00	X						0.	0.	0.
(16) ROBERT LITTERMAN VICE CHAIRMAN	1.00 0.00	X						0.	0.	0.
(17) SHELLY LAZARUS SECRETARY	1.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ELIZABETH L. LITTLEFIELD TREASURER	1.00 0.00	X						0.	0.	0.
(19) VIRGINIA BUSCH DIRECTOR	1.00 0.00	X						0.	0.	0.
(20) GERALD BUTTS DIRECTOR	1.00 0.00	X						0.	0.	0.
(21) RUTH DEFRIES DIRECTOR	1.00 0.00	X						0.	0.	0.
(22) JARED M. DIAMOND DIRECTOR	1.00 0.00	X						0.	0.	0.
(23) CHRISTOPHER B. FIELD DIRECTOR	1.00 0.00	X						0.	0.	0.
(24) MATTHEW HARRIS DIRECTOR	1.00 0.00	X						0.	0.	0.
(25) URS HOELZLE DIRECTOR	1.00 0.00	X						0.	0.	0.
(26) UZODINMA IWEALA DIRECTOR	1.00 0.00	X						0.	0.	0.
1b Subtotal								6,710,985.	0.	860,042.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,710,985.	0.	860,042.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PMG, INC. 7240 PARKWAY DR. STE 170, HANOVER, MD 21076	PRINTING, PRODUCTION, MAILING SERVICES	10,921,589.
GIVEBRIDGE, INC. 2100 L ST NW, WASHINGTON, DC 20037	FACE-TO-FACE MARKETING CONSULTING	2,111,054.
INFOCISION, INC. 325 SPRINGSIDE DRIVE, AKRON, OH 44333	MARKETING	1,035,363.
WORKDAY, INC., 6110 STONERIDGE MALL ROAD, PLEASANTON, CA 94588	FINANCIAL REPORTING SYSTEM	903,812.
THE STELTER COMPANY 10435 NEW YORK AVE, URBAN DALE, IA 50322	PLANNED GIVING MARKETING FOR NONPROFITS	875,474.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	59	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LAWRENCE H. LINDEN DIRECTOR	1.00 0.00	X						0.	0.	0.
(28) KATHLEEN MCLAUGHLIN DIRECTOR	1.00 0.00	X						0.	0.	0.
(29) LUIS ALBERTO MORENO DIRECTOR	1.00 0.00	X						0.	0.	0.
(30) IRIS MWANZA DIRECTOR	1.00 0.00	X						0.	0.	0.
(31) AMANDA PAULSON DIRECTOR	1.00 0.00	X						0.	0.	0.
(32) VINCENT PEREZ DIRECTOR	1.00 0.00	X						0.	0.	0.
(33) CLARA LEE PRATTE DIRECTOR	1.00 0.00	X						0.	0.	0.
(34) ROGER W. SANT DIRECTOR	1.00 0.00	X						0.	0.	0.
(35) CAROLINA SCHMIDT DIRECTOR	1.00 0.00	X						0.	0.	0.
(36) TODDI STEELMAN DIRECTOR	1.00 0.00	X						0.	0.	0.
(37) LAUREN TYLER DIRECTOR	1.00 0.00	X						0.	0.	0.
(38) JEFFREY UBBEN DIRECTOR	1.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	184,412.				
	b Membership dues	1b					
	c Fundraising events	1c	53,959.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	70,160,959.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	284,815,584.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 2,941,631.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a HOSTING AGREEMENTS	Business Code	523999	2,428,158.	2,428,158.		
	b TRAVEL PROGRAMS		561520	1,229,667.		1,229,667.	
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			3,657,825.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			11,328,468.		-6,234.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties				1,340,324.			1,340,324.
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b	4,234,425.				
c Rental income or (loss)		6c	5,186,866.				
d Net rental income or (loss)				-952,441.		-710,803.	-241,638.
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b	132,016,274.				
c Gain or (loss)		7c	128,040,434.				
d Net gain or (loss)				3,975,840.			3,975,840.
8 a Gross income from fundraising events (not including \$ 53,959. of contributions reported on line 1c). See Part IV, line 18		8a		10,325.			
b Less: direct expenses		8b		4,780.			
c Net income or (loss) from fundraising events				5,545.			
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS	Business Code	900099	236,633.			236,633.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			236,633.			
	12 Total revenue. See instructions			374,807,108.	2,428,158.	512,630.	16,651,406.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,610,793.	10,610,793.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	594,337.	594,337.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	89,695,119.	89,695,119.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,317,593.	2,147,234.	2,011,536.	1,158,823.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	101,750,790.	74,723,968.	14,453,236.	12,573,586.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,713,595.	4,606,466.	1,131,001.	976,128.
9 Other employee benefits	30,738,069.	25,026,036.	2,762,292.	2,949,741.
10 Payroll taxes	6,866,601.	4,711,450.	1,156,777.	998,374.
11 Fees for services (nonemployees):				
a Management				
b Legal	482,840.	186,682.	296,158.	
c Accounting	349,960.	85,900.	264,060.	
d Lobbying	372,300.	372,300.		
e Professional fundraising services. See Part IV, line 17	2,364,102.			2,364,102.
f Investment management fees	1,257,008.		1,257,008.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	29,956,349.	27,334,592.	2,569,417.	52,340.
12 Advertising and promotion	5,102,656.	2,872,293.		2,230,363.
13 Office expenses	25,659,827.	14,328,663.	164,930.	11,166,234.
14 Information technology	800,048.	326,106.	459,479.	14,463.
15 Royalties	373,366.	206,802.		166,564.
16 Occupancy	4,720,760.	2,484,191.	1,877,057.	359,512.
17 Travel	7,930,443.	6,936,600.	281,373.	712,470.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,631,770.	4,159,830.	383,889.	88,051.
20 Interest	2,280,926.	1,766,119.		514,807.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,781,083.	2,589,567.	632,384.	1,559,132.
23 Insurance	737,719.	675,512.	18,700.	43,507.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	7,368,195.	3,975,895.	2,243,981.	1,148,319.
b AUDIO VISUAL	2,839,916.	1,618,643.		1,221,273.
c BANK FEES AND SERVICES	2,020,688.	991,653.	163,024.	866,011.
d PREMIUMS	2,014,682.	1,110,264.	8,863.	895,555.
e All other expenses	3,020,660.	1,892,828.	436,630.	691,202.
25 Total functional expenses. Add lines 1 through 24e	361,352,195.	286,029,843.	32,571,795.	42,750,557.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	42,453,333.	23,514,253.	0.	18,939,080.

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	99,912,495.	1	142,442,007.
	2 Savings and temporary cash investments	113,588,341.	2	71,587,312.
	3 Pledges and grants receivable, net	72,135,568.	3	69,388,732.
	4 Accounts receivable, net	111,452,642.	4	121,644,552.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	11,287,232.	9	17,205,538.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 154,375,218.		
	b Less: accumulated depreciation	10b 85,560,132.		
	11 Investments - publicly traded securities	71,590,492.	10c	68,815,086.
	12 Investments - other securities. See Part IV, line 11	136,929,074.	11	142,288,545.
	13 Investments - program-related. See Part IV, line 11	128,876,080.	12	134,715,251.
	14 Intangible assets		13	3,779,911.
	15 Other assets. See Part IV, line 11	9,654,331.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	755,426,255.	15	12,035,554.	
17 Accounts payable and accrued expenses	28,888,389.	16	783,902,488.	
18 Grants payable	33,991,338.	17	30,781,835.	
19 Deferred revenue	17,651,941.	18	36,407,357.	
20 Tax-exempt bond liabilities		19	21,047,247.	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20		
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21		
23 Secured mortgages and notes payable to unrelated third parties	40,099,050.	22		
24 Unsecured notes and loans payable to unrelated third parties		23	36,340,303.	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	11,716,554.	24		
26 Total liabilities. Add lines 17 through 25	132,347,272.	25	14,917,347.	
27 Net assets without donor restrictions	210,480,500.	26	139,494,089.	
28 Net assets with donor restrictions	412,598,483.	27	231,768,578.	
29 Capital stock or trust principal, or current funds		28	412,639,821.	
30 Paid-in or capital surplus, or land, building, or equipment fund		29		
31 Retained earnings, endowment, accumulated income, or other funds		30		
32 Total net assets or fund balances	623,078,983.	31		
33 Total liabilities and net assets/fund balances	755,426,255.	32	644,408,399.	
33 Total liabilities and net assets/fund balances		33	783,902,488.	

Form **990** (2023)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	374,807,108.
2	Total expenses (must equal Part IX, column (A), line 25)	2	361,352,195.
3	Revenue less expenses. Subtract line 2 from line 1	3	13,454,913.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	623,078,983.
5	Net unrealized gains (losses) on investments	5	19,766,457.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-11,891,954.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	644,408,399.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	<input checked="" type="checkbox"/>	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	<input checked="" type="checkbox"/>	

Form **990** (2023)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number	
--------------------------------	--

52-1693387

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s). _____

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	271,337,477.	392,012,516.	353,794,252.	355,202,055.	355,214,914.	1727561214.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	271,337,477.	392,012,516.	353,794,252.	355,202,055.	355,214,914.	1727561214.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						93,362,008.
6 Public support. Subtract line 5 from line 4.						1634199206.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	271,337,477.	392,012,516.	353,794,252.	355,202,055.	355,214,914.	1727561214.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,899,733.	11,605,926.	14,095,771.	19,242,960.	13,749,320.	75,593,710.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	102,741.	191,025.	92,615.	333,461.	246,958.	966,800.
11 Total support. Add lines 7 through 10						1804121724.
12 Gross receipts from related activities, etc. (see instructions)					12	8,253,005.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	90.58	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	90.03	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

Part VI**Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

2019 AMOUNT: \$ 62,528.

2020 AMOUNT: \$ 76,842.

2021 AMOUNT: \$ 37,770.

2022 AMOUNT: \$ 310,876.

2023 AMOUNT: \$ 236,633.

FUNDRAISING EVENT

2019 AMOUNT: \$ 40,213.

2020 AMOUNT: \$ 114,183.

2021 AMOUNT: \$ 54,845.

2022 AMOUNT: \$ 22,585.

2023 AMOUNT: \$ 10,325.

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
WORLD WILDLIFE FUND INC	52-1693387

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 29,079,896.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 14,999,366.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 11,480,555.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 11,225,706.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

52-1693387

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____

Name of organization	Employer identification number
WORLD WILDLIFE FUND INC	52-1693387

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		3,350.
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?	X		7,118.
f Grants to other organizations for lobbying purposes?	X		607.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		448,009.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		83,391.
j Total. Add lines 1c through 1i			542,475.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

WWF ENGAGES LEGISLATORS AT THE FEDERAL AND STATE LEVEL TO INFORM

LEGISLATION RELATED TO WWF'S MISSION OF CONSERVING NATURE AND REDUCING

THE DEGRADATION OF THE ENVIRONMENT. ACTIVITIES INCLUDE MEETING WITH AND

PLANNING FOR MEETINGS WITH LEGISLATORS AS WELL AS ENCOURAGING THE

PUBLIC TO ENGAGE THEIR ELECTED REPRESENTATIVES.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	260,805,985.	227,484,277.	287,211,722.	209,872,045.	217,348,846.
b Contributions	51,869,646.	41,241,983.	28,547,251.	35,040,321.	33,823,726.
c Net investment earnings, gains, and losses	24,004,918.	30,231,001.	-45,440,850.	71,295,916.	-643,389.
d Grants or scholarships	1,333,197.	1,335,331.	1,224,346.	1,194,198.	1,119,342.
e Other expenditures for facilities and programs	46,282,517.	36,815,945.	41,609,500.	27,802,362.	39,537,796.
f Administrative expenses					
g End of year balance	289,064,835.	260,805,985.	227,484,277.	287,211,722.	209,872,045.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 70.9800 %

b Permanent endowment 28.6500 %

c Term endowment .3700 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		17,436,974.		17,436,974.
b Buildings		45,752,825.	27,485,219.	18,267,606.
c Leasehold improvements		38,184,712.	26,403,195.	11,781,517.
d Equipment		24,905,382.	21,203,723.	3,701,659.
e Other		28,095,325.	10,467,995.	17,627,330.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				68,815,086.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ALTERNATIVE INVESTMENTS	134,715,251.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	134,715,251.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITIES	6,516,802.
(3) PAYROLL DEDUCTIONS	4,421,800.
(4) LONG TERM REFUNDABLE ADVANCE	3,978,745.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	14,917,347.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	498,205,155.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	19,766,457.
b	Donated services and use of facilities	2b	116,906,407.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	357,038.
e	Add lines 2a through 2d	2e	137,029,902.
3	Subtract line 2e from line 1	3	361,175,253.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,257,008.
b	Other (Describe in Part XIII.)	4b	12,374,847.
c	Add lines 4a and 4b	4c	13,631,855.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	374,807,108.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	476,875,741.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	116,906,407.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-125,853.
e	Add lines 2a through 2d	2e	116,780,554.
3	Subtract line 2e from line 1	3	360,095,187.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,257,008.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,257,008.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	361,352,195.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.

PART X, LINE 2:

WWF HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT

REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FOREIGN EXCHANGE GAIN 357,038.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES -4,780.

Part XIII Supplemental Information *(continued)*

LOSS FROM RESTRICTED PLEDGES & CONTRIBUTIONS RECEIVABLE 12,379,627.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 12,374,847.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE 4,780.

GRANT REIMBURSEMENTS -130,633.

TOTAL TO SCHEDULE D, PART XII, LINE 2D -125,853.

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA/CARIBBEAN	4	47	GRANTMAKING	CONSERVATION	1,439,758.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	CONSERVATION	24,533,436.
EUROPE	0	0	GRANTMAKING	CONSERVATION	24,650,877.
NORTH AMERICA	4	72	GRANTMAKING	CONSERVATION	3,663,405.
SOUTH AMERICA	12	344	GRANTMAKING	CONSERVATION	14,492,121.
SOUTH ASIA	8	108	GRANTMAKING	CONSERVATION	10,160,067.
SUB-SAHARAN AFRICA	1	27	GRANTMAKING	CONSERVATION	10,755,455.
CENTRAL AMERICA/CARIBBEAN	0	0	PROGRAM SERVICES	CONSERVATION	3,803,015.
3 a Subtotal	29	598			93,498,134.
b Total from continuation sheets to Part I	0	0			77,009,130.
c Totals (add lines 3a and 3b)	29	598			170,507,264.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	8,668,186.
SOUTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	21,812,362.
SOUTH ASIA	0	0	PROGRAM SERVICES	CONSERVATION	4,657,313.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	CONSERVATION	4,176,536.
CENTRAL AMERICA/CARIBBEAN	0	0	INVESTMENTS		33,914,822.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM RELATED INVESTMENTS		3,529,911.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM RELATED INVESTMENTS		250,000.
Totals					77,009,130.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	
		EUROPE	CONSERVATION	17,415,429.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	9,222,209.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	4,155,400.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	3,954,751.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	2,234,757.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	2,159,863.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	2,009,328.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	1,873,669.	WIRE	0.	

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		EUROPE	CONSERVATION	1,598,598.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	1,405,886.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	1,394,610.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	1,393,413.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	1,356,401.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	1,264,816.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	1,225,274.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	1,220,476.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	1,125,547.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	1,120,206.	WIRE	0.	
		EUROPE	CONSERVATION	1,013,923.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	1,007,422.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	1,000,000.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	979,533.	WIRE	0.	
		EUROPE	CONSERVATION	976,190.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	955,521.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	940,601.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	925,523.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		EAST ASIA & PACIFIC	CONSERVATION	919,197.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	873,660.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	828,991.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	795,243.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	733,820.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	658,712.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	585,043.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	495,838.	WIRE	0.	
		EUROPE	CONSERVATION	484,317.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		EUROPE	CONSERVATION	480,769.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	476,672.	WIRE	0.	
		EUROPE	CONSERVATION	463,067.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	438,943.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	373,258.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	366,520.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	338,465.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	325,073.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	306,776.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		EAST ASIA & PACIFIC	CONSERVATION	299,785.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	290,770.	WIRE	0.	
		EUROPE	CONSERVATION	288,000.	WIRE	0.	
		EUROPE	CONSERVATION	283,576.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	283,400.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	269,111.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	264,394.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	259,358.	WIRE	0.	
		EUROPE	CONSERVATION	256,972.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	253,937.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	237,565.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	236,825.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	218,693.	WIRE	0.	
		EUROPE	CONSERVATION	214,840.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	211,520.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	209,704.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	207,980.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	203,976.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	200,002.	WIRE	0.	
		EUROPE	CONSERVATION	194,917.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	191,697.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	187,603.	WIRE	0.	
		EUROPE	CONSERVATION	184,489.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	177,997.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	177,152.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	176,485.	WIRE	0.	
		EUROPE	CONSERVATION	168,976.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SUB-SAHARAN AFRICA	CONSERVATION	159,357.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	159,184.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	154,466.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	150,000.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	148,319.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	142,617.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	134,237.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	131,404.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	131,255.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SUB-SAHARAN AFRICA	CONSERVATION	130,113.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	130,104.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	127,715.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	126,595.	WIRE	0.	
		EUROPE	CONSERVATION	126,010.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	116,911.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	115,000.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	114,008.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	110,045.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	107,830.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	103,297.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	102,414.	WIRE	0.	
		EUROPE	CONSERVATION	101,828.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	101,687.	WIRE	0.	
		EUROPE	CONSERVATION	100,072.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	97,892.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	94,343.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	92,124.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	84,368.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	83,457.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	78,512.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	78,061.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	76,522.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	75,211.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	75,179.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	74,247.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	74,003.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	73,420.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	71,492.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	70,684.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	70,000.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	69,794.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	69,791.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	69,314.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	68,357.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	66,844.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	66,360.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	65,001.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	64,521.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	63,695.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	62,534.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	61,934.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	61,539.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	58,725.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	56,920.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH ASIA	CONSERVATION	56,179.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	55,715.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	55,077.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	54,134.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	51,981.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	51,154.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	50,497.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	50,133.	WIRE	0.	
		EUROPE	CONSERVATION	50,000.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		EUROPE	CONSERVATION	50,000.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	48,824.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	48,759.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	45,880.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	45,402.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	45,000.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	42,975.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	42,700.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	41,890.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	41,632.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	40,520.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	40,310.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	40,000.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	39,483.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	38,269.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	37,538.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	35,704.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	35,047.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	35,000.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	34,755.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	34,655.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	34,253.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	34,148.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	33,799.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	33,589.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	33,436.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	33,140.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	33,017.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	32,657.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	31,095.	WIRE	0.	
		EUROPE	CONSERVATION	30,000.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	28,344.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	28,294.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	27,864.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	27,726.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	27,522.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH ASIA	CONSERVATION	27,460.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	26,379.	WIRE	0.	
		EUROPE	CONSERVATION	26,000.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	25,661.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	25,488.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	25,000.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	24,768.	WIRE	0.	
		EAST ASIA & PACIFIC	CONSERVATION	24,207.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	23,877.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	23,730.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	22,821.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	22,792.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	22,446.	WIRE	0.	
		EUROPE	CONSERVATION	22,358.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	22,290.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	22,248.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	21,894.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	21,621.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		NORTH AMERICA	CONSERVATION	21,462.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	21,050.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	20,321.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	19,130.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	18,863.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	18,176.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	17,614.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	17,573.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	17,355.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	17,303.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	17,228.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	16,725.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	16,636.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	15,395.	WIRE	0.	
		EUROPE	CONSERVATION	15,000.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	13,869.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	13,799.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	13,672.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	13,653.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	13,587.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	13,100.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	12,854.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	12,662.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	12,366.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	12,348.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	11,530.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	11,443.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH ASIA	CONSERVATION	11,400.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	11,191.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	10,962.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	10,934.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	10,115.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	10,054.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	10,000.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	9,902.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	9,863.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH ASIA	CONSERVATION	9,772.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	9,500.	WIRE	0.	
		EUROPE	CONSERVATION	9,425.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	9,193.	WIRE	0.	
		EUROPE	CONSERVATION	9,000.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	8,986.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	8,830.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	8,818.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	8,806.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	8,426.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	8,354.	WIRE	0.	
		SUB-SAHARAN AFRICA	CONSERVATION	8,228.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	8,007.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	7,962.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	7,641.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	6,955.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	6,933.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	6,807.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		SOUTH AMERICA	CONSERVATION	6,699.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	6,589.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	6,231.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	6,167.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	5,914.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	5,904.	WIRE	0.	
		SOUTH ASIA	CONSERVATION	5,803.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	5,718.	WIRE	0.	
		NORTH AMERICA	CONSERVATION	5,584.	WIRE	0.	

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	5,409.	WIRE	0.	
		SOUTH AMERICA	CONSERVATION	5,086.	WIRE	0.	
		CENTRAL AMERICA & CARRIBEAN	CONSERVATION	5,031.	WIRE	0.	

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) D nonca
CONSERVATION	CENTRAL AMERICA & CARRIBEAN	89	147,382.	WIRE	0.	
CONSERVATION	EAST ASIA & PACIFIC	8	38,461.	WIRE	0.	
CONSERVATION	EUROPE	26	87,121.	WIRE	0.	
CONSERVATION	NORTH AMERICA	50	81,455.	WIRE	0.	
CONSERVATION	SOUTH AMERICA	614	570,373.	WIRE	0.	
CONSERVATION	SOUTH ASIA	138	178,834.	WIRE	0.	
CONSERVATION	SUB-SAHARAN AFRICA	97	222,890.	WIRE	0.	

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ **Yes** ☒ **No**

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FORM 990, SCHEDULE F, PART I, LINE 1:

PROCEDURE FOR MONITORING GRANT FUNDS OUTSIDE THE UNITED STATES:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND

CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS

FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF

THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE

MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND

TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON

RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING

A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED

IN THE ACCOUNTING SYSTEM. GRANTEES CAN ONLY RECEIVE MORE FUNDING THAN

WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN

AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS

REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR

REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;

USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.

FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED

AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK

RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL

(OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO

ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS

CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A

CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE

AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

FORM 990, SCHEDULE F, PART I, II AND III:

THE ACCRUAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN

EXPENDITURES AND GRANTS.

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
- b ☒ Internet and email solicitations
- c ☒ Phone solicitations
- d ☒ In-person solicitations
- e ☒ Solicitation of non-government grants
- f ☒ Solicitation of government grants
- g ☒ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes☐ **No**

- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
GIVEBRIDGE, INC. - 525 W MONROE ST STE 900, CHICAGO, IL 60606	FUNDRAISING COUNSEL		X	404,000.	1,900,000.	-1,496,000.
INFOCISION(IMC) - 325 SPRINGSIDE DRIVE, AKRON, OH 44310	FUNDRAISING COUNSEL		X	8,415.	56,485.	-48,070.
GIG - 25775 WEST ILLINOIS HIGHWAY 134, INGLESIDE, IL 62654	FUNDRAISING COUNSEL		X	7,780.	27,240.	-19,460.
ASSEMBLY GLOBAL (FORMALLY PMX) - 3700 FOREST DRIVE, CHICAGO, IL 60657	FUNDRAISING COUNSEL		X	0.	380,377.	-380,377.
Total				420,195.	2,364,102.	-1,943,907.

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL AK AZ AR CA CO CT DE FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS MO

MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

DC

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

LHA 332081 09-13-23

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		PANDA PADDLE (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	64,284.			64,284.
	2 Less: Contributions	53,959.			53,959.
	3 Gross income (line 1 minus line 2)	10,325.			10,325.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	4,780.			4,780.
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				4,780.
11 Net income summary. Subtract line 10 from line 3, column (d)				5,545.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

- b** If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c** If "Yes," enter name and address of the third party:

Name

Address

- 16** Gaming manager information:

Name

Gaming manager compensation \$ _____

Description of services provided

☐

Director/officer

☐

Employee

☐

Independent contractor

- 17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: GIVEBRIDGE, INC.

(I) ADDRESS OF FUNDRAISER: 525 W MONROE ST STE 900, CHICAGO, IL 60661

(I) NAME OF FUNDRAISER: INFOCISION(IMC)

(I) ADDRESS OF FUNDRAISER: 325 SPRINGSIDE DRIVE, AKRON, OH 44333

(I) NAME OF FUNDRAISER: GIG

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER:

25775 WEST ILLINOIS HIGHWAY 134, INGLESIDE, IL 60041

(I) NAME OF FUNDRAISER: ASSEMBLY GLOBAL (FORMALLY PMX)

(I) ADDRESS OF FUNDRAISER:

3700 FOREST DRIVE, SUITE 500, COLUMBIA, SC 29204

SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:

INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS

YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN.

AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME

GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS

'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING

SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS

ON WWF'S BEHALF. AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS

RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE

AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING

ACTIVITIES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the criteria used to award the grants or assistance?
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, line 21 or 22. If the organization answered "No," do not complete this part. If the organization answered "Yes," complete this part for each recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance
CENTER FOR HEIRS PROPERTY PRESERVATION - 1535 SAM RITTENBERG BLVD., STE D - CHARLESTON, SC 29407	52-2452879	501(C)(3)	2,301,305.	0.		
CONSERVATION INTERNATIONAL 2501 M STREET, NW #200 WASHINGTON, DC 20037	52-1497470	501(C)(3)	993,742.	0.		
WINDWARD FUND 1828 L STREET NORTHWEST WASHINGTON, DC 20036	47-3522162	501(C)(3)	595,659.	0.		
CENTER FOR CLIMATE AND ENERGY SOLUTIONS (C2ES) - 3100 CLARENDON BOULEVARD, SUITE 800 - ARLINGTON, VA 22201-5302	54-1892252	501(C)(3)	377,922.	0.		
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE, INC. (CARE) - 151 ELLIS STREET, NE - ATLANTA, GA 30303	13-1685039	501(C)(3)	366,840.	0.		
BIGELOW LABORATORY FOR OCEAN SCIENCES - 60 BIGELOW DRIVE - EAST BOOTHBAY, ME 04544	01-6006001	501(C)(3)	300,000.	0.		

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
WORLD RESOURCES INSTITUTE 10 G STREET NE, SUITE 800 WASHINGTON, DC 20002	52-1257057	501(C)(3)	294,815.	0.		
CLIMATE CONSERVATION AND CENTER FOR LARGE LANDSCAPE CONSERVATION - 303 W MENDENHALL ST #4 - BOZEMAN, MT 59771	27-1226829	501(C)(3)	266,517.	0.		
CORNELL UNIVERSITY 373 PINE TREE ROAD ITHACA, NY 14850	15-0532082	501(C)(3)	247,191.	0.		
RE:WILD 500 N CAPITAL OF TEXAS HWY BUILDING 1, SUITE 200 - AUSTIN, TX 78757	26-2887967	501(C)(3)	205,881.	0.		
DEFENDERS OF WILDLIFE 1130 17TH STREET NW WASHINGTON, DC 20036	53-0183181	501(C)(3)	205,400.	0.		
REGENTS OF THE UNIVERSITY OF CALIFORNIA, SANTA BARBARA - 1850 RESEARCH PARK DRIVE SUITE 300 - DAVIS, CA 95618	94-6036494	501(C)(3)	204,609.	0.		
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1099	13-1740011	501(C)(3)	202,385.	0.		
RIO GRANDE RETURN 704 B LLANO STREET # 347 SANTA FE, NM 87505	20-8434340	501(C)(3)	197,055.	0.		
ENVIRONMENTAL DEFENSE FUND 257 PARK AVENUE SOUTH, 11TH FLOOR NEW YORK, NY 10010	11-6107128	501(C)(3)	192,425.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
TROUT UNLIMITED, INC. 1700 N MOORE ST, SUITE 2005 ARLINGTON, VA 22209	38-1612715	501(C)(3)	190,000.	0.		
THE PEW CHARITABLE TRUSTS 901 E ST NW # 10 WASHINGTON, DC 20004	56-2307147	501(C)(3)	188,000.	0.		
RAINFOREST ALLIANCE, INC 298 FIFTH AVENUE, 7TH FLOOR NEW YORK, NY 10001	13-3377893	501(C)(3)	184,607.	0.		
THE NATURE CONSERVANCY 1815 N. LYNN STREET ARLINGTON, VA 22209	53-0242652	501(C)(3)	171,982.	0.		
STANFORD UNIVERSITY EARTH SYSTEM SCIENCE BUILDING STANFORD, CA 94305-4216	94-1156365	501(C)(3)	162,930.	0.		
NEBRASKA COMMUNITY FOUNDATION 8100 S.15TH STREET. STE A LINCOLN, NE 68501	47-0769903	501(C)(3)	161,816.	0.		
AMERICAN BIRD CONSERVANCY 4249 LOUDOUN AVE. THE PLAINS, VA 20198	52-1501259	501(C)(3)	157,235.	0.		
CONSERVATION STRATEGY FUND (CSF) 1160 G STREET, SUITE A-1 ARCATA, CA 95521-5869	94-3294843	501(C)(3)	156,766.	0.		
WINNETT ACES, INC. P.O. BOX 118 WINNETT, MT 59087	84-2797938	501(C)(3)	146,283.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
AANIIIIH NAKODA COLLEGE 269 BLACKFEET AVENUE, AGENCY HARLEM, MT 59526	81-0420980	501(C)(3)	129,290.	0.		
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE - 284 EAST AVENUE - BURLINGTON, VA 05405	45-1556038	501(C)(3)	114,537.	0.		
CDP NORTH AMERICA INC. 127 W 26TH ST, NEW YORK, NY 10001	36-4709977	501(C)(3)	112,685.	0.		
MAINE AQUACULTURE ASSOCIATION 339 WATER ST GARDINER, ME 04345-2160	12-4097895	501(C)(3)	108,552.	0.		
RESOLVE, INC. 2445 M STREET NORTHWEST, SUITE 550 WASHINGTON, DC 20037-1435	52-1841035	501(C)(3)	105,243.	0.		
INTERTRIBAL BUFFALO COUNCIL 520 KANSAS CITY ST #300 RAPID CITY, SD 57701	73-0791683	501(C)(3)	99,000.	0.		
NORTH DAKOTA NATURAL RESOURCES TRUST - 1605 E CAPITOL AVE STE 101 BISMARCK, ND 58501	36-3512179	501(C)(3)	95,089.	0.		
PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT AND SECURITY - 344 20TH STREET - OAKLAND, CA 94612	94-3050434	501(C)(3)	94,500.	0.		
NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM, INC - 5917 JORDAN AVENUE - EL CERRITO, CA 94530	52-2018791	501(C)(3)	91,070.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
THE TIDES CENTER 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	67,500.	0.		
HEALTH IN HARMONY 10680 MAIN ST #130 FAIRFAX, VA 22030	20-3741107	501(C)(3)	50,000.	0.		
WILDLIFE CONSERVATION NETWORK 209 MISSISSIPPI STREET SAN FRANCISCO, CA 94107	30-0108469	501(C)(3)	50,000.	0.		
WOMEN IN RANCHING, INC. P.O. BOX 76 COHAGEN, MT 59322	88-0524625	501(C)(3)	49,751.	0.		
ROSEBUD ECONOMIC DEVELOPMENT CORPORATION - P.O. BOX 236 - MISSION, SD 57555	46-0454387	501(C)(3)	49,668.	0.		
MALIASILI INITIATIVES, INC. 4 CARMICHAEL ST, SUITE 111-193 CHITTENDEN COUNTY, VT 05452	27-3183146	501(C)(3)	45,732.	0.		
EARTH INNOVATION INSTITUTE 2111 SAN PABLO AVENUE #2739 BERKELEY, CA 94702	27-3444564	501(C)(3)	44,585.	0.		
THE OCEAN FOUNDATION 1320 19TH ST NW WASHINGTON, DC 20036	71-0863908	501(C)(3)	40,889.	0.		
FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8 STREET MIAMI, FL 33199	65-0177616	501(C)(3)	40,000.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
BUFFALO NATIONS GRASSLANDS ALLIANCE - 11200 SW 8TH STREET, MARC 430 - LOWER BRULE, SD 57548-0221	86-3303913	501(C)(3)	40,000.	0.		
AGLAUNCH INITIATIVE 1319 HEISTAN PL MEMPHIS, TN 38104-4700	83-0995119	501(C)(3)	40,000.	0.		
MAINE AQUACULTURE INNOVATION CENTER, INC - 193 CLARKS COVER ROAD - WALPOLE, ME 04573	01-0467869	501(C)(3)	39,975.	0.		
WESTERN SUSTAINABILITY EXCHANGE 5237 US-89 SUITE 19 LIVINGSTON, MT 59047	81-0495837	501(C)(3)	36,000.	0.		
SOUTHERN GROUP OF STATE FORESTERS, INC. - P.O. BOX 1628 - BATON ROUGE, LA 70821	52-2131892	501(C)(3)	35,000.	0.		
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY - 1263 LINCOLN DR - CARBONDALE, IL 62901	37-6005961	501(C)(3)	30,000.	0.		
FORT BELKNAP INDIAN COMMUNITY 656 AGENCY MAIN ST. HARLEM, MT 59526	81-0216424	501(C)(3)	29,875.	0.		
WE MEAN BUSINESS COALITION, INC 1178 BROADWAY NEW YORK, NY 10001	85-4146520	501(C)(3)	29,000.	0.		
GIRL PLUS ENVIRONMENT 2950 TEJAS TRAIL SW ATLANTA, GA 30331	86-1528869	501(C)(3)	28,750.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
MAHLSTEDT RANCH INC. 990 RD 422 CIRCLE, MT 59215	81-0345003	501(C)(3)	28,201.	0.		
NORTHERN JAGUAR PROJECT, INC. 2114 W GRANT RD, STE 121 TUCSON, AZ 85745	42-1554992	501(C)(3)	27,000.	0.		
MAKE FOOD NOT WASTE JEFFERSON AVE PRESBYTERIAN CHURCH DETROIT, MI 48214	85-3423759	501(C)(3)	25,000.	0.		
SEEDS, INC. 800 COTTAGEVIEW DR, STE 1080 TRAVERSE CITY, MI 49684	38-3482266	501(C)(3)	25,000.	0.		
UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVENUE NE SEATTLE, WA 98195-9472	91-6001537	501(C)(3)	24,301.	0.		
RICHARD HOLZER LLC 216 16TH STREET, SUITE 1350 DENVER, CO 80202	99-0642692		24,289.	0.		
NATIVE VILLAGE OF UNALAKLEET 270 MAIN ST UNALAKLEET, AK 99684		GOVERNMENT	24,181.	0.		
MONTANA ASSOCIATION OF CONSERVATION DISTRICTS - 1101 11TH AVENUE - HELENA, MT 59601	23-7096823	501(C)(3)	22,545.	0.		
AMHERST COMMUNITY FOUNDATION 400 ESSJAY RD, STE 150 WILLIAMSVILLE, NY 14221	16-1577352	501(C)(3)	22,500.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
NEW VENTURE FUND 1201 CONNECTICUT AVENUE NW WASHINGTON, DC 20036	20-5806345	501(C)(3)	20,000.	0.		
CITY OF SHISHMAREF P.O. BOX 83 SHISHMAREF, AK 99772	92-0082582	GOVERNMENT	20,000.	0.		
LAST MILE FOOD RESCUE, INC. 1775 MENTOR AVE., SUITE 405 CINCINNATI, OH 45212	83-4495745	501(C)(3)	20,000.	0.		
VEEBARAY CO. P.O. BOX 316 GREAT FALLS, MT 59715	81-6009821	501(C)(3)	18,774.	0.		
CITY OF WALES 201 W CENTRAL AVE, LAKE WALES, FL 33853		GOVERNMENT	17,475.	0.		
ALEUT MARINE MAMMAL COMMISSION 147 HARBORVIEW DRIVE AKUTAN, AK 99553	92-0124517	501(C)(3)	17,073.	0.		
BROWARD EDUCATION FOUNDATION, INC. 600 SE 3RD AVE FORT LAUDERDALE, FL 33301	59-2359433	501(C)(3)	15,500.	0.		
ALASKA NANNUT CO-MANAGEMENT COUNCIL - 400 BERING ST, SUITE 205 - NOME, AK 99762	84-2270999	501(C)(3)	9,553.	0.		
KEEWAYDIN RANCH 316 OTTER CREEK RD BIG TIMBER, MT 59011	04-2721019	501(C)(3)	7,580.	0.		

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
PHEASANTS FOREVER, INC. 1783 BUERKLE CIRCLE SAINT PAUL, MN 55110	41-1429149	501(C)(3)	7,435.	0.		

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)
CONSERVATION	66	594,337.	0.	

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

DESCRIPTION OF PROCEDURE FOR MONITORING USE OF GRANT FUNDS:

ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND

CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS

FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF

THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE

MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND

TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON

RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

Part IV Supplemental Information

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING
A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED
IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN
WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN
AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS
REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR
REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS;
USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED.
FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED
AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK
RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL
(OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO
ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE
VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS
CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A
CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE
AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

X

2

X

4a

X

4b

X

4c

X

5a

X

5b

X

6a

X

6b

X

7

X

8

X

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, if any, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) and column (F).

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation			
(1) CARTER ROBERTS PRESIDENT & CEO	(i)	955,653.	235,900.	5,544.	49,575.	43,897.	
	(ii)	0.	0.	0.	0.	0.	
(2) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER	(i)	570,285.	55,600.	1,932.	50,200.	31,031.	
	(ii)	0.	0.	0.	0.	0.	
(3) LOREN MAYOR CHIEF OPERATING OFFICER	(i)	560,109.	55,000.	1,932.	50,200.	37,418.	
	(ii)	0.	0.	0.	0.	0.	
(4) MARGARET ACKERLEY SVP & GENERAL COUNSEL	(i)	538,334.	60,000.	3,612.	45,243.	38,041.	
	(ii)	0.	0.	0.	0.	0.	
(5) JULIE MILLER EVP, PHILANTHROPIC PARTNERSHIPS	(i)	456,811.	26,546.	5,544.	29,654.	31,981.	
	(ii)	0.	0.	0.	0.	0.	
(6) GINA BARBIERI SENIOR ADVISOR	(i)	413,975.	0.	42,548.	12,212.	37,004.	
	(ii)	0.	0.	0.	0.	0.	
(7) JASON CLAY SVP MARKETS AND FOOD	(i)	416,844.	11,020.	10,827.	24,624.	39,262.	
	(ii)	0.	0.	0.	0.	0.	
(8) MARCENE MITCHELL SVP CLIMATE CHANGE	(i)	415,089.	10,000.	5,544.	26,829.	36,420.	
	(ii)	0.	0.	0.	0.	0.	
(9) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS	(i)	411,908.	12,500.	3,612.	29,700.	18,604.	
	(ii)	0.	0.	0.	0.	0.	
(10) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	(i)	374,237.	30,000.	5,510.	29,347.	24,014.	
	(ii)	0.	0.	0.	0.	0.	
(11) GINETTE HEMLEY SVP WILDLIFE CONSERVATION	(i)	367,260.	13,502.	18,191.	29,313.	32,257.	
	(ii)	0.	0.	0.	0.	0.	
(12) MIKE PEJCIC CHIEF FINANCIAL OFFICER	(i)	357,619.	18,600.	1,892.	29,160.	40,320.	
	(ii)	0.	0.	0.	0.	0.	
(13) LEROY WADE CONTROLLER	(i)	221,897.	1,867.	13,741.	20,313.	23,423.	
	(ii)	0.	0.	0.	0.	0.	
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS:

TWO LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE BENEFITS

AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED AS TAXABLE

INCOME.

PART I, LINE 3:

COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE

BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED OUTSIDE

COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE

COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE,

BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR

SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE

GUIDEPOSTS. BOARD MEMBERS INVOLVED IN COMPENSATION DETERMINATIONS ARE

UNRELATED TO AND INDEPENDENT OF THOSE WHOSE COMPENSATION IS BEING

DETERMINED. COMPENSATION DECISIONS ARE BASED ON EXPERT-PROVIDED

COMPARABILITY DATA AND DOCUMENTED CONTEMPORANEOUSLY.

PART I, LINE 7:

Part III

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part

THE ORGANIZATION PROVIDES CERTAIN EXECUTIVES AND EMPLOYEES WITH NON-FIXED
BONUS PAYMENTS ON THE BASIS OF PERFORMANCE.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	263	2,941,631.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

Yes No

30a		X
31	X	
32a		X
33		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF STOCK GIFTS RECEIVED RATHER
THAN EACH SHARE, AND THE MARKET VALUE OF THE CONTRIBUTIONS RECEIVED.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

FORM 990, PART I, LINE 1 AND PART III, LINE 1:

WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S

MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO

THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS

PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING

IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS

WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO

PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE

DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE.

WWF FOCUSES ITS WORK IN SIX KEY AREAS:

*CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S

DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING

*SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH

BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS

*IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS

*ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON,

TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD

*DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY

*CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE

ENERGY

WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS,

BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST

ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization	Employer identification number
WORLD WILDLIFE FUND INC	52-1693387

*PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL

PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE

METHODS

*STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL

RESOURCES THEY DEPEND UPON

*TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR

PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS

*MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC AFFAIRS:

AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT

FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF

THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME

ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS

OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE

WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION

OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS,

FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED

ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT

INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

EXPENSES \$ 53,932,021. INCL GRANTS OF \$ 22,574,516. REVENUE \$ 2,428,158.

MARKET TRANSFORMATION:

WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES,

NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE

PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION

PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT

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IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.

EXPENSES \$ 39,600,123. INCLUDING GRANTS OF \$ 4,223,393. REVENUE \$ 0.

FORM 990, FY 2024 990 ACCOMPLISHMENTS

IN FY 2024, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST

SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY

ACHIEVEMENTS, WE NOTE THESE:

ADVANCING TIGER CONSERVATION: BUILDING ON THE CONSERVATION SUCCESS OF

REBOUNDED WILD TIGER POPULATIONS, FROM JUST 3,200 GLOBALLY IN 2010 TO

5,574 IN 2023, WWF AND OTHER MEMBERS OF THE TIGER CONSERVATION

COALITION CATALYZED EFFORTS TO TARGET AN ADDITIONAL \$1 BILLION TO

CONSERVE TIGERS AND THEIR LANDSCAPES OVER THE NEXT 10 YEARS. TIGERS ARE

VULNERABLE TO POACHING THAT DRIVES THE ILLEGAL TRADE OF WILDLIFE,

HABITAT DESTRUCTION, AND HUMAN-TIGER CONFLICTS. WWF THEREFORE WORKS

WITH COMMUNITIES AND GOVERNMENTS TO IDENTIFY HABITAT CORRIDORS THAT

CONNECT CRITICAL TIGER RESERVES, REDUCE ILLEGAL WILDLIFE TRADE, AND

SEEK SOLUTIONS FOR HUMAN-TIGER CONFLICT THAT SUPPORT LOCAL LIVELIHOODS

AND ECONOMIES AS WELL AS TIGER RECOVERY BEYOND PROTECTED AREAS.

IN APRIL 2024, THE COALITION JOINED THE ROYAL GOVERNMENT OF BHUTAN AT

THEIR SUSTAINABLE FINANCE FOR TIGER LANDSCAPES CONFERENCE FOR THIS

LANDMARK ANNOUNCEMENT. OPPORTUNITIES TO UNLOCK PRIVATE SECTOR

INVESTMENT INCLUDE THE PROJECT FINANCE FOR PERMANENCE MODEL,

SUSTAINABILITY-LINKED BONDS, DEBT-FOR-NATURE SWAPS AND OTHER INNOVATIVE

FINANCE TOOLS.

PROTECTING AMERICAN INTERESTS IN THE ARCTIC: WWF PARTNERED WITH THE

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MARINE EXCHANGE OF ALASKA AND BERING STRAIT COMMUNITIES TO DEVELOP

ARCTIC WATCH, AN INFORMATION TECHNOLOGY SYSTEM SUPPORTING SAFE SHIPPING

OPERATIONS IN THE ARCTIC, THAT PROTECT THE ARCTIC ECOSYSTEMS AND

PROTECT AMERICAN INTERESTS. AS ARCTIC SEA ICE MELTS, NORTHERN SHIPPING

ROUTES BECOME NAVIGABLE. THIS PROVIDES EASIER ACCESS TO THE REGION'S

VAST HYDROCARBON AND MINERAL RESERVES. THE EXPANSION OF MARITIME

ACTIVITY OVER THE NORTHERN SEA ROUTE, INCLUDING ALONG RUSSIA'S NORTHERN

COAST, HEIGHTENS THE RISKS TO ARCTIC ECOSYSTEMS, INCLUDING POLLUTION,

INCREASING THE LIKELIHOOD OF GROUNDINGS, COLLISIONS, STRIKES OF MARINE

MAMMALS OR SMALL WATERCRAFT AND SPILLS OF OIL OR OTHER TYPES OF

CONTAMINANTS.

SAFEGUARDING OCEAN RESOURCES: IN NOVEMBER 2023, WWF LAUNCHED OCEANS

FUTURES, AN INNOVATIVE PLATFORM THAT ANALYZES GLOBAL FISH MIGRATION

PATTERNS TO IDENTIFY POTENTIAL CONFLICT ZONES AND REGIONS WHERE FOOD

SECURITY MAY BE AT RISK. THE PLATFORM STRENGTHENS AMERICAN MARITIME

INTERESTS BY PREVENTING CONFLICTS OVER SHIFTING FISH POPULATIONS AND

CONTESTED MARITIME BORDERS BEFORE THEY BEGIN. REDUCING MARITIME

CONFLICT HELPS TO HALT DECLINES IN MARINE RESOURCES, BOLSTERS FOOD

SECURITY AND ALLOWS MARINE ECOSYSTEMS TO GROW AND RECOVER.

ADDRESSING PLASTIC POLLUTION: WWF IS ADDRESSING PLASTIC POLLUTION AT

THE GLOBAL, FEDERAL AND STATE LEVEL IN PARTNERSHIP WITH CORPORATE

PARTNERS, GLOBAL COALITIONS, THE U.S. STATE DEPARTMENT AND POLICYMAKERS

ON BOTH SIDES OF THE AISLE. WE ARE LEVELING THE CORPORATE PLAYING FIELD

WITH SCIENCE-BASED REPORTS AND RESEARCH, INCLUDING THE BLUEPRINT FOR

CREDIBLE ACTION ON PLASTIC POLLUTION, PRODUCED BY THE WWF-LED RESOURCE

CONSORTIUM. IN MARCH 2024, WWF TESTIFIED AT THE SENATE'S FIRST-EVER

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HEARING ON EXTENDED PRODUCER RESPONSIBILITY. JUST ONE WEEK LATER, THE

SENATE PASSED TWO BIPARTISAN BILLS THE RECYCLING INFRASTRUCTURE AND

ACCESSIBILITY ACT AND RECYCLING AND COMPOSTING ACCOUNTABILITY ACT TO

INVEST IN AMERICA'S RECYCLING AND COMPOSTING INFRASTRUCTURE.

REDUCING FOOD LOSS AND MINIMIZING IMPACTS IN THE U.S. AND GLOBALLY: IN

APRIL 2024, WWF LAUNCHED THE GLOBAL FARM LOSS TOOL WITH A NETWORK OF

GLOBAL RETAILERS. THIS FREE, WEB-BASED TOOL ENABLES GROWERS OF ALL

SIZES AND CROP TYPES TO MEASURE AND REDUCE THEIR ON-FARM FOOD LOSSES,

STRENGTHENING AMERICAN AGRICULTURAL EFFICIENCY AND FOOD SECURITY. WWF

ALSO CO-FOUNDED AND LEADS BUSINESS ENGAGEMENT FOR THE U.S. FOOD WASTE

PACT, WHERE IT PARTNERS WITH 13 MAJOR FOOD COMPANIES TO MEASURE, REPORT

AND REDUCE THEIR FOOD WASTE TO HELP STRENGTHEN THE U.S. FOOD SUPPLY

CHAIN. ADDITIONALLY, THE MARKETS INSTITUTE AT WWF IS CHARTING A NEW

PATH FORWARD WITH CODEX PLANETARIUS, A PROPOSAL FOR STANDARDS DESIGNED

TO REDUCE THE KEY ENVIRONMENTAL IMPACTS OF PRODUCTION OF GLOBALLY

TRADED FOOD.

RESTORING BISON TO AMERICAN GRASSLANDS: THE HISTORIC TRIBAL BUFFALO

LIFEWAYS COLLABORATION, CHARTERED IN JUNE 2024, BUILDS ON LOCALLY-LED

EFFORTS TO RESTORE THE ICONIC BISON ACROSS AMERICA'S GRASSLANDS AND

ESTABLISHES NEW OPPORTUNITIES THROUGH LAND LEASING, ACQUISITION,

INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT SUPPORT. THE COLLABORATION

SUPPORTS AMERICA'S GRASSLAND ECOSYSTEMS BY RETURNING THESE KEYSTONE

GRAZERS TO THEIR HISTORIC RANGE WHILE SUPPORTING RURAL ECONOMIC

DEVELOPMENT.

SUPPORTING AMERICAN RANCHING: WWF'S SUSTAINABLE RANCHING INITIATIVE

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ACHIEVED AN EXTRAORDINARY MILESTONE ENROLLING 1 MILLION ACRES IN ITS

RANCH SYSTEMS AND VIABILITY PLANNING NETWORK. THE INITIATIVE EQUIPS

RANCHERS IN THE NORTHERN GREAT PLAINS REGION WITH TECHNICAL EXPERTISE

TO PROMOTE SUSTAINABLE GRAZING PRACTICES, WHICH HELPS TO ENHANCE CARBON

SEQUESTRATION, IMPROVE WATER INFILTRATION AND EXPAND WILDLIFE ACROSS

THE ECOSYSTEM.

RESTORING THE RIO GRANDE: WWF ADVANCED EFFORTS TO RESTORE AND SUSTAIN

THE RIO GRANDE BASIN BY ADDRESSING WATER SCARCITY AND ECOSYSTEM HEALTH.

WORK INCLUDED ASSESSING WATER FLOW NEEDS, CONDUCTING BASIN HEALTH

STUDIES AND SUPPORTING HABITAT RESTORATION THROUGH BUILDING "BEAVER DAM

ANALOGS" AND REMOVING INVASIVE SPECIES.

INNOVATING CONSERVATION TECHNOLOGY: IN BHUTAN, WWF IS TESTING

ENVIRONMENTAL DNA (EDNA) TECHNOLOGY TO MONITOR ANIMAL POPULATIONS BY

SAMPLING SOIL, WATER, SNOW AND AIR TO DETERMINE WHICH SPECIES ARE

PRESENT IN THE AREA. WWF ALSO DEVELOPED A GROUNDBREAKING X-RAY SCANNER

ALGORITHM THAT AUTOMATICALLY IDENTIFIES WILDLIFE PRODUCTS WITHOUT

INTERFERING WITH EXISTING SECURITY PROTOCOLS. THIS INNOVATIVE SYSTEM IS

BEING DEPLOYED TO STRENGTHEN BORDER SECURITY AND COMBAT WILDLIFE

TRAFFICKING, PROTECTING AMERICAN INTERESTS AND GLOBAL SECURITY.

ADVANCING NATURE-SMART INFRASTRUCTURE: NATURAL RESOURCES AND

INFRASTRUCTURE ARE AT THE FOUNDATION OF STRONG LOCAL ECONOMIES. CAREFUL

PLANNING CAN HELP COUNTRIES MINIMIZE THE NEGATIVE IMPACTS ON NATURE

THAT CAN ACCOMPANY INFRASTRUCTURE DEVELOPMENT. IN FEBRUARY 2024, THE

GLOBAL ENVIRONMENT FACILITY APPROVED THE \$27 MILLION GREENING

TRANSPORTATION INFRASTRUCTURE DEVELOPMENT PROGRAM A WWF-LED EFFORT IN

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PARTNERSHIP WITH THE ASIAN DEVELOPMENT BANK AND UNITED NATIONS

ENVIRONMENT PROGRAMME. IT SUPPORTS COUNTRY PROJECTS IN MALAYSIA, NEPAL,

THE PHILIPPINES, SURINAME AND UKRAINE THAT BALANCE TRANSPORTATION NEEDS

WITH PROTECTING LOCAL WILDLIFE. THE FOLLOWING APRIL, THE COLOMBIAN

MINISTRY OF TRANSPORTATION MADE IT MANDATORY FOR ALL NEW ROAD

INFRASTRUCTURE TO BE BUILT USING GUIDELINES FOR SUSTAINABLE ROAD

DEVELOPMENT PRODUCED WITH SUPPORT FROM WWF.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

BELIZE, BHUTAN, BOLIVIA, CHILE,

ECUADOR, GUATEMALA, GUYANA, HONDURAS,

MEXICO, NAMIBIA, NEPAL, PARAGUAY,

PERU, SURINAME, COSTA RICA

FORM 990, PART VI, SECTION B, LINE 11B:

WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS

WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF

OUR EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF

OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE

CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE

990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT OF

INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND ANNUALLY

THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY, WITH

DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF

INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD AND

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STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL STAFF ON WWF'S INTRANET SITE;

AND FEATURED AT PERIODIC STAFF TRAININGS. IN ADDITION TO THE ANNUAL

ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES THAT ALL DIRECTORS AND

STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT THE EARLIEST

POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION RELATING TO ANY

ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL CONFLICTS INVOLVING

DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD, AND THE BOARD (OR

EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE FACTS OF EACH

SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT ACTION IS IN WWF'S

BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE

FULLY AND SATISFACTORILY ADDRESSED, OR WHETHER THE TRANSACTION MUST BE

ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT IS NOT PRESENT

DURING DISCUSSION AND TAKES NO PART IN DECISIONS RELATING TO THE MATTER.

POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE RAISED WITH WWF'S

PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND DETERMINES, IF A

POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY

ADDRESSED, OR WHETHER THE TRANSACTION MUST BE ABANDONED.

FORM 990, PART VI, SECTION B, LINE 15:

PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL COMPENSATION

(SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE COMMITTEE OF

THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION SUBCOMMITTEE,

REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT MARKET DATA FOR

COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS NOT PRESENT AND

TAKES NO PART IN THE DISCUSSION. WWF CLOSELY OBSERVES THE IRS'

"INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW AND OBTAINS AN

ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL COMPENSATION PROFESSIONAL

SERVICES FIRM. ALL BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE

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EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS

MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,

WY

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON

REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

FOREIGN EXCHANGE GAIN	357,040.
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LOSS FROM RESTRICTED PLEDGES & CONTRIBUTIONS RECEIVABLE	-12,379,627.
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GRANT REIMBURSEMENT	130,633.
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TOTAL TO FORM 990, PART XI, LINE 9	-11,891,954.
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FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year
1250 24 LLC - 81-4591595 1250 24TH ST NW WASHINGTON, DC 20037	REAL ESTATE	DISTRICT OF COLUMBIA	1,070,113.	5,53
1250 24 STREET LLC - 82-1723387 1250 24TH ST NW WASHINGTON, DC 20037	REAL ESTATE	DISTRICT OF COLUMBIA	3,096,821.	8,43
WWF IMPACT LLC - 87-3511800 1250 24TH ST NW WASHINGTON, DC 20037	IMPACT-DRIVEN INVESTING	DELAWARE	600,000.	4,52

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because the organization was a partner in a partnership during the tax year.

[illegible]

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. If the organization answered "No," do not complete this section. If the organization answered "Yes," complete for each related organization treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income
	INVESTMENTS	CA	N/A	TRUST	
CHARITABLE LEAD ANNUITY TRUST (1)					
	INVESTMENTS	AZ	N/A	TRUST	
CHARITABLE REMAINDER TRUSTS (2)					
	INVESTMENTS	CA	N/A	TRUST	
CHARITABLE REMAINDER TRUSTS (1)					
	INVESTMENTS	KS	N/A	TRUST	
CHARITABLE REMAINDER TRUSTS (1)					
	INVESTMENTS	IL	N/A	TRUST	
CHARITABLE REMAINDER TRUSTS (1)					

Part IV

[illegible]

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of o
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measure that was not a related organization. See instructions regarding exclusion for certain investment partnerships).

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.